PRESIDENTIAL SEARCH COMMITTEE

March 11, 2016 ~ 1:30 pm (CT)

Augenstein Alumni Center ~ Rick and Ann Guillame Executive Board Room

- Opening Remarks and Introductions (Dr. Phillip W. Bale)

- Search Committee Charge / Duties and Responsibilities (Mr. Frederick A. Higdon)

- Search Consultant Process (Dr. Phillip W. Bale)

- General Considerations (Dr. Phillip W. Bale)
  - Institutional Review Process
  - Compensation Study
  - Time Frame
  - Public Forums

- Legal Considerations (Ms. Deborah T. Wilkins)
  - EEO / Affirmative Action
  - Kentucky Open Records / Open Meetings Act

- Presidential Search Webpage (Dr. Phillip W. Bale)

- Process / Committee Coordination (Ms. Julia J. McDonald)

- Other Business
Through this confidential process, the Presidential Search Committee (PSC) shall:

- Fully participate in search committee activities including meetings, interviews, and discussions;

- Conduct the search in an impartial, ethical, and professional manner;

- Comply with all applicable laws and university policies;

- Maintain strict confidentiality and adhere to the Code of Conduct / Confidentiality Agreement approved by the Board of Regents on February 12, 2016;

- Acknowledge and agree that the Search Committee Chair, Dr. Phillip W. Bale, is the sole and official spokesperson on all matters related to the search process;

- Work closely with the Executive Search Firm throughout all aspects of the process;

- Develop a position profile based upon present and perceived future needs of WKU with consideration of findings from an institutional review, and with receipt of input from numerous stakeholders;

- Conduct a national search to produce a strong pool of qualified and diverse applicants;

- With assistance from the Board of Regents, develop a compensation package that is competitive, attractive, and offers some range of flexibility; and,

- Develop and adhere to a timeline for recommending three to five highly qualified, thoroughly vetted, unranked candidates by December 1, 2016, to the Board of Regents which shall serve as the Selection Committee to make the final hiring decision no later than March 1, 2017.