WKU Part-time Faculty Compensation Rates
effective Fall Semester 2023

Grade	Grade Qualifications	Per Credit Hour Rate	3-Credit Hour Rate
Grade 1	Persons compensated at Grade 1 should hold a bachelor's degree in the discipline and have a minimum of three years teaching experience* or demonstrated specialized experience/qualifications as appropriate for teaching the assigned course(s) or hold the master's degree in the discipline.	$734	$2,202
Grade 2	Persons compensated at Grade 2 should hold the master's degree in the discipline and have three to five years teaching experience* or demonstrated specialized experience/qualifications as appropriate for teaching the assigned course(s).	$799	$2,397
Grade 3	Persons compensated at Grade 3 should hold the master's degree in the discipline and have five years or more teaching experience* or hold the doctorate or terminal degree in the discipline, or hold other degrees, certifications, or specialized experience/qualifications (Ed.S., CPA, CPE, etc.) as appropriate for teaching the assigned course(s).	$926	$2,778
Grade 4	Persons compensated at Grade 4 should hold a doctorate or terminal degree in the discipline and have a minimum of seven years teaching experience* or hold other degrees, certifications, or specialized experience/qualifications (Ed.S., CPA, CPE, etc.) as appropriate for teaching the assigned course(s).	$988	$2,964
Grade 5	Persons compensated at Grade 5 should be current full-time faculty teaching summer/winter session courses or emeritus faculty teaching part-time. Other part-time faculty may also be compensated at this grade level at the discretion of the Dean.	$1,600	$4,800

*In the establishment of equivalent experience for purposes of compensation determinations, the teaching of eight courses (24 semester hours) as a part-time faculty member constitutes one year of experience.

*Colleges and departments may have varying rates established with prior justification, documentation, and approval.