

University Senate Resolution on Variable Employer Contribution for Health Plan

WHEREAS, For many WKU employees, insuring dependents (children, spouses) is too expensive and not affordable.

WHEREAS, A variable contribution could better offset health care costs that employees might otherwise deem too expensive, and ensure that more WKU employees are able to select the plan most suitable for their families.

WHEREAS, Most WKU's Benchmark Institutions and other Kentucky universities and colleges use variable employer contribution plans. Implementing this at WKU will bring the university more in line with its benchmarks; therefore, be it

RESOLVED THAT The University Senate requests that the University consider implementing a variable employer contribution plan for WKU's Health Plan within the next two years; and be it

FURTHER RESOLVED THAT The University Senate requests that appropriate administrators respond to the University Senate as to the action taken on this resolution.

Endorsed unanimously by the Faculty Welfare and Professional Responsibilities Committee, Nov. 21, 2011