| Assurance of Student Learning<br>2019-2020                |            |  |  |
|---|------------|--|--|
| College of Education and Behavioral Sciences              | Psychology |  |  |
| Doctor of Psychology in Applied Psychology Program (0476) |            |  |  |
| Tim Thornberry, Jr., Ph.D., Program Director              |            |  |  |

|                   | list learning outcomes, measurements, and summarize results for your program. Detailed information must be completed in th |               |               |
|-------------------|--|---------------|---------------|
|                   | ng Outcome 1: Function as competent behavioral health practitioners, skilled in developing, implementing, and evaluating   | evidence-base | d practices,  |
|                   | rural and under-served populations, in their chosen area of concentration.   |               |               |
| Instrument 1      | Direct: Qualifying Examination   |               |               |
| Instrument 2      | Indirect: Practicum Supervisor Ratings   |               |               |
| Instrument 3      |  |               |               |
| Based on your     | results, circle or highlight whether the program met the goal Student Learning Outcome 1.                                  | Met           | Not Met       |
| Student Learni    | ng Outcome 2: Provide ethical, competent, and professional supervision of psychological practice in their communities of p | ractice.      |               |
| Instrument 1      | Direct: Evaluation of Profession-Wide Competency Development Category 8: Supervision                                       |               |               |
| Instrument 2      |  |               |               |
| Instrument 3      |  |               |               |
| Based on your     | results, circle or highlight whether the program met the goal Student Learning Outcome 2.                                  | Met           | Not Met       |
| Student Learni    | ng Outcome 3: Contribute to the practice and scholarship of psychology consistent with the practitioner/scholar model with | the capacity  | to review the |
| scholarly literat | sure, effectively integrate it with practice considerations, and evaluate outcomes.  |               |               |
| Instrument 1      | Direct: Dissertations Proposed   |               |               |
| Instrument 2      | Direct: Dissertations Defended   |               |               |
| Instrument 3      | Indirect: Supervisor ratings   |               |               |
| Based on your     | results, circle or highlight whether the program met the goal Student Learning Outcome 3.                                  | Met           | Not Met       |
| Program Sumn      | nary (Briefly summarize the action and follow up items from your detailed responses on subsequent pages.)                  |               |               |
|                   |  |               |               |

|   |   | Student Learning Outcom   | e 1  |   |
|---|---|---|--|---|
| Student Learning Outcome  |   | npetent behavioral health practitioners, skilled in der<br>rural and other under-served populations, in their ch  |  | evaluating evidence-based practices,  |
| Measurement Instrument 1  | Direct: Student<br>Psychology in t<br>battery, and tre  | ts complete a Qualifying Examination that is bas<br>he Commonwealth of Kentucky. This Qualifying<br>eatment plan for a fictional client. The first part<br>second part is an oral examination, where studen   | ed, in part, on the Oral Exa<br>g Examination requires studies<br>is a written examination, as   | lents to provide a diagnosis, assessment<br>nd references for all materials are   |
| Criteria for Student Success  | Students must p   | ass both parts of the Qualifying Examination at an 8  | 30% level.   |   |
| Program Success Target for this   |   | The overall average score on the rubric across<br>all students will be no less than 24 and on no<br>individual rubric dimension will the average<br>across all students be less than 2.5  | Percent of Program<br>Achieving Target   | Overall average: 87.5%<br>Individual rubric dimension: 100%   |
|   |   |   |  |   |
| Measurement Instrument 2  |   | ited on their clinical abilities while completing pr  |  |   |
|   | appropriate int   | erventions, provide therapy and assessment serv   | rices, work with diverse clie  | ents, and perform in an ethical manner.   |
|   | appropriate int<br>Students must,   | erventions, provide therapy and assessment serv<br>on average, be functioning at their grade level. T   | ices, work with diverse clie<br>That is, if the student is a th  | ents, and perform in an ethical manner.   |
| Measurement Instrument 2<br>Criteria for Student Success<br>Program Success Target for this | appropriate int<br>Students must,<br>would be expect<br>Measurement   | terventions, provide therapy and assessment serv<br>on average, be functioning at their grade level. T<br>ted to be rated, on average, as a third-year stude<br>80% of students will be at level or higher.<br>No individual rubric dimension will average<br>below 0 (i.e., all dimensions will average as<br>on grade level performance).   | rices, work with diverse clie<br>Chat is, if the student is a th<br>ent.<br>Percent of Program<br>Achieving Target   | ents, and perform in an ethical manner.<br>ird-year doctoral student, that student<br>Overall % of students scoring at level of<br>higher: 100%<br>100% of individual rubric dimensions<br>averaged at or above grade level.  |
| Criteria for Student Success  | appropriate int   Students must,   would be expect   Measurement   8 students were   experience and   comparison acr   level, negative performing above | terventions, provide therapy and assessment serv<br>on average, be functioning at their grade level. T<br>ted to be rated, on average, as a third-year stude<br>80% of students will be at level or higher.<br>No individual rubric dimension will average<br>below 0 (i.e., all dimensions will average as<br>on grade level performance).<br>e enrolled in the advanced practicum course this<br>provide supervisor ratings. Students are rated b<br>coss students, scores were recoded into difference<br>numbers indicating the student is performing be<br>ove grade level. Due to COVID-19 limitations on | rices, work with diverse clie<br>That is, if the student is a the<br>ent.<br>Percent of Program<br>Achieving Target<br>Spring. Due to COVID-19,<br>by their supervisors based of<br>e scores with 0 indicating the<br>low grade level, and positive<br>practice, only 7 of 9 dimen | nts, and perform in an ethical manner.<br>ird-year doctoral student, that student<br>Overall % of students scoring at level<br>higher: 100%<br>100% of individual rubric dimension<br>averaged at or above grade level.<br>only 4 were able to complete the<br>on their grade level. Thus, to allow<br>hat the student is performing at grade<br>e numbers indicating the student is  |
| Criteria for Student Success<br>Program Success Target for this                             | appropriate int   Students must,   would be expect   Measurement   8 students were   experience and   comparison acr   level, negative performing above | terventions, provide therapy and assessment serv<br>on average, be functioning at their grade level. T<br>ted to be rated, on average, as a third-year stude<br>80% of students will be at level or higher.<br>No individual rubric dimension will average<br>below 0 (i.e., all dimensions will average as<br>on grade level performance).<br>e enrolled in the advanced practicum course this<br>provide supervisor ratings. Students are rated b<br>coss students, scores were recoded into difference<br>numbers indicating the student is performing bel   | rices, work with diverse clie<br>That is, if the student is a the<br>ent.<br>Percent of Program<br>Achieving Target<br>Spring. Due to COVID-19,<br>by their supervisors based of<br>e scores with 0 indicating the<br>low grade level, and positive<br>practice, only 7 of 9 dimen | nts, and perform in an ethical manner.<br>ird-year doctoral student, that student<br>Overall % of students scoring at level<br>higher: 100%<br>100% of individual rubric dimensions<br>averaged at or above grade level.<br>only 4 were able to complete the<br>on their grade level. Thus, to allow<br>hat the student is performing at grade<br>e numbers indicating the student is |

| Program Success Target for this Measur  | rement                                  | Percent of Program<br>Achieving Target                            | L                                     |                 |  |
|---|---|---|---------------------------------------|-----------------|--|
| Methods   |   |   |                                       |                 |  |
|   |   |   |                                       |                 |  |
| Based on your results, highlight whether  | the program met the goal Student Lo     | earning Outcome 1.  | Met                                   | Not Met         |  |
| Actions (Describe the decision-making pro   | ocess and actions for program improvem  | nent. The actions should include a timeline.)                     |                                       |                 |  |
|   |   | who struggled is an international student <b>v</b>                | •                                     | 0               |  |
|   | · · · · · · · · · · · · · · · · · · ·   | ack and allowed to remediate the written                          | · · · · · · · · · · · · · · · · · · · | ram will ensure |  |
| resources for ESL and international stud  | dents to enhance writing will be provi  | ded at orientation and in the student hand                        | lbook by Spring 2021.                 |                 |  |
| All students were rated by supervisors a<br>above expectations across all profession  | • 0                                     | within and across all rubric dimensions. T<br>acticum experience. | hus, all students are currently j     | erforming at or |  |
| Follow-Up (Provide your timeline for follow-Up (Provide your timeline your timeline for follow-Up (Provide your timeline your timeline your timeline your timeline your timeline your timeline your | ow-up. If follow-up has occurred, descr | ibe how the actions above have resulted in p                      | rogram improvement.)                  |                 |  |
| Will follow-up with handbook and website changes by Spring 2021.  |   |   |                                       |                 |  |
| Next Assessment Cycle Plan (Please desc   |   |   |                                       |                 |  |
| We will ensure writing resources for all st   |   |   | the program's website by Spri         |                 |  |
| reassess student progress with completing t   |   |   |                                       |                 |  |

| Student Learning Outcome 2      |  |   |           |                            |  |
|---------------------------------|--|---|-----------|----------------------------|--|
| Student Learning Outcome        | Provide ethical, competent, and professional supervision of psychological practice in their communities of practice.   |   |           |                            |  |
| Measurement Instrument 1        | Direct: Students are rated during classes and their practicum work on their professional competency of providing supervision.  |   |           |                            |  |
| Criteria for Student Success    |  | on average, be functioning at their grade level.<br>ted to be rated, on average, as a third-year stud | · · · · · | oral student, that student |  |
| Program Success Target for this | rogram Success Target for this Measurement 80% of students will be at level or higher Percent of Program Achieving Target Practicum Course Evaluations, N/2<br>Advanced Supervise Practicum Course Program Achieving Target Practicum Course Evaluations, N/2<br>Advanced Supervise Practicum Course Program Achieving Target Practicum Course Practicum Course Program Achieving Target Practicum Course Prac |   |           |                            |  |
| Methods                         | 8 students were enrolled in the advanced practicum course in Spring 2020. Due to COVID-19, none of these students were evaluated<br>by their practicum supervisor on their supervision because they were unable to supervise others during this timeframe. Five<br>students were enrolled in the advanced supervision course, but one of these students took an incomplete grade due to COVID-19.<br>The instructor of this course completed evaluations for this cohort (n=4). This evaluation form is included as an attachment at the<br>end of this document. Students are rated by their supervisors based on their grade level. Thus, to allow comparison across students,<br>scores were recoded into difference scores with 0 indicating that the student is performing at grade level, negative numbers<br>indicating the student is performing below grade level, and positive numbers indicating the student is performing above grade level.   |   |           |                            |  |
| Measurement Instrument 2        |  |   |           |                            |  |
| Criteria for Student Success    |  |   |           |                            |  |

| Program Success Target for this Measurement              | Percent of Program Achieving Target   |                    |              |
|--|---|--------------------|--------------|
| Methods  | · · · · · · · · · · · · · · · · · · ·   |                    |              |
| Measurement Instrument 3                                 |   |                    |              |
| Criteria for Student Success                             |   |                    |              |
| Program Success Target for this Measurement              | Percent of Program Achieving Target   |                    |              |
| Methods  |   |                    |              |
| Based on your results, circle or highlight whethe        | er the program met the goal Student Learning Outcome 2.   | Met                | Not Met      |
|  | d actions planned for program improvement. The actions should include a timeline.)  |                    |              |
|  | ervision skills were unattainable for this time period due to COVID-19. All students when   |                    |              |
|  | level on all rubric dimensions. Pending the status of the COVID-19 pandemic, we will reass<br>supervision instructor ratings on the attached rubric in Spring 2021. | sess student perf  | ormance via  |
| the practicum supervisor ratings and advanced s          | supervision instructor ratings on the attached rubric in Spring 2021.   |                    |              |
|  |   |                    |              |
| Follow-Up (Provide your timeline for follow up. I        | f follow-up has occurred, describe how the actions above have resulted in program improvement   |                    |              |
| <b>Follow-Op</b> (Flowlde your timeline for follow-up. 1 | Tonow-up has occurred, describe now the actions above have resulted in program improvement  | )                  |              |
| Will reassess student performance during practicum       | n and the advanced supervision class in Spring 2021 using the attached rating form as well as dur   | ring our Spring st | udent review |
| meeting.   |   |                    |              |
|  |   |                    |              |
| Next Assessment Cycle Plan (Please describe your         | r assessment plan timetable for this outcome)   |                    |              |
|  | n and the advanced supervision class in Spring 2021.  |                    |              |
| 1 01   |   |                    |              |

| Student Learning Outcome 3                  |   |   |   |                             |  |
|---|---|---|---|-----------------------------|--|
| Student Learning Outcome                    | Contribute to t   | he practice and scholarship of psychology consis  | stent with the practitioner/scholar model v | with the capacity to review |  |
|   | the scholarly lit   | erature, effectively integrate it with practice con                                       | nsiderations, and evaluate outcomes.        |                             |  |
| Measurement Instrument 1                    | Direct: As part of the Doctor of Psychology in Applied Psychology program, students must complete a Dissertation. A major step in this process is proposing a dissertation. |   |   |                             |  |
| Criteria for Student Success                | The Dissertation  | The Dissertation Committee agreeing that the student passed the Dissertation Proposal.    |   |                             |  |
| Program Success Target for this Measurement |   | 60% of the students who take Dissertation I<br>Class will propose by the end of the year. | Percent of Program Achieving Target         | 192                         |  |

| Methods   | 6 students were enrolled in the Dissertation I class in Spring 2020. Although students intend to propose in Fall 2020, none of the enrolled students proposed their dissertations during this evaluation period. |   |  |  |  |  |
|---|--|---|--|--|--|--|
| Measurement Instrument 2  | As part of the Doctor of Psychology in Applied Psychology program, students must complete a Dissertation. One of the last major steps in this process is orally defending the final dissertation project.        |   |  |  |  |  |
| Criteria for Student Success  | The Dissertation   | The Dissertation Committee agrees that the student passes the defense.  |  |  |  |  |
| Program Success Target for this   | Measurement  | 60% of students who take Dissertation II class will defend by the end of the year.  | Percent of Program Achieving Target  | 3.   | <mark>3%</mark>  |  |
| Methods   | 3 students wer   | e enrolled in the Dissertation II class, and one s  | successfully defended their dissertation dur   | ing this evalua                                      | tion period.   |  |
| Measurement Instrument 3  |  | ated on their ability to use and conduct researcl<br>ct and apply appropriate research with their cl  |  | visors rate stu                                      | idents'  |  |
| Criteria for Student Success  |  | , on average, be functioning at their grade level.<br>cted to be rated, on average, as a third-year stu   |  | oral student, th                                     | nat student  |  |
| Program Success Target for this   | Measurement  | 80% of students will be rated at grade level<br>or higher.<br>No individual rubric dimension will average<br>below 0 (i.e., all dimensions will average as<br>on grade level performance).  | Percent of Program Achieving Target  | scoring at le<br>10<br>100% of ind<br>dimensions a   | o of students<br>wel or higher:<br>00%<br>ividual rubric<br>averaged at or<br>rade level |  |
| Methods   | experience and<br>comparison ac<br>level, negative<br>performing ab  | e enrolled in the advanced practicum course thi<br>l provide supervisor ratings. Students are rated<br>ross students, scores were recoded into differen<br>numbers indicating the student is performing b<br>ove grade level. Due to COVID-19 limitations o<br>ot have opportunities to provide assessment or s | I by their supervisors based on their grade<br>ince scores with 0 indicating that the student<br>below grade level, and positive numbers ind<br>on practice, only 7 of 9 dimensions were rat | level. Thus, to<br>is performing<br>licating the stu | allow<br>g at grade<br>ident is  |  |
| Based on your results, circle or h  |  | r the program met the goal Student Learning C   |  | Met  | Not Met  |  |
| It is likely that our program's pe<br>faculty will review the content of<br>the dissertation during our stude<br>in successfully proposing their di | rformance on the<br>f the Dissertation<br>ent review in Sp<br>issertations and   | actions for program improvement. The actions sl<br>nis SLO was hindered by COVID-19. To ensure<br>n I and Dissertation II courses by Spring 2021.<br>ring 2021. By providing writing resources to st<br>boost their efficiency in writing up the final door   | timely student progression on the dissertat<br>In addition, the faculty will review all stud<br>udents in the student handbook (see SLO 1<br>cument in preparation for the defense.          | lents' individu<br>1), this should                   | al progress on   |  |
| Follow-Up (Provide your timeline  | for follow-up. In  | f follow-up has occurred, describe how the actions  | s above have resulted in program improvemen  | t.)  |  |  |
| We will ensure handbook and web   | site changes are   | complete by Spring 2021 and we will complete stu  | adent reviews in Spring 2021.  |  |  |  |
|   |  | assessment plan timetable for this outcome)<br>I Land Dissertation II at the end of Spring 2021   |  |  |  |  |





This evaluation form is designed to evaluate doctoral students' level of development of profession-wide competencies. You are being asked to evaluate students only on the competencies that are associated with your class or practicum experience.

| Evaluation Profession-Wide Competency Development |  |  |  |
|---|--|--|--|
| Student Name:                                     | Semester, Year:                              |  |  |
|   | Year in Program: 1 <sup>st</sup> Year Master |  |  |
| Placement/Class:                                  | 2 <sup>nd</sup> Year Master                  |  |  |
| 3 <sup>rd</sup> Year PsyD                         |  |  |  |
| Supervisor:                                       | 4 <sup>th</sup> Year PsyD                    |  |  |
|   | 5 <sup>th</sup> Year PsyD                    |  |  |
|   | PreDoctoral Internship                       |  |  |

**Raters:** 

- 1. Please rate each item twice, once for *competency* and once for *acceptability*.
- 2. If the student has not yet had the opportunity to experience an activity or you have no basis for appraisal, check the "No Opportunity" box and leave the "Competency" and "Acceptability" boxes blank.
- 3. First, indicate the extent to which the student demonstrates competency for each item using the scale described below.
- 4. Second, indicate the acceptability of the level of competency demonstrated using the scale below.
- 5. As appropriate, provide comments in support of your ratings, for both strengths and concerns. (*Note: If the student receives a rating of 1 in the "Acceptability" column, comments are necessary to explain the concern.*)
- 6. At the end of the evaluation form, provide a recommendation for a course grade.

### Level of Competency

| Rating | Descriptor                   | Definition  |
|--------|------------------------------|---|
| 0      | Novice                       | Beginning to show this knowledge/skill.   |
| 1      | First Year Master's Student  | Demonstrates a consistent basic understanding of concepts/skills. Beginning-level therapist |
| 2      | Second Year Master's Student | Demonstrates a consistent competent understanding of concepts/skills.                       |
| 3      | Third Year PsyD Student      | Demonstrates a consistent advanced understanding of concepts/skills. Capable of practice    |
|        |                              | with supervision.   |
| 4      | Fourth Year PsyD Student     | Demonstrates consistent proficient understanding of concepts/skills.                        |
| 5.     | Doctoral Internship Ready    | Can practice independently with structure.  |
| 6.     | Private Practice Ready       | Can practice independently without supervision.   |
|        |                              |   |

#### Acceptability of Student's Level of Competency

| Rating | Descriptor            | Definition  |
|--------|-----------------------|---|
| 1      | Not Acceptable        | Needs further skill development and/or close supervision. |
| 2      | Marginally Acceptable | Inconsistent performance or still some gaps in skills.    |
| 3      | Acceptable/Expected   | Development consistent with expectations at this stage.   |
| 4      | Exceeds Expectations  | Above and beyond expectations at this stage.              |

| Profession-Wide Competency Category 1: Research.                   |            |               | No          |
|--|------------|---------------|-------------|
|  | Competency | Acceptability | Opportunity |
| Demonstrates the substantially independent ability to formulate    |            |               |             |
| research or other scholarly activities (e.g., critical literature  |            |               |             |
| reviews, dissertation, efficacy studies, clinical case studies,    |            |               |             |
| theoretical papers, program evaluation projects, program           |            |               |             |
| development projects) that are of sufficient quality and rigor to  |            |               |             |
| have the potential to contribute to the scientific, psychological, |            |               |             |
| or professional knowledge base.                                    |            |               |             |
| Demonstrates the ability to conduct research or other scholarly    |            |               |             |
| activities.  |            |               |             |
| Demonstrates the ability to critically evaluate and disseminate    |            |               |             |
| research or other scholarly activity via professional publication  |            |               |             |
| and presentation at the local (including the host institution),    |            |               |             |
| regional, or national level.                                       |            |               |             |
| Demonstrates an understanding of the influence of current          |            |               |             |
| basic research findings that apply to the student's area of study. |            |               |             |
| Demonstrates an ability to select and integrate the current        |            |               |             |
| scientific literature and appropriate methods related to their     |            |               |             |
| area of practice and be able to describe the theoretical           |            |               |             |
| underpinnings.   |            |               |             |
| Demonstrates an ability to design a research plan for outcome-     |            |               |             |
| based practice or program evaluation based on scholarly            |            |               |             |
| references.  |            |               |             |
| Demonstrates the ability to craft a research study that addresses  |            |               |             |
| a clinical area.   |            |               |             |
| Demonstrates the ability to describe research findings to peers    |            |               |             |
| and other professionals.   |            |               |             |

| Profession-Wide Competency Category 2: Ethical and Legal          |            |               | No          |
|---|------------|---------------|-------------|
| Standards.  | Competency | Acceptability | Opportunity |
| Demonstrates a knowledge of and practice consistent with the      |            |               |             |
| current version of the APA Ethical Principles of Psychologists    |            |               |             |
| and Code of Conduct.  |            |               |             |
| Demonstrates a knowledge of and practice consistent with          |            |               |             |
| relevant laws, regulations, rules, and policies governing health  |            |               |             |
| service psychology at the organizational, local, state, regional, |            |               |             |
| and federal levels.   |            |               |             |
| Demonstrates a knowledge of and practice consistent with          |            |               |             |
| relevant professional standards and guidelines.                   |            |               |             |
| Demonstrates an ability to recognize ethical dilemmas as they     |            |               |             |
| arise and apply ethical decision-making processes in order to     |            |               |             |
| resolve the dilemmas.   |            |               |             |
| Demonstrates an ability to conduct self in an ethical manner in   |            |               |             |
| all professional activities.                                      |            |               |             |
| Demonstrates an ability to create legally-defensible documents    |            |               |             |
| for the practice of psychology.                                   |            |               |             |

| Profession-Wide Competency Category 3: Individual and             |            |               | No          |
|---|------------|---------------|-------------|
| Cultural Diversity.   | Competency | Acceptability | Opportunity |
| Demonstrates an understanding of how their own                    |            |               |             |
| personal/cultural history, attitudes, and biases may affect how   |            |               |             |
| they understand and interact with people different from           |            |               |             |
| themselves.   |            |               |             |
| Demonstrates a knowledge of the current theoretical and           |            |               |             |
| empirical knowledge base as it relates to addressing diversity in |            |               |             |
| all professional activities including research, training,         |            |               |             |
| supervision/consultation, and service.                            |            |               |             |

| Demonstrates the ability to integrate awareness and knowledge    |  |
|--|--|
| of individual and cultural differences in the conduct of         |  |
| professional roles (e.g., research, services, and other          |  |
| professional activities). This includes the ability to apply a   |  |
| framework for working effectively with areas of individual and   |  |
| cultural diversity not previously encountered over the course of |  |
| their careers. Also included is the ability to work effectively  |  |
| with individuals whose group membership, demographic             |  |
| characteristics, or worldviews create conflict with their own.   |  |
| Demonstrates the requisite knowledge base, ability to articulate |  |
| an approach to working effectively with diverse individuals      |  |
| and groups, and apply this approach effectively in their         |  |
| professional work.   |  |
| Demonstrates an ability to prepare an assessment report with a   |  |
| client who is diverse from the therapist, taking into            |  |
| consideration appropriate concerns for that individual.          |  |
| Demonstrates an ability to conceptualize psychotherapy and       |  |
| assessment cases with a population diverse from the therapist.   |  |
| Demonstrates the ability to create a culturally sensitive        |  |
| treatment plan to address clients' presenting concerns.          |  |
| Demonstrates the ability to write a supervision plan that        |  |
| includes assessment of the developmental level of a supervisee   |  |
| and a professional growth plan that incorporates knowledge of    |  |
| the research and theories of supervision and sensitivity to      |  |
| cultural and individual differences.                             |  |

| Profession-Wide Competency Category 4: Professional Values,      |            |               | No          |
|--|------------|---------------|-------------|
| Attitudes, and Behaviors.  | Competency | Acceptability | Opportunity |
| Demonstrates behaviors that reflect the values and attitudes of  |            |               |             |
| psychology, including integrity, deportment, professional        |            |               |             |
| identity, accountability, lifelong learning, and concern for the |            |               |             |
| welfare of others.   |            |               |             |
| Demonstrates engagement in self-reflection regarding one's       |            |               |             |
| personal and professional functioning and engagement in          |            |               |             |
| activities to maintain and improve performance, well-being,      |            |               |             |
| and professional effectiveness.                                  |            |               |             |
| Demonstrates the ability to actively seek and convey openness    |            |               |             |
| and responsiveness to feedback and supervision.                  |            |               |             |
| Demonstrates the ability to respond professionally in            |            |               |             |
| increasingly complex situations with a greater degree of         |            |               |             |
| independence.  |            |               |             |
| Demonstrates an ability to modify writing styles in reports so   |            |               |             |
| that the intended audience of the report can clearly understand  |            |               |             |
| and utilize the information.                                     |            |               |             |
| Demonstrates an ability to complete supervision notes and        |            |               |             |

| sign-offs/reports within 7 days and appropriately refers supervisees when boundary issues occur. |  |  |
|--|--|--|
| Demonstrates the ability to discuss issues with supervisees and supervisors as they occur.       |  |  |

| Profession-Wide Competency Category 5: Communications           |            |               | No          |
|---|------------|---------------|-------------|
| and Interpersonal Skills.                                       | Competency | Acceptability | Opportunity |
| Demonstrates the ability to develop and maintain effective      |            |               |             |
| relationships with a wide range of individuals, including       |            |               |             |
| colleagues, communities, organizations, supervisors,            |            |               |             |
| supervisees, and those receiving professional services.         |            |               |             |
| Demonstrates the ability to produce and comprehend oral,        |            |               |             |
| nonverbal, and written communications that are informative      |            |               |             |
| and well-integrated.  |            |               |             |
| Demonstrates a thorough grasp of professional language and      |            |               |             |
| concepts.   |            |               |             |
| Demonstrates effective interpersonal skills and the ability to  |            |               |             |
| manage difficult communication well.                            |            |               |             |
| Demonstrates clear diagnostic formulations in progress notes    |            |               |             |
| and evaluation reports.   |            |               |             |
| Demonstrates an ability to modify writing styles in reports so  |            |               |             |
| that the intended audience of the report can clearly understand |            |               |             |
| and utilize the information.                                    |            |               |             |

#### **Comments:**

| Profession-Wide Competency Category 6: Assessment.                |            |               | No          |
|---|------------|---------------|-------------|
|   | Competency | Acceptability | Opportunity |
| Demonstrates the ability to select and apply assessment           |            |               |             |
| methods that draw from the best available empirical literature    |            |               |             |
| and that reflect the science of measurement and psychometrics.    |            |               |             |
| Demonstrates the ability to collect relevant data using multiple  |            |               |             |
| sources and methods appropriate to the identified goals and       |            |               |             |
| questions of the assessment as well as relevant diversity         |            |               |             |
| characteristics of the service recipient.                         |            |               |             |
| Demonstrates the ability to interpret assessment results          |            |               |             |
| following current research and professional standards and         |            |               |             |
| guidelines, to inform case conceptualization, classification, and |            |               |             |
| recommendations while guarding against decision-making            |            |               |             |
| biases, distinguishing the aspects of assessment that are         |            |               |             |
| subjective from those that are objective.                         |            |               |             |
| Demonstrates the ability to communicate orally and in written     |            |               |             |
| documents the findings and implications of the assessment in      |            |               |             |
| an accurate and effective manner sensitive to a range of          |            |               |             |
| audiences.  |            |               |             |

| Profession-Wide Competency Category 7: Intervention.         |            |               | No          |
|--|------------|---------------|-------------|
|  | Competency | Acceptability | Opportunity |
| Demonstrates the ability to establish and maintain effective |            |               |             |
| relationships with the recipients of psychological services. |            |               |             |
| Demonstrates the ability to develop evidence-based           |            |               |             |

| intervention plans specific to the service delivery goals.      |  |
|---|--|
| Demonstrates the ability to implement interventions informed    |  |
| by the current scientific literature, assessment findings,      |  |
| diversity characteristics, and contextual variables.            |  |
| Demonstrates the ability to apply the relevant research         |  |
| literature to clinical decision making.                         |  |
| Demonstrates the ability to modify and adapt evidence-based     |  |
| approaches effectively when a clear evidence base is lacking.   |  |
| Demonstrates an ability to evaluate intervention effectiveness  |  |
| and adapt intervention goals and methods consistent with        |  |
| ongoing evaluation.   |  |
| Demonstrates an understanding of different, appropriate         |  |
| interventions relative to the client's cognitive and            |  |
| developmental levels.   |  |
| Demonstrates the ability to utilize an outcome measure to track |  |
| therapy progress across sessions and can describe the benefits  |  |
| of that measure.  |  |

| Profession-Wide Competency Category 8: Supervision.             | ~          |               | No          |
|---|------------|---------------|-------------|
|   | Competency | Acceptability | Opportunity |
| Demonstrates knowledge of supervision models and practices.     |            |               |             |
| Demonstrates the ability to describe a supervision case that    |            |               |             |
| incorporates the research and multiple theories of supervision  |            |               |             |
| and illustrates an understanding of professional standards from |            |               |             |
| the appropriate state licensing board and professional          |            |               |             |
| associations.   |            |               |             |
| Demonstrates the ability to appropriately refer supervisees     |            |               |             |
| when boundary issues occur and discusses issues with            |            |               |             |
| supervisees and supervisors as they occur.                      |            |               |             |

#### **Comments:**

| Profession-Wide Competency Category 9: Consultation and<br>Interprofessional/Interdisciplinary Skills. | Competency | Acceptability | No<br>Opportunity |
|--|------------|---------------|-------------------|
|  | Competency | Acceptability | Opportunity       |
| Demonstrates knowledge and respect for the roles and   |            |               |                   |
| perspectives of other professions.   |            |               |                   |
| Demonstrates knowledge of consultation models and practices.   |            |               |                   |
| 0 1  |            |               |                   |
|  |            |               |                   |

# Qualifying Examination Rubric

# Paper Number: \_\_\_\_\_

| CATEGORY                         | 4 Extraordinary   | 3 Average  | 2 Low  | 1 Simplistic  |
|----------------------------------|---|--|--|---|
| 1. Diagnosis                     | The student obtains<br>the correct diagnosis<br>for the case vignette<br>with the correct<br>specifiers.  | The student obtains<br>the correct diagnosis<br>for the case vignette.   | The student obtains an appropriate diagnosis for the case vignette.  | The student obtains a diagnosis that is inappropriate for the case vignette.  |
|                                  | The student considers<br>a number of signs and<br>symptoms of the<br>disorder and correctly<br>interprets them.   | The student considers<br>some signs and<br>symptoms of the<br>disorder and mostly<br>correctly interprets<br>them.   | The student considers<br>some signs and<br>symptoms of the<br>disorder and<br>sometimes correctly<br>interprets them.  | The student does not<br>appear to consider<br>signs and symptoms of<br>the disorder.  |
|                                  | There is clear<br>evidence of doctoral-<br>level processing of<br>information.  | There is evidence of<br>doctoral-level<br>processing of<br>information.  | There is some<br>evidence of doctoral-<br>level processing of<br>information.  | There is a lack of<br>doctoral-level<br>processing of<br>information.   |
| 2. Differential<br>Diagnoses<br> | The student reviews all<br>of the possible<br>differential diagnoses<br>and provides rationale<br>for why these are not<br>applicable to this case<br>vignette.                             | The student reviews<br>some of the differential<br>diagnoses and<br>provides rationale for<br>why these are not<br>applicable to this case<br>vignette.  | The student reviews<br>one possible<br>differential diagnosis<br>and provides rationale<br>for why this are not<br>applicable to this case<br>vignette.  | The student does not evaluate differential diagnoses.   |
|                                  | There is clear<br>evidence of doctoral-<br>level processing of<br>information.  | There is evidence of<br>doctoral-level<br>processing of<br>information.  | There is some<br>evidence of doctoral-<br>level processing of<br>information.  | There is a lack of<br>doctoral-level<br>processing of<br>information.   |
| 3. Assessment                    | The student provides<br>an assessment battery<br>that addresses the<br>issues raised by the<br>vignette and correctly<br>assesses the<br>diagnostic issues<br>presented in the<br>vignette. | The student provides<br>an assessment battery<br>that generally<br>addresses the issues<br>raised by the vignette<br>and generally<br>assesses the<br>diagnostic issues<br>presented in the<br>vignette. | The student provides<br>an assessment battery<br>that somewhat<br>addresses the issues<br>raised by the vignette<br>and somewhat<br>assesses the<br>diagnostic issues<br>presented in the<br>vignette. | The student provides<br>an assessment battery<br>that does not address<br>the issues raised by<br>the vignette and does<br>not assesses the<br>diagnostic issues<br>presented in the<br>vignette. |
|                                  | Psychometric data are<br>presented for each test<br>and demonstrates the<br>appropriateness of<br>each instrument for the<br>assessment.  | Psychometric data are<br>presented for most of<br>the tests and generally<br>demonstrates the<br>appropriateness of<br>each instrument for the<br>assessment.  | Psychometric data are<br>presented for at least<br>one test and generally<br>demonstrates the<br>appropriateness of the<br>instrument for the<br>assessment.   | Psychometric data are not presented.  |
|                                  | There is clear<br>evidence of doctoral-<br>level processing of<br>information.  | There is evidence of<br>doctoral-level<br>processing of<br>information.  | There is some<br>evidence of doctoral-<br>level processing of<br>information.  | There is a lack of<br>doctoral-level<br>processing of<br>information.   |
| Page 1 Subtotal:                 | (out of 12)   |  |  |   |
| CATEGORY                         | 4 Extraordinary   | 3 Average  | 2 Low  | 1 Simplistic  |
| 4. Etiology                      | The student provides a biopsychosocial rationale for the  | The student provides a biopsychosocial rationale for the   | The student provides a biopsychosocial rationale for the   | The student provides a biopsychosocial rationale for the  |

|                   | disorder that correctly<br>and completely<br>addresses the client's<br>issues.  | disorder that mostly<br>addresses the client's<br>issues.   | disorder that<br>somewhat addresses<br>the client's issues.<br>However, there are<br>some areas that are<br>incorrect or<br>demonstrate faulty<br>assertions about the<br>disorder. | disorder that is<br>incorrect or has a<br>number of faulty<br>assertions about the<br>disorder.   |
|-------------------|---|---|---|---|
| 5. Treatment Plan | The student provides a<br>6-month treatment<br>plan that correctly and<br>completely addresses<br>the client's issues.                  | The student provides a 6-month treatment plan that generally addresses the client's issues.   | The student provides a 6-month treatment plan that somewhat addresses the client's issues.  | The student provides a 6-month treatment plan that does not addresses the client's issues.  |
|                   | The student provides<br>empirical evidence that<br>directly supports the<br>efficacy of the<br>treatment with the<br>diagnosed disorder | The student provides<br>some empirical<br>evidence that supports<br>the efficacy of the<br>treatment with the<br>diagnosed disorder | The student provides a<br>little empirical<br>evidence that supports<br>the efficacy of the<br>treatment with the<br>diagnosed disorder   | The student does not<br>provides empirical<br>evidence that supports<br>the efficacy of the<br>treatment with the<br>diagnosed disorder |
|                   | There is clear<br>evidence of doctoral-<br>level processing of<br>information.  | There is evidence of<br>doctoral-level<br>processing of<br>information.   | There is some<br>evidence of doctoral-<br>level processing of<br>information.   | There is a lack of<br>doctoral-level<br>processing of<br>information.   |
| 6. References     | The student provides<br>more than sufficient<br>references to support<br>the assertions in the<br>examination.                          | The student provides<br>sufficient references to<br>support the assertions<br>in the examination.                                   | The student provides<br>adequate references to<br>support the assertions<br>in the examination.   | The student provides<br>insufficient references<br>to support the<br>assertions in the<br>examination.                                  |
|                   | The references are all appropriately cited in APA 6 <sup>th</sup> Edition style.  | The references are generally appropriately cited in APA 6 <sup>th</sup> Edition style.  | The references have some APA 6 <sup>th</sup> Edition style errors.  | The references have significant APA 6 <sup>th</sup> Edition style errors.   |
| 7. Writing Style  | The student clearly<br>uses doctoral-level<br>writing to convey<br>information.   | The student<br>sometimes uses<br>doctoral-level writing to<br>convey information.   | The student generally<br>writes at a level below<br>doctoral level to<br>convey information.  | The student's writing style is well below the doctoral level.   |
| Page 2 Subtotal:  | (out of 16)   |   |   |   |

| CATEGORY                     | 4 Extraordinary   | 3 Average  | 2 Low  | 1 Simplistic   |
|------------------------------|---|--|--|--|
| 8. Vocabulary and<br>grammar | The student uses<br>effective vocabulary to<br>convey the information<br>at a doctoral level.<br>Information is | The student uses<br>appropriate vocabulary<br>to convey the<br>information at a<br>doctoral level. | The student uses<br>inappropriate<br>vocabulary to convey<br>the information at a<br>doctoral level. | The student uses<br>inappropriate<br>vocabulary to convey<br>the information at a<br>doctoral level.               |
|                              | communicated clearly<br>using appropriate<br>psychological<br>conventions.                                      | Information is mostly<br>communicated clearly<br>with some confusion.                              | Information is<br>presented in a manner<br>that is 50% clear and<br>50% confusing.                   | Information is<br>presented in a manner<br>that is very difficult to<br>understand.                                |
|                              | There are very few grammatical issues.  | words used<br>inappropriately.<br>There are a few  | Many words are used<br>inappropriately.<br>There are some  | Many words are used<br>inappropriately.<br>There are a number of   |
|                              |   | grammatical issues.  | grammatical issues.  | grammatical issues.  |
| 9. APA Style                 | There are only one or<br>two APA style errors<br>present in the entire<br>manuscript.                           | There are a few<br>consistent APA style<br>errors present in the<br>manuscript.                    | There are a number of<br>consistent APA style<br>errors present in the<br>manuscript.                | The manuscript is<br>completely at odds<br>with APA style, as if<br>the student never even<br>consulted the guide. |
| Page 3 Subtotal:             | Page 2 Subtotal:  | Page 1 Subtotal:   | Qualifying Exam<br>Total:  |  |
| (out of 8)                   | (out of 16)   | (out of 12)  |  |  |
|                              |   |  | (out of 36)  |  |

# **Review Committee Rating**

Check all that apply:

- \_\_\_\_\_ Pass with distinction (score of 32 or higher, three of the five core areas [first five areas rated] must be rated at 4)
- Pass (score of 25 or better, with no individual rating of 1, and Category 1 must be rated no lower than 3)
- Revise and resubmit (score no lower than 20 with scores in one or two areas that are low but are presumed to be able to be improved). Instances of apparently accidental plagiarism will be offered an opportunity to revise and resubmit their work. Areas of revision:

Fail. Instances of blatant plagiarism will earn a failing score.