# **Faculty Welfare and Professional Responsibilities Committee**

# Western Kentucky University

### Report to the SEC:

Date: 28 October 2013

From: Tucker Davis, Chair

The FWPRC has begun researching two items.

# A. Benefits (health care) plans

Goal: To draft a resolution regarding (1) whether to remain self-insured or move to another option and more importantly (2) where the faculty of WKU would most benefit from the allocation of additional funding: Salaries or Benefits or some combination of the two.

Step 1: Comparing benchmark and Kentucky public institution plans and average salaries. (In progress)

# B. Board of Regents approval of the faculty handbook

This has been researched previously by the handbook committee, proposed to the senate, and approved by the full faculty Senate. However, this proposed change was <u>not</u> brought before the Board of Regents for final approval and has thus been taken up by the FWPRC. We intend to research best practices and survey other institutions regarding the Board of Regents/Trustees approval of university faculty handbooks.