

**Assurance of Student Learning  
2018-2019**

College of Health and Human Services

School of Nursing and Allied Health

Nursing, Associate of Science in Nursing (273)

**Use this page to list learning outcomes, measurements, and summarize results for your program. Detailed information must be completed in the subsequent pages.**

**Student Learning Outcome 3:** Provides safe, high-quality care utilizing nursing process, critical thinking skills, therapeutic communication and cultural sensitivity within the patient's context.

**Instrument 1** Direct: NCLEX-RN Score Report

**Instrument 2** Indirect: NUR 257 Practicum Evaluation form

**Instrument 3**

Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 1.

**Met**

Not Met

**Student Learning Outcome 8:** Collaborates with other health care providers to coordinate care.

**Instrument 1** Indirect: Employer Satisfaction with Graduate Survey

**Instrument 2** Indirect: NUR 257 Practicum Evaluation form

**Instrument 3**

Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 2.

**Met**

Not Met

**Student Learning Outcome 2:** Functions within the ANA Scope and Standards of Practice, Code of Ethics, licensing laws and established policies and procedures to provide patient-centered care.

**Instrument 1** Indirect: Employer Satisfaction with Graduate Survey

**Instrument 2** Indirect: NUR 257 Practicum Evaluation form

**Instrument 3**

Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3.

**Met**

Not Met

**Program Summary (Briefly summarize the action and follow up items from your detailed responses on subsequent pages.)**

### Student Learning Outcome 1

<b>Student Learning Outcome</b>	Applies knowledge from the behavioral, biological, physical and social sciences, and the liberal arts to provide a holistic approach to nursing care.		
<b>Measurement Instrument 1</b>	Graduate Exit Survey		
<b>Criteria for Student Success</b>	80% of respondents on the Graduate Exit Survey will indicate "yes" when asked "Did you incorporate knowledge from the required non-nursing courses (A&P, Developmental Psych, etc.) in providing nursing care?"		
<b>Program Success Target for this Measurement</b>	80%	<b>Percent of Program Achieving Target</b>	94%
<b>Methods</b>	Review Graduate Exit Survey data every 2 years		
	Semester (Online LPN's only)	Respondents stating "yes"	# of students enrolled in the course
	Fall 2016	67% 4 of 6 respondents	14
	Spring 2017	100 % 3 of 3 respondents	4
	Summer 2017	100% 8 of 8 respondents	9
	Fall 2017	94% 16 of 17 respondents	26
	Spring 2018	100% 5 of 5 respondents	12
	Summer 2018	100% 8 of 8 respondents	28
	Summer 2018 – MHC	100% 2 of 2 respondents	3
	Total	94% 46 of 49 respondents	51% participation in survey response
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 1.</b>			<b>Met</b>
<b>Actions</b>			
Graduate Exit Survey data Fall 2016 to Summer 2018 reviewed September 2018. Poor response rate at 51%. Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.			
<b>Follow-Up</b>			
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.			

### Student Learning Outcome 2

<b>Student Learning Outcome</b>	Functions within the ANA Scope and Standards of Practice, Code of Ethics, licensing laws and established policies and procedures to provide patient-centered care.							
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey							
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate provides safe, high quality, patient centered care."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>		100%		
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 5/5 for the objective "The student functions within the ANA Scope and Standards of Practice, Code of Ethics, licensing laws established policies and procedures to provide patient-centered care."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>		98-100%		
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		Fall 2016	Spring 2017	Sum 2017	Fall 2017	Spring 2018	Sum 2018	
	Adheres to correct techniques as described in nursing manual when performing skills	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Maintains confidentiality	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Demonstrates initiative	36/36	36/36	14/15	41/41	36/37	32/33	98%
	Dresses appropriately	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Attends practicum as scheduled	36/36	36/36	14/15	41/41	37/37	32/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 2.</b>						<b>Met</b>	<b>Not Met</b>	
<b>Actions</b>								
<p>Employer Satisfaction with Graduates Survey data was reviewed September 2018. 100% of respondents on both the Fall 2016 and the Fall 2017 Employer satisfaction with Graduate survey answered "agreed" when asked "The graduate provides safe, high quality, patient centered care." Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed. Continue to administer the Employer Satisfaction with Graduate survey annually. Discuss means for this information as most of the graduates are now being hired in multiple facilities across 2 states with the inception of the all LPN admission population.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed September 2018. From Fall 2016 to Summer 2018, 98% of students scored 5/5.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 3

<b>Student Learning Outcome</b>	Provides safe, high-quality care utilizing nursing process, critical thinking skills, therapeutic communication and cultural sensitivity within the patient's context.							
<b>Measurement Instrument 1</b>	NCLEX-RN Score Report							
<b>Criteria for Student Success</b>	Nursing Process sub scores on National Council of State Boards of Nursing NCLEX-RN Report will be equal to or greater than 40							
<b>Program Success Target for this Measurement</b>	Cohort subscore 40			<b>Percent of Program Achieving Target</b>		>40		
<b>Methods</b>	Review NCSBN NCLEX-RN Scores Report annually							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 6/6 for the objective "The student will use critical thinking skills in providing nursing care."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>		99%		
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F 16	Sp 17	Sum 17	F 17	Sp 18	Sum 18	
	Safely administers medications	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Aware of medication actions, dosing limits, side effects and pertinent clinical data	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Reports changes in patient's status and needs	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Recognizes potential exposure risks/injuries to self, patient & staff and responds appropriately	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Demonstrates appropriate level of clinical judgement that reflects expected knowledge level	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Performs assessment of environment: (Safety and comfort)	36/36	36/36	15/15	41/41	36/37	33/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3.</b>						<b>Met</b>	<b>Not Met</b>	
<b>Actions</b>								
<p>The Nursing Process subscores on NCSBN NCLEX-RN Report were greater than 40 for the Oct 17-Mar 18 time period. They are all improved since the Apr 17- Sept 17 time frame when the subscores were still equal to or greater than 40. However, the lowest scores during that time were Implementation and Evaluation at 40 and 41 respectively. Continue to review the NCSBN NCLEX-RN subscores annually.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 99% of students scored 6/6.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 4

<b>Student Learning Outcome</b>	Uses caring behaviors and therapeutic evidence-based nursing interventions to assist patients to achieve an optimal level of health or to die with dignity.							
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey							
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked ""The graduate uses caring behaviors and evidence-based nursing interventions in providing patient care."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			100%	
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 1/1 for the objective "The student will use caring behaviors and therapeutic nursing interventions to assist patient to achieve an optimal level of functioning."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			99%	
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F16	Sp 17	Sum 17	F 17	Sp 18	Sum 18	
	Demonstrate actions and an attitude that convey physical care and emotional care for others	36/36	36/36	15/15	41/41	36/37	33/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 4.</b>							<b>Met</b>	<b>Not Met</b>
<b>Actions</b>								
<p>Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of respondents on both the Fall 2016 and Fall 2017 Employer Satisfaction with Graduate survey answered "agreed" when asked "The graduate uses caring behaviors and evidence-based nursing interventions in providing patient care." Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed. Continue to administer the Employer Satisfaction with Graduate survey annually. Discuss means for this information as most of the graduates are now being hired in multiple facilities across 2 states with the inception of the all LPN admission population.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 99% of students scored 1/1.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 5

<b>Student Learning Outcome</b>	Uses organizational and priority-setting skills to effectively manage multiple nursing demands.							
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey							
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate uses organization and priority-setting skills to cope effectively with multiple demands."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			100%	
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 1/1 for the objective "The student will use organizational and priority-setting skills to effectively manage multiple patients."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			99%	
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F16	Sp 17	Su 17	F 17	Sp 18	Su 18	
	Sets priorities/organizes work/manages time	36/36	36/36	15/15	41/41	36/37	33/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 5.</b>							<b>Met</b>	<b>Not Met</b>
<b>Actions</b>								
<p>Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of respondents on both the Fall 2016 and Fall 2017 Employer Satisfaction with Graduate survey answered “agreed” when asked “The graduate uses organization and priority-setting skills to cope effectively with multiple demands.” Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed. Continue to administer the Employer Satisfaction with Graduate survey annually. Discuss means for this information as most of the graduates are now being hired in multiple facilities across 2 states with the inception of the all LPN admission population.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 99% of students scored 1/1.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 6

<b>Student Learning Outcome</b>	Seeks appropriate resources when encountering situations beyond knowledge and experience.							
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey							
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate requests information or assistance when needed."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			100%	
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 1/1 for the objective "The student will seek appropriate resources when encountering situations beyond knowledge and experience."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			99%	
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F16	Sp 17	Sum 17	F 17	Sp 18	Sum 18	
	Seeks assistance from appropriate resources when beyond ones knowledge level and experience	36/36	36/36	14/15	41/41	37/37	33/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 6.</b>							<b>Met</b>	<b>Not Met</b>
<b>Actions</b>								
<p>Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of respondents on both the Fall 2016 and Fall 2017 Employer Satisfaction with Graduate survey answered "agreed" when asked "The graduate requests information or assistance when needed." Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed. Continue to administer the Employer Satisfaction with Graduate survey annually. Discuss means for this information as most of the graduates are now being hired in multiple facilities across 2 states with the inception of the all LPN admission population.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 99% of students scored 1/1.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 7

<b>Student Learning Outcome</b>	Demonstrates accountability for nursing care given by self and/or delegated to others.		
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey		
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate accepts responsibility for nursing care given and its outcomes."		
<b>Program Success Target for this Measurement</b>	90%	<b>Percent of Program Achieving Target</b>	100%
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years		
<b>Measurement Instrument 2</b>	Employer Satisfaction with Graduate Survey		
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate delegates appropriately according to the five rights of delegation (right task, right circumstance, right person, right direction & communication, and right supervision and evaluation) as identified by the NCSBN."		
<b>Program Success Target for this Measurement</b>	90%	<b>Percent of Program Achieving Target</b>	100%
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years		
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 7.</b>			<b>Met</b>
<b>Actions</b>			<b>Not Met</b>
<p>Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of respondents on the Fall 2016 and Fall 2017 Employer Satisfaction with Graduate survey answered "agreed" when asked "The graduate requests information or assistance when needed." Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed.</p> <p>100% of the Fall 2016 respondents and 90% of the Fall 2017 respondents on the Employer Satisfaction with Graduate survey answered "agreed" when asked, "The graduate delegates appropriately according to the five rights of delegation (right task, right circumstance, right person, right direction &amp; communication, and right supervision and evaluation) as identified by the NCSBN." Note that of the Fall 2017 surveys that were completed, one of them had a graduate still in orientation so two of the questions were unable to be answered, but had comments that "the 2 grads have been very good" and "have caught on quickly." Another survey hired a graduate that did not pass her NCLEX at the time of the survey so the questions were left blank. Survey not included in data. Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed. Continue to administer the Employer Satisfaction with Graduate survey annually. Discuss means for this information as most of the graduates are now being hired in multiple facilities across 2 states with the inception of the all LPN admission population.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>			
<b>Follow-Up</b>			
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.			



### Student Learning Outcome 8

<b>Student Learning Outcome</b>	Collaborates with other health care providers to coordinate care.							
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey							
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate collaborates with other members of the health care team in meeting comprehensive patient/client needs."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			100%	
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 2/2 for the objective "The student will collaborate with other healthcare providers to coordinator care."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			99%	
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F16	Sp 17	Sum 17	F 17	Sp 18	Sum 18	
	Responds appropriately to supervision & guidance from preceptor/staff	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Collaborates with healthcare providers to coordinate care	36/36	36/36	15/15	41/41	36/37	33/33	99%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 8.</b>							<b>Met</b>	<b>Not Met</b>
<b>Actions</b>								
<p>Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of the Fall 2016 respondents and 90% of the Fall 2017 respondents on the Employer Satisfaction with Graduate survey answered "agreed" when asked, "The graduate delegates appropriately according to the five rights of delegation (right task, right circumstance, right person, right direction &amp; communication, and right supervision and evaluation) as identified by the NCSBN." Note that of the Fall 2017 surveys that were completed, one of them had a graduate still in orientation so two of the questions were unable to be answered, but had comments that "the 2 grads have been very good" and "have caught on quickly." Another survey hired a graduate that did not pass her NCLEX at the time of the survey so the questions were left blank. Survey not included in data. Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed.</p> <p>Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 99% of students scored 2/2.</p> <p>Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.</p>								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

### Student Learning Outcome 9

<b>Student Learning Outcome</b>	Provides the patient with information to make informed decisions regarding health.							
<b>Measurement Instrument 1</b>	Teaching Plan Assignment in NUR 150							
<b>Criteria for Student Success</b>	NUR 150 students will score 90% (22.5 out of 25) on the teaching plan assignment.							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			81%	
<b>Methods</b>	Review NUR 150 semester end reports for teaching assignment scores							
<b>Measurement Instrument 2</b>	NUR 257 Practicum Evaluation form							
<b>Criteria for Student Success</b>	90% of NUR 257 students will score 3/3 for the objective "The student will provide the patient with information to make informed decisions regarding health."							
<b>Program Success Target for this Measurement</b>	90%			<b>Percent of Program Achieving Target</b>			100%	
<b>Methods</b>	Review preceptor completed NUR 257 Practicum Evaluation forms every 2 years							
		F16	Sp 17	Sum 17	F 17	Sp 18	Sum 18	
	Incorporates information from assessment, diagnosis, planned interventions to identify the individual teaching needs of each patient	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Performs teaching appropriate to developmental level, knowledge, and learning needs of the patient	36/36	36/36	15/15	41/41	37/37	33/33	100%
	Documents patient teaching and evaluates teaching effectiveness	36/36	36/36	15/15	41/41	37/37	33/33	100%
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 9.</b>							<b>Met</b>	<b>Not Met</b>
<b>Actions</b>								
The current teaching assignment in NUR 150 is 25 points. 90% of that is 22.5 points. Fall 2018: 95% (37/39) scored 90% or higher (22.5 out of 25). Summer 2018: 65% (28/43) scored 90% or higher. Spring 2018: 84% (31/37) scored 90% of higher. Delete ELA 1 when the new SLOs are adopted.								
Preceptor completed NUR 257 Practicum Evaluation forms reviewed December 2018. From Fall 2016 to Summer 2018, 100% of students scored 3/3.								
Program currently revising end-of-program Student Learning Outcomes and plans to ensure direct means of measurement for each SLO.								
<b>Follow-Up</b>								
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.								

<b>Student Learning Outcome 10</b>			
<b>Student Learning Outcome</b>	Serves as patient advocate to support optimal health outcomes.		
<b>Measurement Instrument 1</b>	Employer Satisfaction with Graduate Survey		
<b>Criteria for Student Success</b>	90% of respondents on the Employer Satisfaction with Graduates survey will answer "agree" when asked "The graduate serves as patient advocate to support optimal health outcomes."		
<b>Program Success Target for this Measurement</b>	90%	<b>Percent of Program Achieving Target</b>	100%
<b>Methods</b>	Review Employer Satisfaction with Graduates Survey data every 2 years		
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 10.</b>			<b>Met</b>
<b>Actions</b>			
Employer Satisfaction with Graduate Survey data reviewed September 2018. 100% of the Fall 2016 respondents and 90% of the Fall 2017 respondents on the Employer Satisfaction with Graduate survey answered "agreed" when asked, "The graduate delegates appropriately according to the five rights of delegation (right task, right circumstance, right person, right direction & communication, and right supervision and evaluation) as identified by the NCSBN." Note that of the Fall 2017 surveys that were completed, one of them had a graduate still in orientation so two of the questions were unable to be answered, but had comments that "the 2 grads have been very good" and "have caught on quickly." Another survey hired a graduate that did not pass her NCLEX at the time of the survey so the questions were left blank. Survey not included in data. Annual clinical supervisory meeting not held in Fall 2018. Will discuss new process for administration as needed.			
<b>Follow-Up</b>			
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.			

<b>Student Learning Outcome 11</b>																	
<b>Student Learning Outcome</b>	Demonstrates the importance of a spirit of inquiry, lifelong learning, and a commitment to evidence-based nursing practice.																
<b>Measurement Instrument 1</b>	Evidence-based Practice Assignment																
<b>Criteria for Student Success</b>	90% of Nursing 208/209 students completing the Spirit of Inquiry/EBP assignment will score at least 15/20 points.																
<b>Program Success Target for this Measurement</b>	90%	<b>Percent of Program Achieving Target</b>	90%														
<b>Methods</b>	Review NUR 208/209 Evidence-based Practice Assignment scores																
	<table border="1" style="width: 100%;"> <thead> <tr> <th>Semester</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Spring 2017</td> <td>70%</td> </tr> <tr> <td>Summer 2017</td> <td>90%</td> </tr> <tr> <td>Fall 2017</td> <td>90%</td> </tr> <tr> <td>Spring 2018</td> <td>90%</td> </tr> <tr> <td>Summer 2018</td> <td>100%</td> </tr> <tr> <td>Fall 2018</td> <td>97%</td> </tr> </tbody> </table>			Semester	Percentage	Spring 2017	70%	Summer 2017	90%	Fall 2017	90%	Spring 2018	90%	Summer 2018	100%	Fall 2018	97%
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	Summer 2017	90%															
	Fall 2017	90%															
	Spring 2018	90%															
	Summer 2018	100%															
Fall 2018	97%																
<b>Measurement Instrument 2</b>																	
Evidence-based Practice Assignment																	
<b>Criteria for Student Success</b>	90% of Nursing 255 students completing the Spirit of Inquiry/EBP assignment will score at least 15/20 points.																
<b>Program Success Target for this Measurement</b>		<b>Percent of Program Achieving Target</b>	93%														
<b>Methods</b>	Review NUR 255 Evidence-based Practice Assignment scores																
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	Summer 2017	100%															
	Fall 2017	83%															
	Spring 2018	94%															
	Summer 2018	94%															
Fall 2018	95%																
<b>Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 11.</b>																	
		<b>Met</b>	<b>Not Met</b>														
<b>Actions</b>																	
<p>In Spring 2018, this assignment was moved from NUR 208 to NUR 209. Since Spring 2017, 90% of the students completing the assignment have scored 90% or higher. ELA 2 met. However with the current curriculum undergoing a comprehensive review by faculty, revisions to SLOs, course objectives, activities, etc. will require ELAs to be reviewed and revised prior to implementation.</p> <p>ELA 3 met with the exception of Fall 2017 semester. However with the current curriculum undergoing a comprehensive review by faculty, revisions to SLOs, course objectives, activities, etc. will require ELAs to be reviewed and revised prior to implementation. Revise ELAs according to new curriculum SLOs prior to implementation. Follow-up as scheduled on the SEP.</p>																	
<b>Follow-Up</b>																	
End-of-program SLOs were revised April 2019 for implementation Summer 2019. This particular SLO was deleted.																	

**Western Kentucky University  
Associate of Science in Nursing Program  
Preceptor Evaluation of Student**

**Student Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_ **Preceptor Name:** \_\_\_\_\_

**NURSING 257 Course Objectives:**

1. Functions in the professional role utilizing current standards of nursing practice.
2. Utilizes nursing process to provide safe, competent, patient-centered care.
3. Provides nursing care based on respect for patient's preferences, values, and needs.
4. Uses clinical decision making when prioritizing patient care.
5. Incorporates effective communication with members of the inter-professional team
6. Collaborates with members of the inter-professional team.
7. Demonstrates accountability for nursing care given by self and/or delegated to others while seeking appropriate resources.
8. Provides the patient with information to make informed decisions regarding health.
9. Uses information and communication technologies to coordinate patient care and support clinical decision making.

**Please indicate the response that you feel appropriately corresponds to the quality of performance exhibited by the student during the practicum experience. If the student is unable to perform the stated activity please include a brief written statement of explanation**

Rating	Knowledge, Skills & Attitudes	Overall Grade Computation
<b>4</b>	<b>Consistently Exhibits</b> (Functions consistently with <i>minimum</i> guidance) <ul style="list-style-type: none"> <li>• A patient and family centered focus</li> <li>• Accuracy, safety, &amp; skillfulness</li> <li>• Assertiveness and initiative</li> <li>• Efficiency and organization</li> <li>• An eagerness to learn</li> </ul>	Computation process: Each of the <b>30</b> specific competencies listed is of equal value. To compute the final NUR 257 evaluation grade, add all the scores for the specific competencies and divide the total by <b>4</b> . For items that were not observed, a NO (non-observed) should be entered in the blank and should not be counted when computing the final score.
<b>3</b>	<b>Often Exhibits</b> (Functions satisfactorily with <i>minimum to moderate</i> guidance) <ul style="list-style-type: none"> <li>• A patient and family centered focus</li> <li>• Accuracy, safety, &amp; skillfulness</li> <li>• Assertiveness and initiative</li> <li>• Efficiency and organization</li> <li>• An eagerness to learn</li> </ul>	
<b>2</b>	<b>Commonly Exhibits</b> (Functions safely with <i>moderate to extensive</i> amount of guidance) <ul style="list-style-type: none"> <li>• A patient and family centered focus</li> <li>• Accuracy, safety, &amp; skillfulness</li> <li>• Assertiveness and initiative</li> <li>• Efficiency and organization</li> <li>• An eagerness to learn</li> </ul>	
<b>1</b>	<b>Rarely Exhibits</b> (Requires <i>intense</i> guidance for the performance of activities at a safe level) <ul style="list-style-type: none"> <li>• A patient and family centered focus</li> <li>• Accuracy, safety, &amp; skillfulness</li> <li>• Assertiveness and initiative</li> <li>• Efficiency and organization</li> <li>• An eagerness to learn</li> </ul>	

Please insert the appropriate number in the blank at the end of each competency.

<b>Core Competencies</b>	<b>1 to 4</b>
1. Provide comprehensive patient care appropriate to level of knowledge in compliance with clinical agency policy and procedure. (1,2)	
2. Synthesize pathophysiology of patient conditions and associated pharmacological interventions. (2)	
3. Demonstrate caring behaviors, modifying interventions to address actual and anticipatory physical, emotional, spiritual, comfort needs. (2,3,4)	
4. Adapt nursing care and advocate for patient values, preferences, needs, and diversity. (3)	
5. Evaluate effectiveness of patient care and modify plan of care as needed. (2)	
6. Perform teaching appropriate to developmental level, knowledge, and learning needs of the patient. (8)	
7. Collaborate and delegate elements of care to the inter-professional healthcare team within the scope of practice. (5,6)	
8. Utilize effective communication with patients and the inter-professional team. (5)	
9. Communicate changes in patient status to the inter-professional team. (5,6,7)	
10. Conduct patient care reports (hand-off communication) efficiently and effectively. (5)	
11. Initiate requests for help when appropriate to situation. (7)	
12. Provide assistance to team members to complete work efficiently when needed. (6)	
13. Demonstrate ongoing self-assessment and commitment to excellence in practice. (1)	
14. Utilize standardized protocols (such as pressure injury prevention, CAUTI, CLABSI, etc.) to improve patient outcomes. (1,2)	
15. Assess the health care environment to determine patient safety needs. (2,4)	
16. Perform safe, timely medication administration. (1,2,4,7)	
17. Perform clinical procedures with the expected level of knowledge and skill of a student at this level. (1,2,4,6,7)	
18. Demonstrate effective strategies to reduce risk of harm to self or others through both system effectiveness and individual performance (ie: 2 patient identifiers, independent double checks). (1,2,4,7)	
19. Organize and prioritize nursing responsibilities and provide care in a timely manner. (4,9)	
20. Utilize the electronic health record appropriately to obtain information and document responses to care where appropriate and available in the clinical setting. (9)	
21. Protect confidentiality of electronic health records data, information, and knowledge of technology in an ethical manner. (1,9)	
22. Demonstrate core professional values (caring, altruism, autonomy, integrity, human dignity, and social justice). (1)	
23. Comply with the Code of Ethics, Standards of Practice, and policies and procedures of Western Kentucky University School of Nursing, and clinical agencies. (1)	
24. Accept constructive criticism and develop plan of action for improvement. (1,5,7)	
25. Maintain a positive attitude and interact with inter-professional team members in a positive, professional manner. (1,5,6)	
26. Demonstrate expected behaviors and complete tasks in a timely manner. (1,2)	
27. Accept individual responsibility and accountability for nursing interventions, outcomes, and other actions. (1,7)	
28. Assume responsibility for learning. (1,7)	
29. Maintain professional behavior and appearance. (1)	
30. Arrive to clinical experiences at assigned times. (1)	
<b>Numbers in parentheses represent association of item to NUR 257 Course Objectives.</b>	<b>Total</b>

Calculation of Grade: Total of All Scored Items ÷ 4 = Final score \_\_\_\_\_

Preceptor Signature \_\_\_\_\_ Date \_\_\_\_\_