



CAPE DEFINITIONS

JANUARY 24, 2019

- **Maintain** will likely be the most common designation, being used for programs that contribute strongly to the university and which there is evidence of sustained student interest and viability. This designation indicates that a program is fundamentally healthy and robust. It does not mean programs will not have the opportunity to request needed faculty lines lost through RIF or attrition, or make necessary curricular changes.
- **Suspend** will likely be the second most common designation, based on departmental recommendations alone. It is for those programs that have become moribund, as well as for those we decide can no longer be supported because they are too costly or poorly enrolled, or because there are other higher priorities needing the limited resources available.
- **Transform** should be used only to identify programs that will benefit from a coherent plan for systemic change. This designation should not be used for plans for normal curricular revision, or for plans to recruit differently. Instead, this is the place for departments to rethink programs in the light of changing student demand, and may include, for example, plans to shift from minors to certificates, to combine existing programs, or to collaborate or merge a program with programs from other units.
- **Enhance** should be used for only a very limited number of programs, and should indicate that program demand is exceeding our ability to supply it, based on a record of sustained growth or documented new market opportunities. This should not be used to request the return of lines lost to RIF or attrition or for plans to improve recruitment; it is for programs that require investment to keep up with demand.