| Assurance of Student Learning 2018-2019 |  |  |  |  |
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| College of Education and Behavioral Sciences |  | School of Teacher Education |  |  |
| Elementary Education (527) |  |  |  |  |
| Use this page to list learning outcomes, measurements, and summarize results for your program. Detailed information must be completed in the subsequent pages. |  |  |  |  |
| Student Learning Outcome 1: Students will demonstrate the content knowledge and pedagogy necessary to be a teacher. |  |  |  |  |
| Instrument 1 | Proprietary Assessment (Direct): Praxis CORE |  |  |  |
| Instrument 2 | Proprietary Assessment (Direct): Praxis II - Content Area |  |  |  |
| Instrument 3 | Proprietary Assessment (Direct): Praxis II - PLT |  |  |  |
| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 1. |  |  | Met | Not Met |
| Student Learning Outcome 2: Students will apply knowledge of content and pedagogy to teach effectively. |  |  |  |  |
| Instrument 1 | Direct: CAEP Key Assessment 6: Design for Instruction |  |  |  |
| Instrument 2 | Direct: CAEP Key Assessment 7: Teacher Work Sample |  |  |  |
| Instrument 3 |  |  |  |  |
| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome $\mathbf{2}$. |  |  | Met | Not Met |
| Student Learning Outcome 3: Students will analyze student learning using assessments. |  |  |  |  |
| Instrument 1 | Direct: CAEP Key Assessment 5A: Learning Goals \& Pre/Post Assessment |  |  |  |
| Instrument 2 | Direct: CAEP Key Assessment 5B: Analysis of Student Learning |  |  |  |
| Instrument 3 |  |  |  |  |
| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3. |  |  | Met | Not Met |
| Program Summary (Briefly summarize the action and follow up items from your detailed responses on subsequent pages.) |  |  |  |  |
| Adjustments in course instruction have helped strengthen program goals and outcomes and are better preparing students for jobs as elementary teachers. The following recommendations came out of this year's assessment: <br> - Establish a more consistent use of the rubrics to measure learning from the Key Assessments |  |  |  |  |

o Assessment of changes to individual courses to address weak indicators on these assessments.
Program changes: For 2018-2019, the department revisited all existing rubrics and scoring procedures to more consistently evaluate students across sections of courses.

## Student Learning Outcome 1

| Student Learning Outcome 1 |  |  |  |  |
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| Student Learning Outcome | Students will demonstrate the content knowledge and pedagogy necessary to be a teacher. |  |  |  |
| Measurement Instrument 1 | NOTE: Each student learning outcome should have at least one direct measure of student learning. Indirect measures are not required. <br> DIRECT measure: Praxis Core - Students desiring to become teachers must pass a basic competency test (i.e., Praxis CORE), a standardized, state required test, prior to admission into their professional program. This requires content knowledge expected to be acquired prior to entering college; however, it is sometimes a stumbling block for students, both at WKU and nationally. Students are required to pass all three areas (i.e., math, reading, and writing). |  |  |  |
| Criteria for Student Success | Obtaining a passing score on all three sections of the Praxis Core for admittance into the professional teaching program. |  |  |  |
| Program Success Target for this Measurement |  | 85\% of students complete all three sections of Praxis Core | Percent of Program Achieving Target | Math - 69\% <br> Reading - 90\% <br> Writing - 75\% |
| Methods | Students complete the Praxis Core at an approved testing site. Proper identification is required and stringent testing protocol is followed. This is a timed, computer-based standardized test. It is required by the state of Kentucky for all future teachers. The math portion emphasizes data interpretation and representation, statistics, probability, along with some algebra and geometry. The reading test measure students' abilities to understand, analyze, and evaluate different types of text. The writing portion includes multiple choice questions on mechanics and grammar, along with argumentative and explanatory essays. Scores are reported directly to WKU. 291 of 421 students (all WKU students wanting to enter teaching programs) passed the math test over 560 attempts. 340 of 376 students passed the reading portion over 414 attempts. 309 of 412 students passed the writing portion over 522 attempts. |  |  |  |
| Measurement Instrument 2 | DIRECT measure: Praxis Principles of Learning and Teaching (PLT) K-6 <br> This standardized test measures teacher candidates' knowledge of the foundation of teaching required of beginning educators. It is usually completed near the end of the undergraduate program to reflect pedagogical understanding gained through their educator preparation program. Teacher candidates must pass the PLT before teacher certification is granted by the State. |  |  |  |
| Criteria for Student Success | Earning a passing score on the PLT. |  |  |  |
| Program Success Target for this Measurement |  | 98\% | Percent of Program Achieving Target | 100\% |
| Methods | Teacher candidates complete the PLT at an approved testing site. Proper identification is required and stringent testing protocol is followed. This is a timed, computer-based standardized test. It includes both grade- specific and |  |  |  |


|  | general knowledge about teaching questions. Not all questions are scored as several are used for norming to develop future questions. Scores are reported directly to WKU. All 136 students successfully completed this exam with 138 total attempts needed. |  |  |  |
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| Measurement Instrument 3 | DIRECT measure: Praxis Subject Assessments Teacher candidates must pass standardized subject assessments for all content areas they will be certified to teach. Certification does not occur until all assessments are passed. These exams are completed near the completion of the undergraduate program to ensure teacher candidates have the necessary content knowledge to successfully improve student learning outcomes. |  |  |  |
| Criteria for Student Success | Earning a passing score on all the required content exams. |  |  |  |
| Program Success Target for this Measurement |  | Percent of Program Achieving Target | $\begin{aligned} & \hline \text { Math }-89 \% \\ & \text { Reading/LA - 93\% } \\ & \text { Science - 87\% } \\ & \text { Social Studies - 80\% } \\ & \hline \end{aligned}$ |  |
| Methods | Similar to the other Praxis exams, teacher candidates must complete the subject assessments at an approved testing site. Proper identification is required and stringent testing protocol is followed. These are timed, computer-based standardized tests. The elementary education certification requirement includes subject assessments in math, reading and language arts, science, and social studies. 134 of 150 teacher candidates passed the math assessment in 162 attempts. 137 of 147 passed the reading/language arts content assessment in 156 attempts. 136 of 157 teacher candidates passed the science content assessment in 222 attempts. 136 of 171 teacher candidates passed the social studies assessment in 269 attempts. |  |  |  |
| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 1. |  |  | Met | Not Met |
| Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.) |  |  |  |  |
| Professors in the elementary program acknowledged the multiple times students are taking content tests, especially in social studies, science, and math. Methods teachers who teach these subjects have added quizzes, readings and other activities to stress content in these three subjects. Elementary faculty have also been more deliberate at talking about these Praxis Content tests and explaining to the students the best semester to take the tests for a higher pass rate. |  |  |  |  |
| Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.) |  |  |  |  |
| Pass rate on state licensure tests improved from $80 \%$ to $90 \%$. Elementary professors would like students to be more successful the first time they take the Praxis content tests. Therefore, professors will provide test practice on the content tests so students are more aware of what is asked on these tests. This will take 2 years. |  |  |  |  |

## Student Learning Outcome 2

| Student Learning Outcome 2 |  |  |  |  |
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| Student Learning Outcome | Students will apply knowledge of content and pedagogy to teach effectively. |  |  |  |
| Measurement Instrument 1 | This Key Assessment requires all teacher candidates to demonstrate their ability to design effective instruction based on pre-assessment results. They must use their knowledge of students, the classroom environment, teaching methods, and students' prior knowledge to determine the most effective strategy of instruction. |  |  |  |
| Average score of 3 on the Key Assessment. (4 indicators) |  |  |  |  |
| Program Success Target for thi | Measurement | 80\% of students will meet the criteria | Percent of Program Achieving Target | $78 \%$ of students met the target |
| Methods | This data is collected each semester as part of ELED 465. The number of students for the 18-19 academic year was 158. Faculty evaluated this assignment, which requires students to use pre-assessment data to plan a unit of instruction. They must reflect on the data and justify instructional decisions in terms of content and methods. In addition, they create formal formative assessments and make plans to differentiate instruction for students in the classroom. This is a detailed document explaining the learning goals, objectives of the lesson, instructional methods, assessments and modifications/accommodations for different students. |  |  |  |
| Measurement Instrument 2 | This Key Assessment requires all teacher candidates to demonstrate their ability to design a unit of instruction from beginning to end. They design a pre and post assessment, instructional strategies, lesson plans, describe and evaluate the learning context, differentiate for students' needs, use formative and summative assessments to evaluate student learning, analyze assessment data and reflect on their own practice as a teacher. |  |  |  |
| Criteria for Student Success | Students must pass in order to receive teaching credentials. A passing score is an overall score of 2 or higher. |  |  |  |
| Program Success Target for this Measurement |  | 95\% of students will meet the criteria | Percent of Program Achieving Target | 100\% met the criteria |
| Methods | This capstone project is a requirement of the EDU 489 course, which all students take during their student teaching semester, which is their final semester. The number of students for the $18-19$ academic year was 78 . Faculty ratings indicated all students successfully designed a unit of instruction including pre- \& post test, lessons, formative assessments, differentiated instruction, and analysis of student learning. |  |  |  |
|  |  |  |  |  |
| Criteria for Student Success |  |  |  |  |
| Program Success Target for this Measurement |  |  | Percent of Program Achieving Target |  |
| Methods |  |  |  |  |


| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 2. | Net Met | Met |
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Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.)
Course outcomes were examined in relation to each of the program learning outcomes. For 2018-2019, the department revisited all existing rubrics and scoring procedures to more consistently evaluate students across sections of courses.

Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.)
Based on results from previous assessments, while using the instrument Key Assessment 6, more emphasis was given in the course ELED 465 to address students' understanding of each section of the assignment and rubric. Since the target was not met by all students, the focus going forward will be to strengthen the instruction surrounding the weakest indicator(s) like "Integration of technology" to move the majority of students from Beginning or Developing (1-2) to the Proficient (3) category.

## Student Learning Outcome 3

| Student Learning Outcome 3 |  |  |  |  |
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| Student Learning Outcome | Students will analyze student learning using assessments. |  |  |  |
| Measurement Instrument 1 | NOTE: Each student learning outcome should have at least one direct measure of student learning. Indirect measures are not required. <br> Direct: Key Assessment 5A: Learning Goals \& Pre/Post Assessment <br> This Key Assessment requires all teacher candidates to demonstrate their ability to set learning targets and design assessments that align to the content standards. |  |  |  |
| Criteria for Student Success | Average score of 3 on the Key Assessment. (9 indicators) |  |  |  |
| Program Success Target for this Measurement |  | 80\% of students will meet the criteria | Percent of Program Achieving Target | 88\% met the criteria |
| Methods | This data is collected each semester as part of ELED 465. The number of students for the 18-19 academic year was 226. Faculty evaluated this instrument, which requires students to create 2 learning goals aligned to state standards that reflect the needs of the students in the classroom and the content to be taught. They also create a summative assessment to give students prior to instruction and after instruction of lessons. This assessment includes a variety of |  |  |  |


|  | question types and aims to give the best picture of the students' understanding of the content. Based on faculty's ratings of students Key Assessment, 88\% met the criteria for success. |  |  |  |  |
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| Measurement Instrument 2 | This Key Assessment requires all teacher candidates to demonstrate their ability to analyze assessment data to measure student learning. |  |  |  |  |
| Criteria for Student Success | Average score of 3 on the Key Assessment. (4 indicators) |  |  |  |  |
| Program Success Target for this Measurement |  | 80\% of students will meet the criteria | Percent of Program Achieving Target | 78\% met the criteria |  |
| Methods | This data is collected each semester as part of ELED 405. The number of students for the 18-19 academic year was 132. Based on faculty's ratings of students Key Assessment, $78 \%$ met the criteria for success. <br> As part of the unit of instruction, student use their assessment data from pre and post assessments and formal and informal formative assessments to evaluate student learning. This is the culmination of a semester long unit instruction project. |  |  |  |  |
| Measurement Instrument 3 |  |  |  |  |  |
| Criteria for Student Success |  |  |  |  |  |
| Program Success Target for this Measurement |  |  | Percent of Program Achieving Target |  |  |
| Methods |  |  |  |  |  |
| Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3. |  |  |  | Met | Not Met |
| Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.) |  |  |  |  |  |
| Students struggle with their abilities to analyze how their K-6 ${ }^{\text {th }}$ students perform on a pre/post-test situation from a unit taught by the WKU student. More emphasis will be provided in Elementary Math methods class (ELED 405) and Senior project class (ELED 465) to help students analyze their data. Graphing the $\mathrm{K}-6^{\text {th }}$ data is an important element within this assessment because it represents something these students will do when they become classroom teachers. |  |  |  |  |  |
| Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.) |  |  |  |  |  |
| Based on results from previous assessments, while using the instrument Key Assessment 5A and 5B, more emphasis was given in the courses ELED 405 \& ELED 465 to address students' understanding of each section of the assignment and rubric. Since the target was not met by all students for instrument 2, the focus going forward will be to strengthen the instruction surrounding the weakest indicator(s) to move the majority of students from Beginning or Developing (1-2) to the Proficient (3) category. |  |  |  |  |  |



