

Gordon Ford College of Business
Leadership Team Meeting
Via Zoom
Thursday, February 18, 2021
9:02 am

Members present: Drs. Ray Blankenship, Indu Chhachhi, Lukas Forbes, Alex Lebedinsky, Whitney Peake, Mark Ross, and Evelyn Thrasher, presiding.

Dr. Thrasher asked for approval of the minutes from the February 4, 2021 meeting. Dr. Blankenship made a motion to approve the minutes, and Dr. Lebedinsky seconded. The minutes were approved with no change.

Dr. Thrasher asked the team of any updates regarding their departments. Dr. Peake informed the team of the two successful searches the Management Department has had.

The Council of Academic Deans met and there were no new updates to inform the Leadership Team.

Dr. Peake spoke about the Junior Faculty awards. She mentioned Dr. Thrasher did great research on finding out the amount the University pays out, \$500 for each award, so she suggested the same guideline apply to the College award. She also included that a person can only receive the award once. She mentioned this award would be a great recruitment tool when interviewing new faculty. Dr. Forbes expressed his two concerns: 1. The proposal mentioned a \$1,000 award potentially and 2. Would this award eliminate a faculty member from ever being able to receive the college research award as a Junior faculty? To address his first concern, Dr. Thrasher informed the team that she verified that the College award winner gets a \$500 award, and Dr. Peake said she will amend the new award amount to \$500. To his second concern, Dr. Chhachhi informed the committee that it is not likely to happen because not many have won the research award in their second or third year in the last ten years. Dr. Thrasher mentioned how she believes it will a great way to get recognition of how hard the junior faculty are working. Dr. Ross asked if the award would be real money or PD funds, it would be a real award. Dr. Ross also asked if the eligibility and criteria should be the same for the guidelines, since they are both aimed at untenured faculty? Dr. Peake said her only intention was for the teaching award to also include instructors and non-tenure faculty so all would have an opportunity. There was discussion on how to reword the language for the guidelines. Dr. Thrasher and Peake will work on the wording and send back to the committee for review. Dr. Thrasher asked for a motion to create an emerging scholar research award and early career teaching innovation award. Dr. Chhachhi motioned, Dr. Blankenship seconded. All favored with one opposition.

Dr. Thrasher asked for updates for the Good of the College. Dr. Thrasher updated the committee on the creation of faculty portfolios in Chalk and Wire. Dr. Lebedinsky asked about getting more information regarding curriculum mapping for AOL. Dr. Forbes asked for an update about the Core Curriculum committee.

The meeting adjourned at 9:25 am. The next Leadership Team meeting is scheduled for March 4, 2021, at 9:00am via Zoom.