		Assurance of Student Learning Report 2022-2023					
PCAL		English					
TESOL Graduo	ite Certificate 0416 with cor	nparison data from TESOL Undergraduate minor 478					
Trini Stickle							
Is this an onlin	this an online program? Yes □ No Please make sure the Program Learning Outcomes listed match those in CourseLeaf . Indicate verification here Yes, they match! (If they don't match, explain on this page under Assessment Cycle)						
Use this page to more Outcomes		ments, and summarize results for your program. Detailed information must be completed in the	subsequent p	pages. Add			
Program Stude	nt Learning Outcome 1: Analy	ze the linguistic features of the English language.					
Instrument 1	Direct: Student teaching port	folios from ENG 471/471G, TESOL Practicum					
Instrument 2	Direct: Classroom observation	n					
Instrument 3	Direct: TESOL Praxis scores						
Based on your i	results, check whether the prog	ram met the goal Student Learning Outcome 1.	Met	☐ Not Met			
Program Stude	nt Learning Outcome 2: Apply	y the key theories and methods for the fields of psycholinguistics, sociolinguistics,	and second	d language			
acquisition to	teach English.						
Instrument 1	Direct: Student teaching port	folios from ENG 471/471G, TESOL Practicum					
Instrument 2	Direct: Classroom observation	n					
Instrument 3	Direct: TESOL Praxis scores						
Based on your i	results, check whether the prog	ram met the goal Student Learning Outcome 2.	Met	☐ Not Met			
Program Stude	nt Learning Outcome 3: Demo	onstrate skills to teach English as a second language for speaking, listening, readir	ng, writings,	, pragmatics,			
_	s, particularly for communi		<i>O</i> ,				
Instrument 1		folios from ENG 471/471G, TESOL Practicum					
Instrument 2	Direct: Classroom observation	n					
Instrument 3	Direct: TESOL Praxis scores						
Based on your I	results, check whether the prog	ram met the goal Student Learning Outcome 3.	Met	☐ Not Met			
Assessment Cyc							
		both lower- and upper-level courses evaluate the final portfolios of graduating TESOL minor and					
the undergradua	te and graduate levels for all thr	ree SLOs. Each SP semester, the TESOL coordinator observes each graduating TESOL minor/ce	ertificate stude	ent within their			

designated practicum classrooms. Each semester, graduating TESOL minors/certificate students who plan to amend their teaching license—new or existing—with the ESL endorsement (the goal of many TESOL minor/certificate students) must pass the TESOL Praxis and have their scores reported to WKU.

		Program	Student Lea	rning Outco	me 1			
Program Student Learning Outcome	Analyze the li	nguistic features of	the English la	anguage.				
Measurement Instrument 1	Direct: Analyz	e the linguistic feat	ures of the Er	nglish langua	ge.			
	The 471/471G portfolio aligns as a measure for SLO 1 by requiring that lessons reported on in the portfolio which a linguistic feature—phonetic, syntactic, morphological, semantic, or pragmatic—is in focus must be appropriate discussion within the lesson plans. Additionally, common errors and the approach to those er be addressed by the Student Teacher—all of which demonstrate the Student Teacher's ability to analyze the features of English.							
			SLO does not apply (NA)	Displays no evidence of this SLO 0	Displays novice understanding of this SLO 1	Displays developing understanding of this SLO 2	Displays sufficient understanding of this SLO 3	Displays professional understanding of this SLO 4
	features: pho morphology, pragmatics (Artifact doe: of analysis o	ity to analyze of linguistic onetic, phonology, syntax, semantics, and/or s not require demonstration f all features but, rather, an ated by the artifact.)	0	0	0	0	0	0
	the fields of sociolinguisti	sey theories and methods for psycholinguistics, cs, and second language teach English or another	0	0	0	0	0	0
	second lang communicati speaking, lis	s skills to teach English as a uage, particularly for ve competence. (e.g., tening, reading, writings, and semantics)	0	0	0	0	0	0
Criteria for Student Success	Student success	is measured by an overa	all score of 3 or	higher for demo	onstration of ling	guistic analysis	within the portfo	olio.
Program Success Target for this Measurement		Overall program success is attained with 80% of the Student Teachers achieving a 3 or higher in their ability to describe and address linguistic features of their student populations within the portfolios.			Percent of Pr Achieving	Target Teach	ners achieved the 6 of 8, of the un	raduate Student e program target. dergraduate Student s program target.

Methods	100% of the Student Teachers applying for or amending their teaching license for TESOL endorsement were evaluated this year as all must take the ENG 471/471G course and must complete a portfolio as part of that course. With only 1 TESOL endorsement graduate student in this year's 471/471G cohort and since both the undergraduate and graduate TESOL students seeking ESL endorsement for their teaching license is small (n-9; 1 G; 8 UGs), we have included both for comparison purposes.						
	The 9 students of 471/471G who for assessment	evaluated in this report comprise 50% of the total lawere education majors or in-service teachers seekithis year as the program has undergone significant occurred in faculty, in modality of courses, even in	ENG 471/471G population. Wing license endorsement large shortages of instructors. Add	ly because only two ev	valuators were available		
	The two full-tin	vere anonymized. ne TESOL faculty independently rated the portfoli					
Measurement Instrument 2	coordinator theretheories, and pe	observed within the designated classroom where the writes up a formal evaluation letter characterizing dagogical methods. When appropriate to the lessor dapply analysis of the English language on the sports.	g the Student Teacher's stren n observed, the letter may cap	gths and weaknesses, to ture the Student Teach	he use of analysis,		
Criteria for Student Success	A student's teaching ability is holistically assessed during the observation and unless the student were to demonstrate incompetency in the classroom, success is achieved. Students are graded for their teaching demonstrations. A-C are passing grades.						
Program Success Target for this		100% of our Student Teachers must demonstrate teaching ability.	Percent of Program				
Methods		s set up a date/dates to be observed for 2-3 hours in the lesson/lessons					
Measurement Instrument 3		ishing to attach the ESL endorsement to a teaching uistic analysis deemed significant for the teaching			licensing exam covers		
Criteria for Student Success	Student teacher	s are required to score a 151 out of 200 points.					
Program Success Target for this	s Measurement	100% of our TESOL certificate students seeking license endorsement is required for this measure.	Percent of Program Achieving Target	100% our students n	net this requirement.		
Methods		ne praxis through a testing licensed testing center. Suppear in students TopNet accounts.	They are required to have their	ir scores sent to their st	udent record at WKU.		
Based on your results, highlight	whether the pro	gram met the goal Student Learning Outcome	1.	Met	☐ Not Met		
Results, Conclusion, and Plans f	or Next Assessm	ent Cycle (Describe what worked, what didn't,	and plan going forward)				

Results: We encountered no assessment surprises for our graduate certificate populations. These are in-service teachers who are adding the ESL endorsement to their current license.

In our undergraduate population, we were surprised that 2 of the 8 Student Teachers fell short of the overall 3 pt criteria, thus causing the overall percentage for meeting the target short: 75% instead of 80% for the SLO 1 using measurement instrument 1, alone.

All Student Teachers, however, did meet the teaching observation and TESOL praxis targets, balancing this one, statistical shortfall. Thus, we argue that taking into account the Student Teachers' classroom performance as well as the 100% TESOL Praxis pass rate, our Student Teachers have sufficiently met SLO1.

<u>Conclusions</u>: Some confounding problems with this measure are as follows: 1) small Student Teacher populations at both the undergraduate and graduate level; 2) small number of raters (only 2); and 3) not all of our Student Teachers are placed in classrooms with English language learners or tasked with teaching lessons conducive to the linguistic focus of SLO1, or the apparent linguistic foci, i.e., they may teach math or science. Thus, we have multiple assessment measures.

**IMPORTANT - Plans for Next Assessment Cycle:

We will continue to use this multifaceted assessment process. We increase our focus on lesson-building that employs linguistic analysis within disciplines outside the traditional language arts focus, e. g., the morphological markers in science or mathematics; the preferred English-syntax of the passive in science reports.

	Program	Student Lea	rning Outco	me 2					
Program Student Learning	Apply the key theories and method	Apply the key theories and methods for the fields of psycholinguistics, sociolinguistics, and second language							
Outcome	acquisition to teach English.								
Measurement Instrument 1	Direct: Student teaching portfolios from ENG 471/471G, TESOL Practicum								
	The 471/471G portfolio aligns as	a measure fo	r SLO 2 by re	quiring that 1	LO lessons ar	e presented i	n detail, and after		
	which there is a description of the	eories used a	nd a reflection	on on how the	e Student Tea	acher would a	mend the lesson		
	based on theories and methods.								
					Displays		Displays		
		SLO does not apply (NA)	Displays no evidence of this SLO 0	Displays novice understanding of this SLO 1	developing understanding of this SLO 2	Displays sufficient understanding of this SLO 3	professional understanding of this SLO 4		
	Displays ability to analyze of linguistic features: phonetic, phonology, morphology, syntax, semantics, and/or pragmatics (Artifact does not require demonstration of analysis of all features but, rather, an array as dictated by the artifact.)	0	0	0	0	0	0		
	Applies the key theories and methods for the fields of psycholinguistics, sociolinguistics, and second language acquisition to teach English or another SL	0	0	0	0	0	0		
	Demonstrates skills to teach English as a second language, particularly for communicative competence. (e.g., speaking, listening, reading, writings, pragmatics, and semantics)	0	0	0	0	0	0		
Criteria for Student Success									

	Student Teachers must label and cite foundational or empirical studies supporting their use of theories and methods within their lessons and within their reflection pieces. The references to such theories and methods must demonstrate understanding of and rationale for these choices.						
Program Success Target for this	Percent of Program Achieving Target	100%, 1 of 1, of the graduate students met this target. 87.5%, 7 of 8, met this target.					
Methods	take the ENG 47 this year's 471/4	within their portfolios. dent Teachers applying for or amending their teachers. 71/471G course and must complete a portfolio as partfolio as partfolio cohort and since both the undergraduate and (n-9; 1 G; 8 UGs), we have included both for complete a portfolio as partfolio as	art of that course. With only 1 TESO graduate TESOL students seeking E	were evaluated this year as all must DL endorsement graduate student in			
	471/471G who y	The 9 students evaluated in this report comprise 50% of the total ENG 471/471G population. We elected to evaluate only the students 471/471G who were education majors or in-service teachers seeking license endorsement largely because only two evaluators were avafor assessment this year as the program has undergone significant shortages of instructors. Additionally, during this cohort's matricular several changes occurred in faculty, in modality of courses, even in sequencing of courses.					
	All portfolios w		os using the rubric posted above				
Measurement Instrument 2	The two full-time TESOL faculty independently rated the portfolios using the rubric posted above. Each student is observed within the designated classroom where they are to conduct 30 hours of teaching by the TESOL coordinator. The coordinator then writes up a formal evaluation letter characterizing the Student Teacher's strengths and weaknesses, the use of analysis, theories, and pedagogical methods. Key to the observation is whether the methods used were effective for the population and goals of the lesson. They are also given a grade for their teaching demonstrations. A-C are passing grades.						
Criteria for Student Success	100% of our Stuand enacted the for any given less	dent Teachers must demonstrate teaching ability, the lesson with the methods displayed. Success does not population or day that a method may not we not ways that benefit the student population. Student	that is, they must have thought throughout mean that every lesson is perfect. ork out. Success is measured by the	Any experienced teacher knows that effort to enact the lesson and the			
Program Success Target for this		We expect that 100% of our Student Teachers are proficient in the classroom, but some may fall within a 'grade range' for this between an A and a C.	Percent of Program Achieving Target	100%, 1 of 1, of the graduate students achieved this target. 100%, 8 of 8, undergraduate students achieved this goal.			
Methods		Student teachers set up a date/dates to be observed for 2-3 hours in their designated classrooms. They provide the TESOL coordinator a lesson plan for the lesson/lessons					
Measurement Instrument 3	Each student wishing to attach the ESL endorsement to a teaching license must take and pass the TESOL praxis. This licensing exam covers all areas of linguistic analysis deemed significant for the teaching of ESL in elementary, middle, and high school.						
Criteria for Student Success	Student teachers are required to score a 151 out of 200 points.						
Program Success Target for this	s Measurement	100% of our TESOL certificate students seeking license endorsement is required for this measure. Percent of Program Achieving Target 100% our students met this requirement.					
Methods		Students take the praxis through a testing licensed testing center. They are required to have their scores sent to their student record at WKU. These scores appear in students TopNet accounts.					
Based on your results, circle or l	nighlight whether	the program met the goal Student Learning O	utcome 2.	Met □ Not Met			

Results, Conclusion, and Plans for Next Assessment Cycle (Describe what worked, what didn't, and plan going forward)

Results: The results are unexpected. Our TESOL students are tasked with applying theories and methods in each course through homework and projects. Additionally, two courses focus on theories and methods, specifically. We support and scaffold our students' knowledge and application of both theory and methods, so the ones who make it to the practicum, ENG 471/471G, are well prepared in these areas.

Conclusions: Our structure and integration of courses and coursework are huge strengths in this program. We recently restructured our program to ensure Student Teachers could complete the endorsement certificate via synchronized Zoom or face to face courses and some asynchronous courses. We did so with careful thought on how to maintain rigor and ensure competency. Our results on all three measures for all three SLOs suggest our changes are sufficient and the ESL teachers we send into the schools are well-equipped and effective.

<u>Plans for Next Assessment Cycle</u>: We will continue to use this multifaceted assessment process. We increase our focus on lesson-building to ensure our students can better articulate their lessons in the portfolio.

	Program Student Learning Outcome 3
Program Student Learning	Demonstrate skills to teach English as a second language for speaking, listening, reading, writings, pragmatics, and
Outcome	semantics, particularly for communicative competence.
Measurement Instrument 1	The 471/471G portfolio aligns as a measure for SLO 3 by requiring 10 lesson that address how the lessons address the English language learners' skills from the following areas: speaking, listening, reading, writings, pragmatics, and semantics, particularly for communicative competence. Not all skills must be addressed per lesson.

			SLO does not apply (NA)	Displays no evidence of this SLO 0	Displays novice understanding of this SLO 1	Displays developing understanding of this SLO 2	Displays sufficient understanding of this SLO 3	Displays professional understanding of this SLO 4
	features: pho morphology, pragmatics (Artifact doe: of analysis o	ity to analyze of linguistic onetic, phonology, syntax, semantics, and/or s not require demonstration f all features but, rather, an ated by the artifact.)	0	0	0	0	0	0
	the fields of sociolinguisti	sey theories and methods for psycholinguistics, ics, and second language to teach English or another	0	0	0	0	0	0
	second lang communicati speaking, lis	es skills to teach English as a uage, particularly for ive competence. (e.g., tening, reading, writings, and semantics)	0	0	0	0	0	0
Criteria for Student Suc	Student Teacher provide the learn a similar popular		the materials us	sed, and a reflec	ction for what the	ey would chang	e should they te	ach the lesson agair
Program Success Targe	a similar popular		eachers should s	core a 3 Po	ercent of Progr		0%, 0 of 1, of achieved this undergraduate this goal for th	the graduate studer arget; 87.5%, 7 of students achieved as written expression ability within
								lemonstrated within
Methods	take the ENG 47 this year's 471/4	dent Teachers applying 1/471G course and must 71G cohort and since b (n-9; 1 G; 8 UGs), we h	st complete a poot oth the undergra	rtfolio as part of duate and gradi	f that course. Whate TESOL students	ith only 1 TES	OL endorsement	graduate student in
	471/471G who was for assessment the	valuated in this report covere education majors on is year as the program occurred in faculty, in r	or in-service teac has undergone s	hers seeking lic ignificant short	cense endorseme ages of instructo	nt largely becau rs. Additionally	ise only two eva	luators were availa

		Il portfolios were anonymized. he two full-time TESOL faculty independently rated the portfolios using the rubric posted above.					
Measurement Instrument 2	coordinator theretheories, and pe	ch student is observed within the designated classroom where they are to conduct 30 hours of teaching by the TESOL coordinator. The ordinator then writes up a formal evaluation letter characterizing the Student Teacher's strengths and weaknesses, the use of analysis, ories, and pedagogical methods. Key to the observation is whether the methods used were effective for the population and goals of the son. They are also given a grade for their teaching demonstrations. A-C are passing grades.					
Criteria for Student Success	and enacted the for any given le ability to pivot	20% of our Student Teachers must demonstrate teaching ability, that is, they must have thought through the choice of method per lesson and enacted the lesson with the methods displayed. Success does not mean that every lesson is perfect. Any experienced teacher knows that or any given lesson or population or day that a method may not work out. Success is measured by the effort to enact the lesson and the bility to pivot in ways that benefit the student population. Student Teaches are graded for their efforts teaching. Grades A – C are passing.					
Program Success Target for this	Measurement	We expect that 100% of our Student Teachers are proficient in the classroom, but some may fall within a 'grade range' for this between an A and a C.	Percent of Program Achieving Target				
Methods		s set up a date/dates to be observed for 2-3 hours in the lesson/lessons	n their designated classrooms. They p	rovide the TESOL	coordinator a		
Measurement Instrument 3		shing to attach the ESL endorsement to a teaching uistic analysis deemed significant for the teaching			ising exam covers		
Criteria for Student Success	Student teacher	s are required to score a 151 out of 200 points.					
Program Success Target for this Measurement		100% of our TESOL certificate students seeking license endorsement is required for this measure. Percent of Program Achievi Target		100% our students met this requirement			
Methods	Students take the praxis through a testing licensed testing center. They are required to have their scores sent to their student record at WKU. These scores appear in students TopNet accounts.						
		r the program met the goal Student Learning C		Met	☐ Not Met		
Descrite Conclusion and Diana for	a NTa 4 A a a a a a a	ant Cyala (Dagariba rybat ryankad rybat didn't	and plan asing farmand)				

Results, Conclusion, and Plans for Next Assessment Cycle (Describe what worked, what didn't, and plan going forward)

Results: The written description of teaching within the portfolios did not meet the evaluators' standards.

The graduate Student Teacher received a 2.5, falling short of the 3.0 goal. The undergraduate Student Teachers had the following scores: 1.5; 2.5; 3; 3.5; 3.5; 4; 4; 4 However, with the two additional measures—the observation and the praxis pass rates, our TESOL students met our expectations. Their preparation for this comes from being tasked designing lessons and enacting mock lessons in nearly every class. Additionally, one course focuses on methods and materials, specifically, and allows students to practice these skills before going into the classroom. We support and scaffold our students' knowledge and application of both theory and methods, so the ones who make it to the practicum, ENG 471/471G, are well prepared in these areas.

Conclusions: Our structure and integration of courses and coursework are huge strengths in this program and provide the support these student need to be effective within the classroom. We recently restructured our program to ensure Student Teachers could complete the endorsement certificate via synchronized Zoom or face to face courses and some asynchronous courses. We did so with careful thought on how to maintain rigor and ensure competency. Still, that 3 of the 9 students fell below our expectations on their description of teaching within their portfolios indicates that more work in preparing them for this task is needed. Overall, our results on all three measures for all three SLOs suggest our changes have been sufficient and the ESL teachers we send into the schools are well-equipped and effective.

<u>Plans for Next Assessment Cycle</u>: We will continue to use this multifaceted assessment process. We increase our focus on lesson-building to ensure our students can better articulate their lessons in the portfolio.

Department: English College: PCAL

Contact person: Trini Stickle

Email: trini.stickle@wku.edu

KEY:

I = Introduced R = Reinforced/Developed M = Mastered A = Assessed

LO1: Analyze the linguistic features of the English language

ENG	407/407G	Linguistic Analysis	I/R
ENG	408/408G	Psycholinguistics and Sociolinguistics	I/R
ENG	565	Integrated TESOL	R/M
ENG	566	Teaching and Assessing Grammar for TESOL	R
ENG	471/471G	TESOL Practicum	M, A

LO2: Apply the key theories and methods of the fields of psycholinguistics, sociolinguistics, and second language acquisition to teach English

ENG 407/407G I/R **Linguistic Analysis** 408/408G **Psycholinguistics and Sociolinguistics** I/R ENG 565 **Integrated TESOL** R/M ENG **Teaching and Assessing Grammar for TESOL ENG** 566 R/M 471/471G **TESOL Practicum** M, A **ENG**

LO3: Demonstrate skills to teach English as a second language for speaking, listening, reading, writings, pragmatics, and semantics, particularly for communicative competence

ENG	407/407G	Linguistic Analysis	I/R
ENG	408/408G	Psycholinguistics and Sociolinguistics	I/R
ENG	565	Integrated TESOL	R/M
ENG	566	Teaching and Assessing Grammar for TESOL	R
ENG	471/471G	TESOL Practicum	M, A