| | |
|---|---|
| **Institution:** | |
| Western Kentucky University (00200200) | |
| **College:** | |
| College of Education and Behavioral Sciences | |
| **WKU Department Code:** | |
| PRST | |
| **Data as of:** | |
| 30OCT18 | |
| **Prepared by:** | |
| The WKU Office of Institutional Research | |

## Enrolled Students by Fall Term

Enrollments are based on Fall census, and include multiple majors, minors, and certificates.

| Level - Degree Type - Major - CIP | | | | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 |
|---|---|---|---|---|---|---|---|---|
| Graduate | Certificate | Leadership Studies, CER (#163)~ | 520213 | 39 | 17 | 6 | 4 | 1 |
| | | Organizational Leadership, CER (#1723) | 520213 | 0 | 20 | 19 | 24 | 12 |
| | Masters | Leadership Dynamics, MA (#0422)~ | 520213 | 17 | 1 | 1 | 0 | 0 |
| | | Leadership Studies, MA (#0464)~ | 520213 | 25 | 20 | 4 | 1 | 0 |
| | | Organizational Leadership, MA (#0467) | 520213 | 0 | 32 | 152 | 252 | 311 |
| Undergraduate | Associate | Business, AA (#288) | 520201 | 130 | 101 | 78 | 79 | 76 |
| | | Information Systems, AA (#223)~ | 110301 | 6 | 2 | 1 | 1 | 1 |
| | | Interdisciplinary Studies, AIS (#246) | 240102 | 66 | 67 | 45 | 59 | 47 |
| | | Office Systems Technologies, AA (#291)~ | 520402 | 18 | 7 | 3 | 1 | 0 |
| | Baccalaureate | Interdisciplinary Studies, BIS (#558) | 240102 | 524 | 549 | 501 | 465 | 445 |
| | | Organizational Leadership, BS (#545) | 520213 | 27 | 61 | 104 | 153 | 147 |
| | Certificate | Computer Literacy, CER (#1713) | 110101 | 1 | 2 | 3 | 0 | 1 |
| | | Human Resources Management, CER (#1703)~ | 521001 | 10 | 6 | 7 | 4 | 22 |
| | | Information Systems, CER (#1714) | 111006 | 0 | 1 | 2 | 0 | 0 |
| | | Leadership Studies, CER (#173)~ | 520213 | 37 | 30 | 9 | 2 | 1 |
| | | Organizational Leadership, CER (#1721) | 520213 | 0 | 0 | 6 | 6 | 7 |
| | | Real Estate, CER (#195) | 521501 | 3 | 4 | 5 | 5 | 10 |
| All | | | | 903 | 920 | 946 | 1,056 | 1,081 |

| Level - Degree Type - Minor | | | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 |
|---|---|---|---|---|---|---|---|
| Undergraduate | Non Degree | Leadership Studies, Minor (#410)~ | 17 | 12 | 8 | 3 | 0 |
| | | Organizational Leadership, Minor (#431) | 0 | 4 | 16 | 21 | 28 |
| All | | | 17 | 16 | 24 | 24 | 28 |

## Conferrals by Academic Year

Conferrals awarded are based on Summer-Fall-Spring cycle, and include multiple majors.

| Level - Degree Type - Major - CIP | | | | AY 2013-2014 | AY 2014-2015 | AY 2015-2016 | AY 2016-2017 | AY 2017-2018 |
|---|---|---|---|---|---|---|---|---|
| Graduate | Certificate | Leadership Studies, CER (#163)~ | 520213 | 9 | 1 | 4 | 1 | 0 |
| | | Organizational Leadership, CER (#1723) | 520213 | 0 | 6 | 19 | 14 | 19 |
| | Masters | Leadership Dynamics, MA (#0422)~ | 520213 | 8 | 1 | 0 | 0 | 0 |
| | | Leadership Studies, MA (#0464)~ | 520213 | 6 | 11 | 1 | 1 | 0 |
| | | Organizational Leadership, MA (#0467) | 520213 | 0 | 7 | 38 | 84 | 115 |
| Undergraduate | Associate | Business, AA (#288) | 520201 | 15 | 13 | 15 | 6 | 13 |
| | | Information Systems, AA (#223)~ | 110301 | 0 | 1 | 0 | 0 | 0 |
| | | Interdisciplinary Studies, AIS (#246) | 240102 | 91 | 78 | 66 | 72 | 80 |
| | | Office Systems Technologies, AA (#291)~ | 520402 | 6 | 2 | 2 | 1 | 0 |
| | Baccalaureate | Interdisciplinary Studies, BIS (#558) | 240102 | 248 | 276 | 275 | 252 | 268 |
| | | Organizational Leadership, BS (#545) | 520213 | 6 | 7 | 13 | 46 | 42 |
| | Certificate | Computer Literacy, CER (#1713) | 110101 | 0 | 3 | 0 | 0 | 0 |
| | | Human Resources Management, CER (#1703)~ | 521001 | 0 | 2 | 2 | 0 | 21 |
| | | Information Systems, CER (#1714) | 111006 | 0 | 0 | 1 | 0 | 0 |
| | | Leadership Studies, CER (#173)~ | 520213 | 13 | 18 | 5 | 1 | 2 |
| | | Organizational Leadership, CER (#1721) | 520213 | 0 | 0 | 1 | 8 | 30 |
| All | | | | 402 | 426 | 442 | 486 | 590 |

| Level - Degree Type - Minor | | | AY 2013-2014 | AY 2014-2015 | AY 2015-2016 | AY 2016-2017 | AY 2017-2018 |
|---|---|---|---|---|---|---|---|
| Undergraduate | Non Degree | Leadership Studies, Minor (#410)~ | 1 | 2 | 4 | 2 | 0 |
| | | Organizational Leadership, Minor (#431) | 0 | 1 | 3 | 4 | 15 |
| All | | | 1 | 3 | 7 | 6 | 15 |

## Departmental SCHP by Academic Year

In-Department student credit hours generated by majors, minors, and certificates.

| Level - Major - CIP | | | Provided Credit Hours | | | | |
|---|---|---|---|---|---|---|---|
| | | | AY 2013-2014 | AY 2014-2015 | AY 2015-2016 | AY 2016-2017 | AY 2017-2018 |
| Graduate | Leadership Dynamics, MA (#0422)~ | 520213 | 58 | 9 | 9 | 0.0 | 0.0 |
| | Leadership Studies, CER (#163)~ | 520213 | 125 | 51 | 6 | 0.0 | 7 |
| | Leadership Studies, MA (#0464)~ | 520213 | 143 | 113 | 18 | 3 | 0.0 |
| | Organizational Leadership, CER (#1723) | 520213 | 0.0 | 105 | 159 | 129 | 93 |
| | Organizational Leadership, MA (#0467) | 520213 | 0.0 | 374 | 1,477 | 2,223 | 2,341 |
| Undergraduate | Business, AA (#288) | 520201 | 1,128 | 861 | 834 | 871 | 867 |
| | Computer Literacy, CER (#1713) | 110101 | 0.0 | 11 | 18 | 0.0 | 0.0 |
| | Human Resources Management, CER (#1703)~ | 521001 | 67 | 48 | 54 | 57 | 471 |
| | Information Systems, AA (#223)~ | 110301 | 21 | 6 | 0.0 | 3 | 0.0 |
| | Information Systems, CER (#1714) | 111006 | 0.0 | 3 | 3 | 0.0 | 0.0 |
| | Interdisciplinary Studies, AIS (#246) | 240102 | 159 | 231 | 172 | 155 | 153 |
| | Interdisciplinary Studies, BIS (#558) | 240102 | 1,600 | 2,335 | 2,899 | 2,916 | 3,096 |
| | Leadership Studies, CER (#173)~ | 520213 | 118 | 98 | 27 | 3 | 3 |
| | Leadership Studies, Minor (#410)~ | 522013 | 67 | 97 | 63 | 3 | 0.0 |
| | Office Systems Technologies, AA (#291)~ | 520402 | 156 | 78 | 24 | 0.0 | 0.0 |
| | Organizational Leadership, BS (#545) | 520213 | 232 | 550 | 1,164 | 1,652 | 1,784 |
| | Organizational Leadership, CER (#1721) | 520213 | 0.0 | 15 | 69 | 75 | 298 |
| | Organizational Leadership, Minor (#431) | 522013 | 0.0 | 58 | 145 | 186 | 343 |
| | Real Estate, CER (#195) | 521501 | 9 | 45 | 42 | 33 | 81 |
| All | | | 3,883 | 5,088 | 7,183 | 8,309 | 9,537 |

**First Year Persistence by Fall Cohort**

Fall-to-fall Persistence of the first time students entering with a declared major in the program. Persistence includes enrollment or graduation after one year.

| Level - Degree - Major - CIP | | | | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | # in Cohort | % Persisted | # in Cohort | % Persisted | # in Cohort | % Persisted | # in Cohort | % Persisted | # in Cohort | % Persisted |
| Graduate | Certificate | Leadership Studies, CER (#163)~ | 520213 | 0 | 0 | 1 | 100.0% | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Leadership Studies, CER (#173)~ | 520213 | 0 | 0 | 0 | 0 | 1 | 100.0% | 0 | 0 | 0 | 0 |
| | | Organizational Leadership, CER (#1723) | 520213 | 0 | 0 | 0 | 0 | 3 | 33.3% | 1 | 0.0% | 2 | 50.0% |
| | Doctoral | Leadership Studies, CER (#163)~ | 520213 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.0% | 0 | 0 |
| | Masters | Leadership Dynamics, MA (#0422)~ | 520213 | 2 | 50.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Leadership Studies, CER (#163)~ | 520213 | 2 | 50.0% | 1 | 100.0% | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Leadership Studies, MA (#0464)~ | 520213 | 0 | 0 | 3 | 66.7% | 2 | 100.0% | 0 | 0 | 0 | 0 |
| | | Organizational Leadership, MA (#0467) | 520213 | 0 | 0 | 0 | 0 | 5 | 80.0% | 39 | 69.2% | 64 | 60.9% |
| | Level Subtotal | | | 4 | 50.0% | 5 | 80.0% | 11 | 72.7% | 41 | 65.9% | 66 | 60.6% |
| Undergraduate | Associate | Business, AA (#288) | 520201 | 14 | 21.4% | 9 | 22.2% | 23 | 52.2% | 12 | 50.0% | 21 | 33.3% |
| | | Information Systems, AA (#223)~ | 110301 | 2 | 50.0% | 2 | 50.0% | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Interdisciplinary Studies, AIS (#246) | 240102 | 4 | 75.0% | 1 | 0.0% | 0 | 0 | 0 | 0 | 2 | 100.0% |
| | | Office Systems Technologies, AA (#291)~ | 520402 | 1 | 100.0% | 1 | 100.0% | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Organizational Leadership, BS (#545) | 520213 | 0 | 0 | 0 | 0 | 1 | 0.0% | 0 | 0 | 0 | 0 |
| | Baccalaureate | Business, AA (#288) | 520201 | 0 | 0 | 0 | 0 | 1 | 100.0% | 0 | 0 | 0 | 0 |
| | | Interdisciplinary Studies, BIS (#558) | 240102 | 5 | 80.0% | 2 | 100.0% | 4 | 50.0% | 1 | 100.0% | 2 | 50.0% |
| | | Organizational Leadership, BS (#545) | 520213 | 0 | 0 | 0 | 0 | 1 | 100.0% | 3 | 66.7% | 3 | 66.7% |
| | Certificate | Human Resources Management, CER (#1703)~ | 521001 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.0% |
| | | Information Systems, CER (#1714) | 111006 | 1 | 100.0% | 0 | 0 | 0 | 0 | 1 | 0.0% | 0 | 0 |
| | | Real Estate, CER (#195) | 521501 | 0 | 0 | 0 | 0 | 1 | 100.0% | 0 | 0 | 0 | 0 |
| | Level Subtotal | | | 27 | 48.1% | 15 | 40.0% | 31 | 54.8% | 17 | 52.9% | 29 | 44.8% |

## Progression Numbers by Academic Year

The number of undergraduate students progressing to the next classification or graduating during the academic year.

| Level - Degree - Major - CIP | | | | Academic Year | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | 2014/15 | | 2015/16 | | 2016/17 | | 2017/18 | |
| | | | | # | % Progressed | # | % Progressed | # | % Progressed | # | % Progressed |
| Undergraduate | Associate | Business, AA (#288) | 520201 | 139 | 28.1% | 107 | 33.6% | 94 | 24.5% | 87 | 24.1% |
| | | Information Systems, AA (#223)~ | 110301 | 4 | 25.0% | 1 | 0.0% | 0 | 0 | 1 | 0.0% |
| | | Interdisciplinary Studies, AIS (#246) | 240102 | 103 | 37.9% | 82 | 24.4% | 75 | 34.7% | 75 | 18.7% |
| | | Office Systems Technologies, AA (#291)~ | 520402 | 14 | 42.9% | 7 | 28.6% | 3 | 33.3% | 1 | 0.0% |
| | Baccalaureate | Interdisciplinary Studies, BIS (#558) | 240102 | 367 | 68.9% | 347 | 68.9% | 313 | 61.3% | 303 | 64.0% |
| | | Organizational Leadership, BS (#545) | 520213 | 31 | 51.6% | 80 | 60.0% | 107 | 54.2% | 128 | 60.2% |
| | Certificate | Computer Literacy, CER (#1713) | 110101 | 0 | 0 | 2 | 100.0% | 0 | 0 | 0 | 0 |
| | | Human Resources Management, CER (#1703)~ | 521001 | 11 | 27.3% | 5 | 40.0% | 3 | 66.7% | 4 | 50.0% |
| | | Information Systems, CER (#1714) | 111006 | 0 | 0 | 1 | 0.0% | 1 | 0.0% | 0 | 0 |
| | | Leadership Studies, CER (#173)~ | 520213 | 17 | 76.5% | 6 | 83.3% | 1 | 0.0% | 1 | 100.0% |
| | | Organizational Leadership, CER (#1721) | 520213 | 0 | 0 | 3 | 100.0% | 4 | 100.0% | 7 | 85.7% |
| | | Real Estate, CER (#195) | 521501 | 5 | 40.0% | 4 | 50.0% | 5 | 60.0% | 7 | 71.4% |

## 150% Graduation Rates by Fall Cohort

Percentage of degree-seeking students graduating within 150% of normal time.

150% graduation time varies by degree type - Associates: 3 years; Bachelors: 6 years; Masters/Specialist: 3 years; Doctoral: 4 years.

Graduation Rates are calculated through the most recent cohort with a graduating term of Summer 2018.

| Level - Degree - Major - CIP | | | | AY 2013-2014 | | AY 2014-2015 | | AY 2015-2016 | | AY 2016-2017 | | AY 2017-2018 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | # | % | # | % | # | % | # | % | # | % |
| Undergraduate | Associate | Business, AA (#288) | 520201 | 34 | 5.9% | 14 | 0.0% | 9 | 0.0% | 23 | 4.3% | 12 | 0.0% |
| | | Information Systems, AA (#223)~ | 110301 | 1 | 0.0% | 2 | 0.0% | 2 | 0.0% | 0 | 0 | 0 | 0 |
| | | Interdisciplinary Studies, AIS (#246) | 240102 | 6 | 0.0% | 4 | 25.0% | 1 | 0.0% | 0 | 0 | 0 | 0 |
| | | Office Systems Technologies, AA (#291)~ | 520402 | 7 | 28.6% | 1 | 0.0% | 1 | 0.0% | 0 | 0 | 0 | 0 |
| | | Organizational Leadership, BS (#545) | 520213 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.0% | 0 | 0 |
| All | | | | 48 | 8.3% | 21 | 4.8% | 13 | 0.0% | 24 | 4.2% | 12 | 0.0% |

| Level - Degree - Major - CIP | | | | AY 2013-2014 | | AY 2014-2015 | | AY 2015-2016 | | AY 2016-2017 | | AY 2017-2018 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | # | % | # | % | # | % | # | % | # | % |
| Undergraduate | Baccalaureate | Interdisciplinary Studies, BIS (#558) | 240102 | 1 | 100.0% | 1 | 100.0% | 4 | 25.0% | 2 | 0.0% | 3 | 100.0% |
| All | | | | 1 | 100.0% | 1 | 100.0% | 4 | 25.0% | 2 | 0.0% | 3 | 100.0% |

| Level - Degree - Major - CIP | | | | AY 2013-2014 | | AY 2014-2015 | | AY 2015-2016 | | AY 2016-2017 | | AY 2017-2018 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | # | % | # | % | # | % | # | % | # | % |
| Graduate | Masters | Leadership Dynamics, MA (#0422)~ | 520213 | 4 | 50.0% | 2 | 50.0% | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Leadership Studies, MA (#0464)~ | 520213 | 0 | 0 | 0 | 0 | 3 | 66.7% | 2 | 100.0% | 0 | 0 |
| | | Organizational Leadership, MA (#0467) | 520213 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 80.0% | 39 | 59.0% |
| All | | | | 4 | 50.0% | 2 | 50.0% | 3 | 66.7% | 7 | 85.7% | 39 | 59.0% |

## Average Years To Graduate by Program

Average years to graduate (i.e., degree term less first term at WKU at the same level).

| Department | Major | CIP | AY 2013-2014 | AY 2014-2015 | AY 2015-2016 | AY 2016-2017 | AY 2017-2018 |
|---|---|---|---|---|---|---|---|
| PRST | Leadership Dynamics, MA (#0422)~ | 520213 | 3.17 (N=2) | | | | |
| | Leadership Studies, MA (#0464)~ | 520213 | 1.67 (N=1) | 3.09 (N=4) | 1.33 (N=1) | 3.00 (N=1) | |
| | Organizational Leadership, MA (#0467) | 520213 | | 4.40 (N=5) | 3.13 (N=16) | 2.68 (N=47) | 2.07 (N=75) |
| | Interdisciplinary Studies, AIS (#246) | 240102 | 8.24 (N=80) | 7.27 (N=70) | 7.68 (N=61) | 7.62 (N=69) | 8.65 (N=73) |
| | Business, AA (#288) | 520201 | 5.31 (N=14) | 6.46 (N=11) | 5.22 (N=15) | 3.34 (N=6) | 7.85 (N=13) |
| | Office Systems Technologies, AA (#291)~ | 520402 | 3.11 (N=3) | 3.84 (N=2) | 11.67 (N=1) | 5.67 (N=1) | |
| | Leadership Studies, Minor (#410)~ | 522013 | 4.00 (N=1) | 4.67 (N=2) | 3.50 (N=4) | 4.33 (N=2) | |
| | Organizational Leadership, Minor (#431) | 522013 | | 3.67 (N=1) | 2.56 (N=3) | 3.92 (N=4) | 4.36 (N=15) |
| | Organizational Leadership, BS (#545) | 520213 | 7.87 (N=5) | 7.43 (N=7) | 7.51 (N=13) | 4.02 (N=44) | 5.19 (N=41) |
| | Interdisciplinary Studies, BIS (#558) | 240102 | 6.11 (N=226) | 5.85 (N=260) | 6.29 (N=256) | 6.14 (N=240) | 6.55 (N=254) |

## Delivery Cost

Total Department SCHP includes all SCHP taught in courses owned by the Deparment, including those taught by part-time faculty and full-time faculty outside the department. Data excludes ensemble performance, independent study, maintaining matriculation, co-op ed, dual credit, on-demand, research, and student teaching course sections.

| Department | # Tenure Track Faculty (A) | Tenure Track Mean Salary (B) | # Non-Tenure Track Faculty (C) | Non-Tenure Track Mean Salary (D) | Total Department SCHP (E) | Cost Per SCHP (([A*B] + [C*D]) / E) |
|---|---|---|---|---|---|---|
| PRST | 6 | $69,936 | 4 | $44,373 | 17,069 | $35 |

## Faculty Efficiency and Class Size

Excludes ensemble performance, independent study, maintaining matriculation, co-op ed, dual credit, on-demand, research, and student teaching course sections.

| Departmental Efficiency Data: | | AY 2013-2014 | AY 2014-2015 | AY 2015-2016 | AY 2016-2017 | AY 2017-2018 |
|---|---|---|---|---|---|---|
| SCHP per Full-Time Faculty | | 279 | 366 | 392 | 411 | 464 |
| % SCHP Taught by Full-time Faculty | | 45.9% | 41.7% | 38.0% | 33.3% | 32.6% |
| Upper Div Median Class Size | | 10 | 18 | 20 | 23 | 26 |
| % Upper Div Sections with < 15 Enrolled | | 61.1% | 44.4% | 41.7% | 33.0% | 29.7% |
| Graduate Median Class Size | | 14 | 14 | 14 | 21 | 25 |
| % Graduate Sections with < 10 Enrolled | | 46.2% | 45.0% | 25.0% | 25.5% | 15.9% |