

Board of Regents

SECOND QUARTERLY MEETING

April 26, 2013 ~ 9:00 a.m. (CDT)
Augenstein Alumni Center



Board of Regents Second Quarterly Meeting

Friday, April 26, 2013 ~ 9:00 a.m. (CDT)

Augenstein Alumni Center

AGENDA

- Call to Order (*Mr. Frederick A. Higdon, Chair*)
- Invocation (*Mr. Evan Carter, Student*)
- Oath of Office – Dr. Phillip W. Bale (*Chair Higdon*)
 - ❖ Special Recognition (*President Ransdell*)
- Roll Call (*Dr. Melissa B. Dennison, Secretary*)
- Approval of Minutes (*Chair Higdon*)
 - ❖ First Quarterly Meeting – January 25, 2013
 - ❖ Special Called Meeting – April 1, 2013

1. **ACADEMIC AFFAIRS** (*Dr. Melissa B. Dennison, Chair*)

Action Items:

- 1.1 Approval of an Advanced Worksite Health Promotion Graduate Certificate [pp 1-5]
- 1.2 Approval of Emeritus Appointment [p 6]
- 1.3 Name Change to Institute for Rural Health [p 7]
- 1.4 Name Change to Communication Sciences and Disorders Department [p 8]

Information Items:

- Faculty-Undergraduate Student Engagement (*Dr. Gordon Baylis and Provost Gordon Emslie*)

2. **FINANCE AND BUDGET** (*Mr. J. David Porter, Chair*)

Action Items:

- 2.1 Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for the year ended June 30, 2012 [p 9]
- 2.2 Acceptance of the separate Auditor's Report and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2012 [p 10]

FINANCE AND BUDGET (cont.)

2.3 Acceptance for filing the 2012-13 Third Quarter Statement of Revenues and Expenditures [pp 11-12]

2.4 Approval of Personnel Actions [pp 13-47]

Information Items:

- Tuition and budget status (*Ms. Ann Mead*)
 - Quarterly Internal Audit Report (*Mr. Bailey Jordan, Grant Thornton LLP*) [p 48]
-

TOUR OF AUGENSTEIN ALUMNI CENTER / LUNCH

3. EXECUTIVE COMMITTEE (*Mr. Frederick A. Higdon, Chair*)

Action Item:

3.1 Approval of Designated Rooms / Areas [pp 49-53]

3.2 Acceptance of the University's 2014-2020 Capital Plan [pp 54-56]

Information Items:

- Summer 2013 Construction / Deferred Maintenance Schedule (*Mr. John Osborne and Mr. Bryan Russell*) [pp 57-62]
- Appointment of Nominating Committee (*Chair Higdon*)
- Summary of the President's Annual Evaluation (*Chair Higdon*)

EXECUTIVE / CLOSED SESSION

Discussion of pending litigation and deliberation on acquisition or sale of real property

4. OTHER BUSINESS

- Graduate Commencement – **May 10** / Undergraduate Commencement – **May 11**
 - Special Budget Approval Meeting / Committee Meetings – **June 21**
 - Retreat – **July 25**
 - Third Quarterly Meeting – **July 26**
 - CPE Governor's Trusteeship Conference – **September 12-13**
 - Committee Meetings – **September 27**
 - Fourth Quarterly Meeting – **October 25**
 - Homecoming – **October 26**
 - Committee Meetings – **December 13**
 - Commencement – **December 14**
-

5. ADJOURNMENT



Board of Regents
2012-2013 Committee Membership

EXECUTIVE COMMITTEE

Mr. Frederick A. Higdon, Chair
Mr. J. David Porter, Vice Chair
Dr. Melissa B. Dennison
Mr. Jim Johnson
AC Rep – Deborah Wilkins

ACADEMIC AFFAIRS COMMITTEE

Dr. Melissa B. Dennison, Chair
Dr. Phillip W. Bale
Mr. Cory Dodds
Dr. Patricia H. Minter
Mr. John W. Ridley
AC Rep – Provost Gordon Emslie

FINANCE AND BUDGET COMMITTEE

Mr. J. David Porter, Chair
Ms. Cynthia Harris
Mr. Jim Johnson
Mr. James Kennedy
Mr. Laurence J. Zielke
AC Rep – Ann Mead

STUDENT AFFAIRS COMMITTEE

Mr. Jim Johnson, Chair
Mr. Cory Dodds
Mr. James Kennedy
Dr. Patricia H. Minter
Mr. John W. Ridley
AC Reps – Howard Bailey and John Osborne



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Board of Regents

ACADEMIC AFFAIRS
Agenda Items

April 26, 2013
Augenstein Alumni Center

**GRADUATE CERTIFICATE
ADVANCED WORKSITE HEALTH PROMOTION**

REQUEST: Approval of a new graduate certificate in Advanced Worksite Health Promotion offered through the Public Health Department in the College of Health and Human Services.

FACTS: Extensive research shows that Worksite Health Promotion Programs benefit both employees and employers. There is strong evidence that comprehensive programs can change employee health behaviors and reduce their risk of disease. At the current rate of increase, the cost of health care to employers will likely be the single most significant detriment to recruitment of businesses to the state of Kentucky and the viability and profitability of existing businesses. Health care costs contributable to obesity alone are projected to be \$2.3 billion in 2013 and \$6 billion in 2016 for the state of Kentucky (American Public Health Association/Partners in Prevention, 2011).

The WHP workforce currently is an assortment of individuals with varying backgrounds and training. While many individuals chose this field, others are assigned to manage health promotion programs due to the convenience of positions within their company, such as human resource professionals or occupational nurses. The challenge is to find individuals who have been formally trained to plan, implement, and evaluate programs, practices and policies related to successful worksite health promotion management. According to the U.S. Bureau of Labor Statistics (2010), the 2010-2020 job outlook for health educators is a 37 percent growth rate, which is faster than the average for all occupations. Given the recent mandates by the 2010 Affordable Care Act, the time has come to require that those entering the WHP field are formally prepared to be successful.

The Advanced Worksite Health Promotion graduate certificate required courses are:

Prefix & #	Courses Title	Credits
PH 502	Health Promotion in the Workplace	3
PH 575	Health Education/Promotion Program Planning	3
PH 587	Health Behavior	3
COMM 523	Health Communications	3
PH 469G	Critical Issues in Health and Safety	3
TOTAL		15

The graduate certificate program in Advanced Worksite Health Promotion will provide training for students and professionals who have an interest in developing worksite health promotion programs in the workplace. This certificate program will provide a comprehensive skill base for assessment, planning, implementation and evaluation of health promotion programs in a worksite environment, effective communication techniques and a basic understanding of workplace hazards.

BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE: Fall 2013. Support for the certificate will be provided by Independent Learning and the Division of Extended Learning and Outreach.

RECOMMENDATION: President Ransdell recommends approval of graduate certificate in Advanced Worksite Health Promotion.

MOTION: Approval to establish a graduate certificate in Advanced Worksite Health Promotion.

**College of Health and Human Services
Department of Public Health
Proposal to Create a New Certificate Program**

Contact Person(s): Dr. Cecilia Watkins, cecilia.watkins@wku.edu, 270-745-4796
Dr. Gary English, gary.english@wku.edu, 270-745-2678

1. Identification of program:

- 1.1 Program title: Advanced Worksite Health Promotion
- 1.2 Required hours in program: 15 Hours
- 1.3 Special information: The graduate certificate in Advanced Worksite Health Promotion is designed to enhance the educational opportunities for graduate students and professionals in the field of health promotion at the worksite. This certificate will benefit individuals such as directors of wellness programs, human resource managers, occupational health and safety nurses, personnel directors, union personnel, upper-level management, safety department personnel, providers of health care services insurance, other industry professionals and employees serving in health, wellness and occupational health & safety roles. A state-wide survey was conducted in October 2012 to evaluate the interest of a certificate to worksite health promotion professionals. The results are on page 5 of this proposal.
- 1.4 Catalog description: The graduate certificate program in Advanced Worksite Health Promotion will provide training for students and professionals who have an interest in developing worksite health promotion programs in the workplace. This certificate program will provide a comprehensive skill base for assessment, planning, implementation and evaluation of health promotion programs in a worksite environment, effective communication techniques and a basic understanding of workplace hazards. The required courses are: PH 502 Health Promotion in the Workplace, PH 575 Health Education/Promotion Program Planning, PH 587 Health Behavior, COMM 523 Health Communications, and PH 469G Critical Issues in Health and Safety.

2. Objectives of the proposed certificate program:

- Design theory-based worksite health promotion program, with evidence-based programming which will encompass all aspects of program planning, including program assessment, implementation and evaluation.
- Manage a worksite health promotion program, including personnel supervision and the most effective program structure, tailored to the specific workplace.
- Illustrate a “healthy culture” and supportive environment within the workplace.
- Demonstrate marketing strategies for health promotion programs within the workplace.
- Utilize effective communication techniques with employees and employers, including conflict resolution.
- Design and adhere to best practices promoting health and safety, including participatory approaches to hazard detection.

3. Rationale:

- 3.1 Reasons for developing the proposed certificate program:
- Provide worksites with professionals that are educated in science-based, best practice planning methodology.
 - Creates opportunities for graduate students and other professionals already in the worksite health promotion field to increase their marketability in the workplace.
 - Allows students an additional professional option within the Department of Public Health.
 - Creates an opportunity for students working toward a career in different disciplines to have training in health promotion and protection.
- 3.2 Relationship of the proposed certificate program to other programs now offered by the department:
- A minor is offered in Worksite Health Promotion in the Department of Public Health.
 - An undergraduate worksite health promotion certificate is offered through the Department of Public Health.
 - A graduate certificate in Environmental Health & Safety is offered through the Department of Public Health.
- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments:
- No related graduate certificate is offered at Western Kentucky University.
- 3.4 Projected enrollment in the proposed certificate program:
- This program will be operated with the support of Independent Learning and DELO.
 - An annual enrollment of 15-20 new students is expected based on industry demand.
 - Target 10% annual increase once program matures.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):
- A Worksite Health Promotion Certificate is offered by East Carolina University. This program is a graduate certificate. This program requires 12 credit hours.
 - University of Southern Indiana offers an interactive internet certificate program, which is a ten-week, 60-hour continuing education program.
 - University of North Carolina, Chapel Hill offers a Worksite Health Promotion Certificate. This is a graduate certificate. This program requires 15 credit hours.
- 3.6 Relationship of the proposed certificate program to the university mission and objectives:
- In accordance with the Western Kentucky University Mission, the graduate certificate in Advanced Worksite Health Promotion will prepare individuals in a global society as an effective workforce that is concerned with the health, wellness, and safety of individuals in the workplace.

- Lifelong learning opportunities will be created for place bound workers through online offerings of the graduate certificate.
- Graduate students and professionals will contribute to designing a healthy and safe workplace through education, awareness and establishing a “healthy culture” within the work environment.

4. Curriculum:

- **PH 502 Health Promotion in the Workplace.** Provides specific skills and concepts for worksite health promotion as it pertains to designing, implementing, and evaluating multifaceted health promotion programs in the workplace. Additional skills acquired in this course include financial and marketing strategies, policy development, and effective communication between employer and employee.
 - 3 Hours
- **PH 575 Health Education/Promotion Program Planning.** An overview of the public health education program planning process. Assessment of educational needs at the community, institutional, and individual levels. Steps involved in planning, implementing, and evaluating health education programs to promote positive health practices in a variety of settings.
 - 3 Hours
- **PH 587 Health Behavior.** Models of positive health within the individual’s lifestyle. Includes types of illnesses and factors influencing health behavior.
 - 3 Hours
- **COMM 523 Health Communication.** An examination of the role communication plays in the delivery of health care. Focus is on provider-patient relationships, other providers of care, health communication campaigns, health behavior change, and within health care contexts.
 - 3 Hours
- **PH 469G Critical Issues in Health and Safety.** Research and discussion of specific local, national, and world-wide health and safety problems.
 - 3 Hours
- Total: 15 credit hours required.

5. **Budget implications:** Support for the certificate will be provided by Independent Learning and DELO. Courses are currently taught by existing full time faculty members on a regular basis; part time faculty will be used as needed. Also, the certificate will create opportunities for collaboration with faculty from other departments that have expertise in health, wellness, occupational health and safety, and communications.

6. Proposed term for implementation: Fall 2013

7. Dates of prior committee approvals:

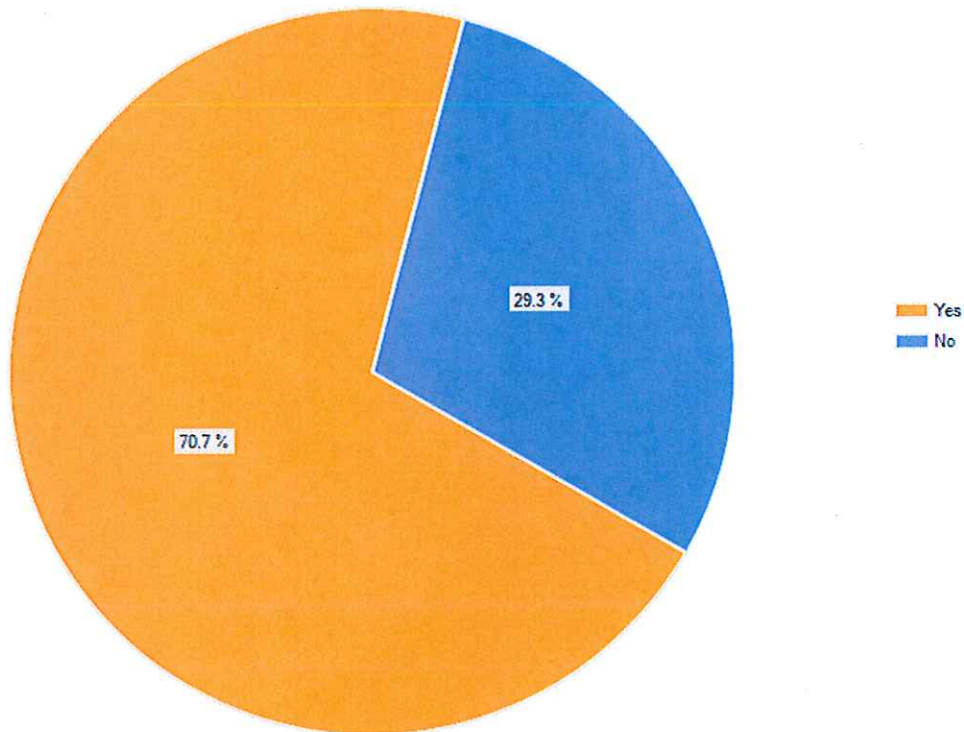
Public Health Department:	November 12, 2012
CHHS Graduate Curriculum Committee	November 19, 2012
Graduate Council	December 13, 2012
University Senate	January 24, 2013
Board of Regents	_____

Survey Results: A survey was conducted October 2012 throughout the state of Kentucky on The Partnership for a Fit Kentucky’s website to review the interest in a graduate certificate in Advanced Worksite Health Promotion. The skills of program planning, evaluation, health communication, policy, financial strategies and marketing were addressed. Out of an estimated 80 worksites, 41 worksites answered the survey with the following results:

Yes – 70.7%

No – 29.3%

Would you be interested in an online graduate worksite health promotion certificate which would teach the previously mentioned skills?



**EMERITUS
APPOINTMENT**

REQUEST:

Approval of Faculty Emeritus status for the recommended individual

FACTS:

Listed below is a faculty member who has been recommended by the tenured faculty and department head of Biology, Dean of the Ogden College of Science & Engineering, and Provost, to be awarded emeritus status. He has served the university for at least ten years and has had distinguished records of achievement and service at the university.

Ogden College of Science and Engineering

Department of Biology

Dr. Richard Bowker, Emeritus Professor

BUDGETARY IMPLICATIONS: No funds requested

RECOMMENDATION: President Ransdell recommends awarding the above individual Emeritus status.

MOTION: Approval of Emeritus status awarded for the recommended individual.

**NAME CHANGE
INSTITUTE FOR RURAL HEALTH**

Initiative: Name change to Institute for Rural Health (IRH).

Background: As a major service arm of the College of Health and Human Services, the Institute for Rural Health Development and Research provides the platform for educating future health professionals in rural areas through its two Mobile Units.

After considerable discussion and research, the unit is requesting a name change to the Institute for Rural Health (IRH). Since the inception of the program in 2001, dental and health and wellness services have been offered to the rural community through student engagement. However, there are a plethora of names that have been used to describe the unit, including the Rural Health Clinic, Mobile Unit, Dental Van, Health Bus, Health Institute, and Mobile Health Department. This name change is aligned with the objectives of the unit, follows the trend in Kentucky, and aligns with other departmental names across the United States. There are several programs similar to our program, but utilize a condensed departmental name (i.e., Institute for Rural Health or Center for Rural Health). The following universities use a condensed departmental name: Idaho State University, University of Arizona, University of Arkansas, University of North Dakota, Oklahoma State University, Michigan State University, Marshall University, Southern Utah University, University of Alaska, Ohio University, and University of Kentucky.

The Objectives of the IRH remain the same:

- a. To participate in the education of future health professionals by engaging WKU students in service learning and multi-disciplinary activities within a diverse patient population;
- b. To improve oral health status of residents living within WKU's regional service area by providing services at selected locations; and
- c. To improve health and wellness status of residents living within WKU's regional service area by providing services at selected locations.

Budget Implications: This requested name change will not have a significant budgetary impact. Both Mobile Units need minimal signage removed. The website update would not require additional funds. The current department brochure is outdated and was already scheduled for update.

Implementation Date: March 1, 2013

NAME CHANGE
DEPARTMENT OF COMMUNICATION SCIENCES AND DISORDERS

Initiative: Name change of the Department of Communication Disorders to the Department of Communication Sciences and Disorders.

Background: The Department of Communication Disorders seeks to change its name to the Department of Communication Sciences and Disorders in order to better reflect departmental goals and objectives for community and clinical services, and research interests. This title also aligns its overall academic objectives. Although communication disorders are indeed an area of study, the department also provides students with a rich background in other areas of speech and language. The title of Communication Sciences and Disorders best encompasses the programs offered within the Department such as Cross Cultural Communication in Health Care and American Sign Language. The proposed title change is also consistent with the focus from the American Speech-Language-Hearing Association (ASHA) to look not only at disorders but at wellness and prevention. Below are Kentucky and WKU Benchmark institutions that utilize “Communication Sciences and Disorders” as a department name:

- University of Kentucky
- Bowling Green State University
- East Carolina University
- James Madison University
- Ohio University
- University of NC at Greensboro

Budget Implications: This requested name change will not have a significant budgetary impact. Signage and brochures will need to be updated.

Implementation Date: July 1, 2013



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Board of Regents

FINANCE AND BUDGET
Agenda Items

April 26, 2013
Augenstein Alumni Center

ACCOUNTANTS' REPORT ON APPLICATION OF AGREED-UPON PROCEDURES, NCAA COMPLIANCE REPORT

REQUEST:

Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for the year ended June 30, 2012.

FACTS:

Each year, Western Kentucky University contracts with our external auditing firm to issue a report on agreed-upon procedures to assist the University in complying with the NCAA Bylaw 6.2.3.1. The agreed-upon procedures were completed by Crowe Horwath, LLP for the fiscal year ended June 30, 2012 in accordance with attestation standards established by the American Institute of Certified Public Accountants. The statement of revenues and expenses of intercollegiate athletics operations (included in Exhibit 1 of the report) was prepared by staff in the Office of Athletics Business Affairs who are responsible for compliance with NCAA Bylaw 6.2.3.1. Crowe Horwath, LLP reviewed revenues and expenditures for the Athletics Department, reviewed the internal control structure of, and performed other accounting tests on the financial records of the area. A listing of procedures performed, along with associated findings, is included in Attachment A of the report.

Crowe Horwath, LLP's review does not constitute an audit and, therefore, does not contain an opinion on compliance with NCAA Bylaw 6.2.3.1. It provides information intended for use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept the "Report of Independent Accountants on Applying Agreed-Upon Procedures" as required by NCAA Bylaw 6.2.3.1 for the year ended June 30, 2012.

MOTION:

Accept the Report of Independent Accountants on Applying Agreed-Upon Procedures for NCAA Compliance for the year ended June 30, 2012.

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS
FOR WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2012.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audits were completed by Crowe Horwath, LLP for the fiscal year ended June 30, 2012 and their reports are dated December 17, 2012. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2012, and the changes in financial position and cash flows for the year then ended, in conformity with generally accepted accounting principles. Each of the financial statements received unqualified opinions.

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2012.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2012.

**2012-13 THIRD QUARTER STATEMENT OF
REVENUES & EXPENDITURES**

REQUEST:

Accept for filing the 2012-13 Third Quarter Statement of Revenues & Expenditures.

FACTS:

Total realized Educational and General (E&G) revenue, as a percentage of the budget, was comparable to the third quarter revenue of 2011-12. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various revenue dependent programs. The amount of revenue and the timing of receipt vary, but program administrators know they must manage expenditures so as to not exceed receipts. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts were lower than third quarter revenues and expenditures of 2011-12, primarily due to reductions in several federal Department of Education grants. Revenues and expenditures for Auxiliary Enterprises are very similar to third quarter revenues and expenditures of 2011-12. At this point in the fiscal year, revenues and expenses are at expected levels.

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2012-13 Third Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2012-13 Third Quarter Statement of Revenues and Expenditures.

Western Kentucky University
 Third Quarter 2013 - Statement of Revenues and Expenditures
 For the period from July 1, 2012 through March 31, 2013

	Revised Budget 3rd Quarter	Actual 3rd Quarter Year-to-date	Percent of 2012-13 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student tuition and fees	\$ 172,732,000	\$ 165,372,509	95.7%
State appropriations	\$ 72,425,200	\$ 57,940,200	80.0%
Other	\$ 25,214,932	\$ 22,764,078	90.3%
Net assets allocation	\$ 38,453,517		
Total unrestricted	<u>\$ 308,825,649</u>	<u>\$ 246,076,787</u>	
Restricted			
Grants and Contracts	\$ 68,197,331	\$ 56,636,142	83.0%
Other	\$ 740,000		0.0%
Net assets allocation	\$ 2,541,077		
Total restricted	<u>\$ 71,478,408</u>	<u>\$ 56,636,142</u>	
Auxiliary Enterprises			
Revenue Sources	\$ 24,161,237	\$ 19,495,733	80.7%
Net assets allocation	\$ 21,816		
Total auxiliary enterprises	<u>\$ 24,183,053</u>	<u>\$ 19,495,733</u>	
Total revenue	<u><u>\$ 404,487,110</u></u>	<u><u>\$ 322,208,662</u></u>	<u>79.7%</u>
Total revenue excluding net assets allocation	<u><u>\$ 363,470,700</u></u>	<u><u>\$ 322,208,662</u></u>	<u>88.6%</u>
Expenditures			
Educational and General			
Unrestricted			
	\$ 308,825,649	\$ 201,983,195	65.4%
Restricted			
Grants and Contracts	\$ 68,197,331	\$ 56,636,142	83.0%
Grant Carryforward	\$ 2,541,077		
Other	\$ 740,000		0.0%
Total restricted	<u>\$ 71,478,408</u>	<u>\$ 56,636,142</u>	<u>79.2%</u>
Auxiliary Enterprises			
Auxilliary enterprises	\$ 24,183,053	\$ 15,893,922	65.7%
Total expenditures	<u><u>\$ 404,487,110</u></u>	<u><u>\$ 274,513,259</u></u>	<u>67.9%</u>

* Current year expenditure sources included both revenues from current year and net asset allocation from prior year.

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 11/16/2012 – 02/28/2013. One-time compensation payments executed through the payroll system cover the period 12/01/2012 – 02/28/2013.

FACTS:

This request includes a variety of customary actions pertaining to people and positions. Each action is identified by “type” and “funding source”. Salary increases equal to or greater than \$5,000 and not associated with a personnel transfer are noted with a detailed explanation. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Gary A. Ransdell recommends approval of all faculty and staff personnel actions as referenced above.

MOTION:

Approve faculty and staff personnel actions.

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Biology	Cheryl Diane Davis	Professor	12/14/2012	4,065.00	Awards	E&G
Management	Zubair M. Mohamed	Chair	12/14/2012	4,065.00	Awards	E&G
Music	Michael J. Kallstrom	Professor	12/14/2012	4,065.00	Awards	E&G
Music	Robyn K. Swanson	Professor	12/14/2012	4,065.00	Awards	E&G
Psychology	James F. Norman	Professor	12/14/2012	4,065.00	Awards	E&G
Center for Gifted Studies	Hemali P. Rathnayake	Assistant Professor	2/28/2013	600.00	Consulting	RD
Center for Gifted Studies	Chad A. Snyder	Associate Professor	2/28/2013	600.00	Consulting	RD
Center for Training & Development	Kenneth Brent Askins	Professor	12/14/2012	900.00	Consulting	Grant
Center for Training & Development	Aaron Wilson Hughley	Professor	2/28/2013	900.00	Consulting	Grant
School of Teacher Education	Scott Alan Dobler	Instructor	1/31/2013	500.00	Consulting	Grant
School of Teacher Education	Amy Tracy Nemon	Instructor	1/31/2013	500.00	Consulting	Grant
Accounting	Mark T. Ross	Assistant Professor	2/28/2013	1,000.00	Overload	E&G
Agriculture	Lindsey Berry Reynolds	Instructor	2/28/2013	1,000.00	Overload	E&G
College Readiness Program	Kristy Lyn Cartwright	Instructor	12/14/2012	750.00	Overload	E&G
College Readiness Program	Jeremy Ray Logsdon	Instructor	12/14/2012	750.00	Overload	E&G
Communication Disorders	Jeffrey Allen Barefoot	Clinical Practitioner I	12/14/2012	3,000.00	Overload	E&G
Communication Disorders	Jeffrey Allen Barefoot	Clinical Practitioner I	2/28/2013	1,000.00	Overload	E&G
Communication Disorders	Leisa S. Hutchison	Clinical Practitioner I	12/14/2012	3,000.00	Overload	E&G
Communication Disorders	Leisa S. Hutchison	Clinical Practitioner I	2/28/2013	1,000.00	Overload	E&G
Communication Disorders	Mary Lloyd Moore	Clinical Practitioner II	12/14/2012	3,000.00	Overload	E&G
Communication Disorders	Mary Lloyd Moore	Clinical Practitioner II	2/28/2013	1,000.00	Overload	E&G
Communication Disorders	Debbie Barnett Parsley	Clinical Practitioner I	2/28/2013	1,000.00	Overload	E&G
Dean CHHS	Thomas Scott Lyons	Associate Professor	12/14/2012	2,000.00	Overload	E&G
Dept. of Kinesiology, Recr. & Sport	Bruce Arthur Larson	Department Head	12/14/2012	1,000.00	Overload	E&G
Diversity & Community Studies	Michelle Sharmaine Hollis	Associate Professor	2/28/2013	1,000.00	Overload	E&G
Doctor of Nursing Practice	John B. White	Professor	12/14/2012	3,000.00	Overload	E&G
Dual Credit	Kristie Broadbent Guffey	Instructor	12/14/2012	1,000.00	Overload	RD
Ed. Admin., Leadership & Research	Michael Lee Putnam	Associate Professor	12/14/2012	1,000.00	Overload	E&G
Finance	Jean C. Snavelly	Executive-in-Residence	2/28/2013	1,000.00	Overload	E&G
Honors College	Nilesh Chandra Sharma	Instructor	2/28/2013	1,000.00	Overload	E&G
Honors College	Brian Sullivan	Associate Professor	2/28/2013	500.00	Overload	E&G
Honors College	Wieb Vandermeer	Professor	2/28/2013	1,000.00	Overload	E&G
Leadership Studies	Phillip Duane Coleman	Associate Professor	2/28/2013	1,000.00	Overload	E&G
Leadership Studies	Cecile Wilson Garmon	Professor	2/28/2013	1,000.00	Overload	E&G
Liberal Arts & Science	Deborah Mudd Weisberger	Department Head	2/28/2013	1,000.00	Overload	E&G
Management	M. Afzalur Rahim	Professor	12/14/2012	1,000.00	Overload	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Management	John Krist Schell	Executive-in-Residence	12/14/2012	1,000.00	Overload	E&G
Psychology	James F. Norman	Professor	2/28/2013	750.00	Overload	E&G
School of Nursing	Lora Wills Moore	Associate Professor	1/31/2013	4,000.00	Overload	E&G
School of Nursing	Beverly Elaine Siegrist	Professor	12/14/2012	4,500.00	Overload	E&G
School of Nursing	Dawn Garrett Wright	Associate Professor	12/14/2012	3,500.00	Overload	E&G
School of Teacher Education	Nedra Skaggs Atwell	Professor	12/14/2012	1,000.00	Overload	E&G
School of Teacher Education	Patricia E. Bertke	Instructor	12/14/2012	750.00	Overload	E&G
School of Teacher Education	Pamela Rose Janoski	Instructor	12/14/2012	1,250.00	Overload	E&G
School of Teacher Education	Gena Pilar Jeffries	Instructor	12/14/2012	1,500.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Instructor	12/14/2012	1,500.00	Overload	E&G
School of Teacher Education	Lucile Faulkner Maples	Associate Professor	12/14/2012	1,500.00	Overload	E&G
School of Teacher Education	Lucile Faulkner Maples	Associate Professor	2/28/2013	750.00	Overload	E&G
School of Teacher Education	Nielsen Pereira	Assistant Professor	12/14/2012	1,500.00	Overload	E&G
School of Teacher Education	Kathryn D. Smith	Instructor	12/14/2012	1,000.00	Overload	E&G
School of Teacher Education	Roxanne Myers Spencer	Associate Professor	12/14/2012	750.00	Overload	E&G
School of Teacher Education	Roxanne Myers Spencer	Associate Professor	2/28/2013	750.00	Overload	E&G
School of Teacher Education	Tadayuki Suzuki	Associate Professor	12/14/2012	1,500.00	Overload	E&G
School of Teacher Education	Robyn K. Swanson	Professor	2/28/2013	750.00	Overload	E&G
Social Work	Gayle Marcus Mallinger	Assistant Professor	12/14/2012	3,000.00	Overload	E&G
Social Work	Janelle Anne Peeler	Instructor	12/14/2012	3,000.00	Overload	E&G
WKU - Glasgow	Gary M. English	Department Head	2/28/2013	1,000.00	Overload	E&G
WKU - Glasgow	Thomas Carlen Nosr	Professor	2/28/2013	1,000.00	Overload	E&G
WKU - Glasgow	Katherine Ann Pennavaria	Associate Professor	12/14/2012	750.00	Overload	E&G
WKU - Glasgow	Katherine Ann Pennavaria	Associate Professor	2/28/2013	1,000.00	Overload	E&G
Athletic Administration (Academic)	Vicki Susan Bagwell	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Randall Edward Deere	Professor	12/14/2012	6,300.00	Supplemental Pay	RD
Athletic Administration (Academic)	Randall Edward Deere	Professor	1/31/2013	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Randall Edward Deere	Professor	2/28/2013	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	1/31/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	William T. Hey	Professor	12/14/2012	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	William T. Hey	Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Kenneth David Payne	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	James D. Smith	Assistant Professor	12/14/2012	1,000.00	Supplemental Pay	RD
Athletic Facilities	Fred Wayne Gibson	Associate Professor	12/14/2012	420.00	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Athletic Facilities	James Hubert Lindsey	Instructor	12/14/2012	40.00	Supplemental Pay	E&G
CFL - Social Work	Patricia L. Desrosiers	Assistant Professor	1/31/2013	3,000.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor	1/31/2013	3,000.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Assistant Professor	1/31/2013	3,000.00	Supplemental Pay	RD
Cohort Programs	Gregory Earle Ellis-Griffith	Assistant Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Cohort Programs	William N. Mkanta	Assistant Professor	12/14/2012	500.00	Supplemental Pay	RD
Cohort Programs	William N. Mkanta	Assistant Professor	1/31/2013	500.00	Supplemental Pay	RD
Cohort Programs	William N. Mkanta	Assistant Professor	2/28/2013	1,500.00	Supplemental Pay	RD
Cohort Programs	William N. Mkanta	Assistant Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Cohort Programs	Jane Olmsted	Professor	12/14/2012	1,000.00	Supplemental Pay	RD
Cohort Programs	Jane Olmsted	Professor	1/31/2013	1,000.00	Supplemental Pay	RD
Cohort Programs	Jane Olmsted	Department Head	2/28/2013	1,000.00	Supplemental Pay	RD
Cohort Programs	Claudia Wood Strow	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Lauren E. Bland	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Barbara R. Brindle	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Barbara R. Brindle	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Reagan Dwayne Brown	Associate Professor	12/14/2012	1,500.00	Supplemental Pay	RD
Communication Disorders - NY	Richard A. Dressler	Associate Professor	12/14/2012	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Joseph E. Etienne	Department Head	12/14/2012	1,000.00	Supplemental Pay	RD
Communication Disorders - NY	Jo L. Shackelford	Assistant Professor	1/31/2013	3,000.00	Supplemental Pay	RD
Continuing Education	Kenneth Brent Askins	Professor	12/14/2012	150.00	Supplemental Pay	Grant
Dean College of Education	David Forrest Almand	Professional-in-Residence	1/31/2013	300.00	Supplemental Pay	Grant
Dean College of Education	David Forrest Almand	Professional-in-Residence	2/28/2013	900.00	Supplemental Pay	Grant
Dean College of Education	Jennifer Dawn Cribbs	Assistant Professor	2/28/2013	900.00	Supplemental Pay	Grant
Dean College of Education	Martha M. Day	Assistant Professor	12/14/2012	1,500.00	Supplemental Pay	Grant
Dean College of Education	Catherine G. Poteet	Professional-In-Residence	1/31/2013	600.00	Supplemental Pay	Grant
Dean College of Education	Melissa Irene Rudloff	Professional-in-residence	12/14/2012	1,200.00	Supplemental Pay	Grant
Dean College of Education	Melissa Irene Rudloff	Professional-in-residence	1/31/2013	300.00	Supplemental Pay	Grant
Dean College of Education	Rico T. Tyler	Professional-In-Residence	1/31/2013	600.00	Supplemental Pay	Grant
Dean College of Education	Rico T. Tyler	Professional-In-Residence	2/28/2013	900.00	Supplemental Pay	Grant
DELO - MBA	Thomas J. Butterfield	Chair	2/28/2013	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Professor	12/14/2012	2,000.00	Supplemental Pay	RD
DELO - MBA	Brian L. Goff	Professor	2/28/2013	2,000.00	Supplemental Pay	RD
DELO - MBA	Harold Thompson Little	Associate Professor	12/14/2012	2,000.00	Supplemental Pay	RD
DELO - MBA	Evelyn Holmes Thrasher	Assistant Professor	2/28/2013	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Associate Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Distance Learning	Cathy H. Abell	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Distance Learning	John David All	Associate Professor	12/14/2012	3,250.00	Supplemental Pay	RD
Distance Learning	John Paul Baker	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Eileen M. Bonaguro	Associate Professor	12/14/2012	3,500.00	Supplemental Pay	RD
Distance Learning	Lorraine Bormann	Assistant Professor	2/28/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Tonya Monique Bragg-Underwood	Assistant Professor	12/14/2012	1,125.00	Supplemental Pay	RD
Distance Learning	Kristi R. Branham	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Clifton Keefer Brown	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Ingrid Adriana Cartwright	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Ingrid Adriana Cartwright	Assistant Professor	2/28/2013	750.00	Supplemental Pay	RD
Distance Learning	Jennifer Marie Cole	Instructor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Randall Edward Deere	Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Anthony Mark Doggett	Associate Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Chunmei Du	Assistant Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	F. T. Esslinger	Visiting Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Fred Wayne Gibson	Associate Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Fred Wayne Gibson	Associate Professor	1/31/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Mary Kimberly Green	Associate Professor	12/14/2012	1,833.00	Supplemental Pay	RD
Distance Learning	Mary Kimberly Green	Associate Professor	2/28/2013	389.00	Supplemental Pay	RD
Distance Learning	Amy Colleen Hersch	Instructor	12/14/2012	1,833.00	Supplemental Pay	RD
Distance Learning	Janice Ray Hunt-Shepherd	Associate Professor	12/14/2012	2,333.00	Supplemental Pay	RD
Distance Learning	Daniel Dow Jackson	Associate Professor	12/14/2012	3,500.00	Supplemental Pay	RD
Distance Learning	Daniel Dow Jackson	Associate Professor	2/28/2013	750.00	Supplemental Pay	RD
Distance Learning	Lori Ann Jagers	Assistant Professor	12/14/2012	1,833.00	Supplemental Pay	RD
Distance Learning	Hanna A. Khouryieh	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Jae Jang Kim	Instructor	12/14/2012	3,500.00	Supplemental Pay	RD
Distance Learning	Rachel A. Kinder	Associate Professor	12/14/2012	3,875.00	Supplemental Pay	RD
Distance Learning	Mary Kathryn King	Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Amy C. Krull	Associate Professor	2/28/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Sally L. Kublenschmidt	Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Thomas Scott Lyons	Associate Professor	2/28/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Gretchen Marie Brown Macy	Assistant Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Craig A. Martin	Associate Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Craig A. Martin	Associate Professor	2/28/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Patricia Hagler Minter	Associate Professor	12/14/2012	1,500.00	Supplemental Pay	RD
Distance Learning	Lora Wills Moore	Associate Professor	12/14/2012	250.00	Supplemental Pay	RD
Distance Learning	Lora Wills Moore	Associate Professor	2/28/2013	917.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Distance Learning	Kelly Morris	Instructor/Program Coord.	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Elena Novak	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Kenneth David Payne	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Eric S. Reed	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Jeffrey Samuels	Associate Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Karen C. Sansom	Associate Prof/Prog Dir	12/14/2012	2,333.00	Supplemental Pay	RD
Distance Learning	Donna Kay Schiess	Instructor	12/14/2012	5,500.00	Supplemental Pay	RD
Distance Learning	Donna Kay Schiess	Instructor	2/28/2013	750.00	Supplemental Pay	RD
Distance Learning	Darlene Louise Shearer	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Darlene Louise Shearer	Associate Professor	1/31/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Janice Carter Smith	Instructor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Brian Kent Strow	Associate Professor	2/28/2013	750.00	Supplemental Pay	RD
Distance Learning	Janet Lynne Tassell	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Joel Frederick Turner	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Joel Frederick Turner	Assistant Professor	2/28/2013	2,000.00	Supplemental Pay	RD
Distance Learning	Paula Ann Upright	Assistant Professor	2/28/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Courte C.W. Voorhees	Assistant Professor	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Elizabeth M. Weixel	Assistant Professor	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	Guangming Xing	Associate Professor	12/14/2012	750.00	Supplemental Pay	RD
Diversity & Community Studies	Jane Olmsted	Department Head	2/28/2013	585.00	Supplemental Pay	E&G
Doctor of Nursing Practice	Beverly Elaine Siegrist	Professor	12/14/2012	3,000.00	Supplemental Pay	E&G
Dual Credit	Charles Terry Borders	Associate Professor	12/14/2012	2,675.00	Supplemental Pay	RD
Dual Credit	Charles Terry Borders	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Stacey Durbin Gish	Instructor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor	12/14/2012	2,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Hollis	Associate Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Hollis	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Quentin Maurice Hollis	Associate Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Dual Credit	Quentin Maurice Hollis	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Julie Kathryn Lee	Instructor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Assistant Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Assistant Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Claudia Nicole Stetter	Instructor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Heather Meenach Strode	Assistant Professor	12/14/2012	2,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dual Credit	Heather Meenach Strode	Assistant Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Dual Credit	Francesca D. Sunkin	Assistant Professor	12/14/2012	2,000.00	Supplemental Pay	RD
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	1/31/2013	192.00	Supplemental Pay	Grant
Health Services	Maria Eve Main	Associate Professor	12/14/2012	595.00	Supplemental Pay	RD
Health Services	Maria Eve Main	Associate Professor	1/31/2013	385.00	Supplemental Pay	RD
Health Services	Maria Eve Main	Associate Professor	2/28/2013	175.00	Supplemental Pay	RD
Health Services	Kimberly Ann Phillips	Instructor	12/14/2012	1,130.00	Supplemental Pay	RD
Health Services	Kimberly Ann Phillips	Instructor	1/31/2013	640.00	Supplemental Pay	RD
Health Services	Kimberly Ann Phillips	Instructor	2/28/2013	1,770.00	Supplemental Pay	RD
Health Services	Lynette Sue Smith	Assistant Professor	12/14/2012	940.00	Supplemental Pay	RD
Health Services	Lynette Sue Smith	Assistant Professor	1/31/2013	480.00	Supplemental Pay	RD
Health Services	Lynette Sue Smith	Assistant Professor	2/28/2013	160.00	Supplemental Pay	RD
High School Football Championships	Fred Wayne Gibson	Associate Professor	1/31/2013	200.00	Supplemental Pay	RD
Interdisciplinary Studies	Patricia E. Bertke	Instructor	1/31/2013	100.00	Supplemental Pay	E&G
Interdisciplinary Studies	James B. Fulkerson	Instructor	1/31/2013	100.00	Supplemental Pay	E&G
Interdisciplinary Studies	Pamela Rose Janoski	Instructor	1/31/2013	100.00	Supplemental Pay	E&G
KIIS	Melissa A. Stewart	Professor	1/31/2013	200.00	Supplemental Pay	RD
Men's Football	David Forrest Almand	Professional-in-Residence	12/14/2012	815.00	Supplemental Pay	E&G
MSW Cohorts	James D. May	Department Head	12/14/2012	500.00	Supplemental Pay	RD
MSW Cohorts	James D. May	Department Head	1/31/2013	500.00	Supplemental Pay	RD
MSW Cohorts	James D. May	Department Head	2/28/2013	500.00	Supplemental Pay	RD
Professional MBA Program	Paula Wurth Potter	Associate Professor	2/28/2013	3,000.00	Supplemental Pay	E&G
Public Health	Gregory Earle Ellis-Griffith	Assistant Professor	1/31/2013	1,200.00	Supplemental Pay	E&G
Social Work	James D. May	Department Head	1/31/2013	2,500.00	Supplemental Pay	Grant
Software Solutions	Qi Li	Associate Professor	1/31/2013	1,000.00	Supplemental Pay	RD
Software Solutions	Qi Li	Associate Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Software Solutions	Guangming Xing	Associate Professor	12/14/2012	3,000.00	Supplemental Pay	RD
Software Solutions	Guangming Xing	Associate Professor	1/31/2013	3,000.00	Supplemental Pay	RD
Software Solutions	Guangming Xing	Associate Professor	2/28/2013	3,000.00	Supplemental Pay	RD
Software Solutions	Uta Ziegler	Professor	12/14/2012	1,250.00	Supplemental Pay	RD
Software Solutions	Uta Ziegler	Professor	2/28/2013	1,000.00	Supplemental Pay	RD
Study Away Program	Warren Campbell	Associate Professor	1/31/2013	1,350.00	Supplemental Pay	RD
Study Away Program	Roger L. Dennis	Instructor	1/31/2013	4,500.00	Supplemental Pay	RD
Study Away Program	Stephanie Kay Gandy	Associate Professor	2/28/2013	1,125.00	Supplemental Pay	RD
Study Away Program	Jane Olmsted	Department Head	2/28/2013	1,125.00	Supplemental Pay	RD
Study Away Program	Thomas Keith Phillips	Professor	1/31/2013	3,658.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Jerry Walker Rutledge	Assistant Professor	1/31/2013	4,500.00	Supplemental Pay	RD
Study Away Program	Joseph Lewis Trafton	Professor	1/31/2013	4,500.00	Supplemental Pay	RD
Study Away Program	Paula Burt Trafton	Instructor	1/31/2013	4,500.00	Supplemental Pay	RD
Winter Session	Cathy H. Abell	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	Henrietta Moore Adams	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	Melba Ivelisse Amador Medina	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Audrey L. Anton	Part-Time Faculty	1/31/2013	2,700.00	Winter Teaching Pay	RD
Winter Session	Janet Lee Applin	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Gregory Keith Ar buckle	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Scott W. Arnett	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	James Baffour Asare	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Kenneth Brent Askins	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Nedra Skaggs Atwell	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Vicki Susan Bagwell	Part-Time Faculty	1/31/2013	3,600.00	Winter Teaching Pay	RD
Winter Session	John Paul Baker	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	David Michael Beckworth	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	James I. Berger	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	William Porter Blackburn	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	Martha J. Boman	Part-Time Faculty	1/31/2013	3,750.00	Winter Teaching Pay	RD
Winter Session	Charles Terry Borders	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Lorraine Bornmann	Part-Time Faculty	1/31/2013	1,350.00	Winter Teaching Pay	RD
Winter Session	Dana Burr Bradley	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Tonya Monique Bragg-Underwood	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	Imelda N. Bratton	Part-Time Faculty	1/31/2013	3,750.00	Winter Teaching Pay	RD
Winter Session	Amy M. Brausch	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Jeffrey R. Bright	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Clifton Keefer Brown	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Reagan Dwayne Brown	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Barbara G. Burch	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Stuart Campbell Burris	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Ingrid Adriana Cartwright	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	James Luther Chappell	Part-Time Faculty	1/31/2013	5,100.00	Winter Teaching Pay	RD
Winter Session	Indudeep S. Chhachhi	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	John Michael Cipolla	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	E&G
Winter Session	Amanda Gail Clark	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Krisstal Clayton	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	LeAnne Coder	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Petra Borchers Collyer	Part-Time Faculty	1/31/2013	6,750.00	Winter Teaching Pay	RD
Winter Session	Kathy C. Croxall	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Gerhard K. Daday	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Darwin Bradley Dahl	Part-Time Faculty	1/31/2013	6,000.00	Winter Teaching Pay	RD
Winter Session	Susann Davis	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Terry R. Dean	Part-Time Faculty	1/31/2013	1,500.00	Winter Teaching Pay	RD
Winter Session	Randall Edward Deere	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Pitt Derryberry	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Robert L. Dietle	Part-Time Faculty	1/31/2013	3,150.00	Winter Teaching Pay	RD
Winter Session	Joshua David Durkee	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Gregory Earle Ellis-Griffith	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	F. T. Esslinger	Part-Time Faculty	1/31/2013	4,050.00	Winter Teaching Pay	RD
Winter Session	Keri A. Esslinger	Part-Time Faculty	1/31/2013	1,875.00	Winter Teaching Pay	RD
Winter Session	Gina Sobrero Evans	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	John Richard Faine	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Barbara Ann Fiehn	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Lukas Forbes	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Lloren A. Foster	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Stephanie Kay Gandy	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Mary Jane Gardner	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Fred Wayne Gibson	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Vijay Golla	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Linda Brown Gonzales	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Mary Kimberly Green	Part-Time Faculty	1/31/2013	1,500.00	Winter Teaching Pay	RD
Winter Session	Frederick G. Griewe	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Stephen Boggs Groce	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	E&G
Winter Session	Christopher G. Groves	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Scott Allen Grubbs	Part-Time Faculty	1/31/2013	5,250.00	Winter Teaching Pay	RD
Winter Session	Darbi Jean Haynes-Lawrence	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Debra Hays	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Anne Lawson Heintzman	Part-Time Faculty	1/31/2013	2,280.00	Winter Teaching Pay	RD
Winter Session	Donna Lynn Hey	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	William T. Hey	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Michelle Sharmaine Hollis	Part-Time Faculty	1/31/2013	6,000.00	Winter Teaching Pay	RD
Winter Session	Gary Wayne Houchens	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Aaron Wilson Hughey	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Janice Ray Hunt-Shepherd	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Jeanine M. Huss	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Boubakari Ibrahimou	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Kumi Ishii	Part-Time Faculty	1/31/2013	3,600.00	Winter Teaching Pay	RD
Winter Session	Daniel Dow Jackson	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Guy D. Jordan	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Pamela M. Jukes	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	James W. Kanan	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Jeffrey Paul Kash	Part-Time Faculty	1/31/2013	3,600.00	Winter Teaching Pay	RD
Winter Session	Ahmed M. Khalafallah	Part-Time Faculty	1/31/2013	3,600.00	Winter Teaching Pay	RD
Winter Session	Soleiman Kiasatpour	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Thomas W. Kingery	Part-Time Faculty	1/31/2013	2,700.00	Winter Teaching Pay	RD
Winter Session	Edward Kintzel	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Elizabeth Gail Kirby	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	George Kontos	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Debra Darton Kreitzer	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Amy C. Krull	Part-Time Faculty	1/31/2013	6,000.00	Winter Teaching Pay	RD
Winter Session	Tracy Lane	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Grace K. Lartey	Part-Time Faculty	1/31/2013	1,875.00	Winter Teaching Pay	RD
Winter Session	Laura Elizabeth Leach	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Alexander G. Lebedinsky	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Julie Kathryn Lee	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Philip W. Lienesch	Part-Time Faculty	1/31/2013	3,375.00	Winter Teaching Pay	RD
Winter Session	Thomas Scott Lyons	Part-Time Faculty	1/31/2013	6,750.00	Winter Teaching Pay	RD
Winter Session	Eder F. Maestre	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Gayle Marcus Mallinger	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Craig A. Martin	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	John E. Martin	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	E&G
Winter Session	Cynthia Palmer Mason	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Wayne McKinley Mason	Part-Time Faculty	1/31/2013	3,750.00	Winter Teaching Pay	RD
Winter Session	Margaret G. Maxwell	Part-Time Faculty	1/31/2013	6,750.00	Winter Teaching Pay	RD
Winter Session	Freda L. Mays	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Jessica Marie McClanahan	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Kerrie Lynn McDaniel	Part-Time Faculty	1/31/2013	3,300.00	Winter Teaching Pay	RD
Winter Session	Michael L. McDonald	Part-Time Faculty	1/31/2013	6,750.00	Winter Teaching Pay	RD
Winter Session				4,500.00	Winter Teaching Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Andrew S. Mienaltowski	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Ronald L. Mitchell	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	William N. Mkanta	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Zubair M. Mohamed	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Lora Wills Moore	Part-Time Faculty	1/31/2013	1,500.00	Winter Teaching Pay	RD
Winter Session	John M. Musalia	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Carl L. Myers	Part-Time Faculty	1/31/2013	5,250.00	Winter Teaching Pay	RD
Winter Session	Carl L. Myers	Part-Time Faculty	1/31/2013	5,250.00	Winter Teaching Pay	RD
Winter Session	Amy Tracy Nemon	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Michael Anthony Nichols	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Andrea Paganelli	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Shane M. Palmquist	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Kenneth David Payne	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Janelle Anne Peeler	Part-Time Faculty	1/31/2013	2,625.00	Winter Teaching Pay	RD
Winter Session	Nielsens Pereira	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	Virginia Anne Pfohl	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Judy S. Pierce	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Raymond Arthur Poff	Part-Time Faculty	1/31/2013	4,875.00	Winter Teaching Pay	RD
Winter Session	Alexander B. Poole	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Paula Wurth Potter	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Kelly L. Reames	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Jill Duba Sauerheber	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Mark Anthony Schafer	Part-Time Faculty	1/31/2013	2,250.00	Winter Teaching Pay	RD
Winter Session	John Krist Schell	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Donna Kay Schiess	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Ian Paul Schnee	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Marshall L. Scott	Part-Time Faculty	1/31/2013	2,400.00	Winter Teaching Pay	RD
Winter Session	Cris E. Seudder	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	David Anthony Serafini	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Matthew Clinton Shake	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Nilesh Chandra Sharma	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Vernon Lee Sheeley	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Deborah Carr Linville Shivel	Part-Time Faculty	1/31/2013	1,500.00	Winter Teaching Pay	RD
Winter Session	Carnetta Charlotte Skipworth	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Michael E. Smith	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Chad A. Snyder	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Steven L. Spencer	Part-Time Faculty	1/31/2013	4,050.00	Winter Teaching Pay	RD
Winter Session	Michael Shane Spiller	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Sandra H. Starks	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Mark Andrew Staynings	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Tammie Lynn Stenger-Ramsey	Part-Time Faculty	1/31/2013	750.00	Winter Teaching Pay	RD
Winter Session	Fred E. Stickle	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Rebecca R. Stobaugh	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Timothy D. Straubel	Part-Time Faculty	1/31/2013	2,700.00	Winter Teaching Pay	RD
Winter Session	Brian Kent Strow	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Claudia Wood Strow	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Brian Sullivan	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Francesca D. Sunkin	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Tadayuki Suzuki	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Robyn K. Swanson	Part-Time Faculty	1/31/2013	3,150.00	Winter Teaching Pay	RD
Winter Session	Judith Szerdahelyi	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Patricia R. Todd	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Matthew L. Tullis	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Marya Lyn Turley	Part-Time Faculty	1/31/2013	4,200.00	Winter Teaching Pay	RD
Winter Session	Joel Frederick Turner	Part-Time Faculty	1/31/2013	3,150.00	Winter Teaching Pay	RD
Winter Session	Rico T. Tyler	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Paula Ann Upright	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Cecilia Michelle Watkins	Part-Time Faculty	1/31/2013	2,625.00	Winter Teaching Pay	RD
Winter Session	Andrew B. West	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Kenneth Neil Whitley	Part-Time Faculty	1/31/2013	3,000.00	Winter Teaching Pay	RD
Winter Session	Sharon Estelle Whitlock	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Aaron L. Wichman	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Dennis P. Wilson	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Dawn Garrett Wright	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD
Winter Session	Jun Yan	Part-Time Faculty	1/31/2013	3,750.00	Winter Teaching Pay	RD
Winter Session	Michelangelo Zapata	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD

Funding Source Codes:

E&G - Education and General
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Split - Split between sources
FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties
MKTEQ - Market Equity
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
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FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - used when a staff member goes from part time to full time. (This code is not used for faculty.)
TRANSFER - Used when an employee moves from one position to another position as the result of a search process regardless of department and/or salary change.

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Family and Consumer Sciences	Linda F. Gardner	Visiting Assistant Professor	01/15/2013		\$49,656.00	Rehire	E&G	
Social Work	Allison Gibson	Instructor	01/01/2013	\$48,048.00	\$48,000.00	Transfer	Split	
Psychology	Steven John Haggblom	Professor	02/01/2013	\$121,836.00	\$99,684.00	Transfer	E&G	
Mathematics	Walter B. Kessler	Department Head	01/01/2013	\$100,368.00	\$107,004.00	Transfer	E&G	
Dean Graduate Study	Kelly L. Madole	Professor	07/01/2013	\$107,688.00	\$68,472.00	Transfer	E&G	
Diversity & Community Studies	Jane Olmsted	Department Head	01/01/2013	\$72,720.00	\$88,884.00	Transfer	E&G	
WKU - Glasgow	Katherine Ann Pennavaria	Associate Professor	07/01/2013	\$57,924.00	\$57,924.00	Transfer	E&G	
School of Nursing	Cathy H. Abell	Associate Professor	01/01/2013	\$65,148.00	\$69,156.00	Salary Increase	E&G	MKTEQ
School of Nursing	Kimberly Jo Botner	Clinical Practitioner I	01/01/2013	\$46,032.00	\$52,032.00	Salary Increase	E&G	MKTEQ
School of Nursing	Tonya Monique Bragg-Underwood	Assistant Professor	01/01/2013	\$45,228.00	\$53,232.00	Salary Increase	E&G	MKTEQ
School of Nursing	Andrea Farley Brooks	Instructor	01/01/2013	\$45,000.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	William Spencer Cole	Instructor	01/01/2013	\$47,004.00	\$50,004.00	Salary Increase	RD	MKTEQ
School of Nursing	Carol Wallace Evans	Associate Professor	01/01/2013	\$59,436.00	\$64,440.00	Salary Increase	E&G	MKTEQ
School of Nursing	Lori Kay Fox	Clinical Practitioner I	01/01/2013	\$44,568.00	\$51,576.00	Salary Increase	E&G	MKTEQ
School of Nursing	Bobby R. Gilbert	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Ruth Ellen Gott	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Martha Jeanette Gullett	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Deanna Len Hanson	Instructor	01/01/2013	\$46,248.00	\$52,248.00	Salary Increase	E&G	MKTEQ
School of Nursing	Kimberly W. Harris	Associate Professor	01/01/2013	\$61,512.00	\$65,520.00	Salary Increase	E&G	MKTEQ
School of Nursing	Kara Sue Houghtigan	Instructor	01/01/2013	\$45,000.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Sonya Lakay House	Assistant Professor	01/01/2013	\$48,672.00	\$56,676.00	Salary Increase	E&G	MKTEQ
School of Nursing	Lori Ann Jagers	Assistant Professor	01/01/2013	\$45,156.00	\$51,156.00	Salary Increase	E&G	MKTEQ
School of Nursing	Rachel A. Kinder	Associate Professor	01/01/2013	\$64,812.00	\$68,820.00	Salary Increase	E&G	MKTEQ
School of Nursing	Levita Jean Larson	Instructor	01/01/2013	\$44,004.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Sherry Mays Lovan	Associate Professor	01/01/2013	\$58,044.00	\$66,048.00	Salary Increase	E&G	MKTEQ
School of Nursing	Robin Renee Madison	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Leanna Miller	Instructor	01/01/2013	\$45,000.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Barbara Gayle Minix	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Lora Wills Moore	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Neena White Patterson	Associate Professor	01/01/2013	\$63,504.00	\$66,504.00	Salary Increase	E&G	MKTEQ
School of Nursing	Kimberly Ann Phillips	Instructor	01/01/2013	\$45,000.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Susan Johnson Redick	Assistant Professor	01/01/2013	\$48,636.00	\$54,636.00	Salary Increase	E&G	MKTEQ
School of Nursing	Vickie Lee Shoumake	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Lisa Eileen Stewart	Instructor	01/01/2013	\$43,500.00	\$48,000.00	Salary Increase	E&G	MKTEQ
School of Nursing	Cova Teresa Stidham	Assistant Professor	01/01/2013	\$44,388.00	\$51,396.00	Salary Increase	E&G	MKTEQ
School of Nursing	Lizbeth Price Sturgeon	Assistant Professor	01/01/2013	\$51,936.00	\$57,936.00	Salary Increase	E&G	MKTEQ
School of Nursing	Kim Young Vickous	Instructor	01/01/2013	\$45,900.00	\$50,904.00	Salary Increase	E&G	MKTEQ
School of Nursing	Judy Gail Walker	Associate Professor	01/01/2013	\$59,916.00	\$64,920.00	Salary Increase	E&G	MKTEQ
School of Nursing	Marbeth Aurelia Wilson	Instructor	01/01/2013	\$45,948.00	\$50,952.00	Salary Increase	E&G	MKTEQ
School of Teacher Education	Pamela Rose Janoski	Instructor	01/01/2013	\$47,124.00	\$52,128.00	Salary Increase	E&G	OTHSI
WKU - E-town/Radcliff/Fort Knox	Gena Pilar Jeffries	Instructor	01/01/2013	\$38,400.00	\$43,404.00	Salary Increase	E&G	OTHSI
WKU - E-town/Radcliff/Fort Knox	Kathryn D. Smith	Instructor	01/01/2013	\$45,784.00	\$50,784.00	Salary Increase	E&G	OTHSI
WKU - Owensboro	Patricia E. Bertke	Instructor	01/01/2013	\$37,308.00	\$42,312.00	Salary Increase	E&G	OTHSI

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Explanation for Salary Increases Greater Than \$5,000

Patricia E. Bertke Adjustment of teaching workload and rolling of corresponding overload stipend into base pay.

Pamela Rose Janoski Adjustment of teaching workload and rolling of corresponding overload stipend into base pay.

Gena Pilar Jeffries Adjustment of teaching workload and rolling of corresponding overload stipend into base pay.

Kathryn D. Smith Adjustment of teaching workload and rolling of corresponding overload stipend into base pay.

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Salary Increase Reason
Academic Support	Howard, Jennifer	Assistant Professor	08/15/13	\$35,904	\$40,068	Rank	Promotion
Liberal Arts & Sciences	Emberton-Tinius, Dana	Associate Professor	08/15/13	\$49,332	\$54,576	Rank	Promotion
Honors Academy	Motley, Clay	Associate Professor	08/15/13	\$74,424	\$79,668	Rank & Tenure	Promotion
Liberal Arts & Sciences	Strode, Heather	Associate Professor	08/15/13	\$47,640	\$52,884	Rank	Promotion
Academic Support	Brotherton, Tim	Department Head	08/15/13	\$74,712	\$74,712	Tenure	N/A
School of Journalism & Broadcasting	Broekema, Tim	Professor	08/15/13	\$79,560	\$85,800	Rank	Promotion
School of Journalism & Broadcasting	Langton, Loup	Professor	08/15/13	\$102,012	\$108,252	Rank	Promotion
Modern Languages	Pertusa, Inmaculada	Professor	08/15/13	\$63,564	\$69,804	Rank	Promotion
English	Bell, David	Associate Professor	08/15/13	\$50,160	\$55,404	Rank & Tenure	Promotion
Music	Bright, Jeff	Associate Professor	08/15/13	\$51,768	\$57,012	Rank & Tenure	Promotion
School of Journalism & Broadcasting	DeMarse, Ronald	Associate Professor	08/15/13	\$53,904	\$59,148	Rank & Tenure	Promotion
Theatre & Dance	Duff, Andrew	Associate Professor	08/15/13	\$50,160	\$55,404	Rank & Tenure	Promotion
Art	Jordan, Guy	Associate Professor	08/15/13	\$49,428	\$54,672	Rank & Tenure	Promotion
Modern Languages	Lenk, Sonia	Associate Professor	08/15/13	\$49,428	\$54,672	Rank & Tenure	Promotion
Theatre & Dance	Moore, Tracey	Associate Professor	08/15/13	\$51,756	\$57,000	Rank & Tenure	Promotion
Communication	Smith, Jennifer Mize	Associate Professor	08/15/13	\$50,040	\$55,284	Rank & Tenure	Promotion
Communication	Thompson, Blair	Associate Professor	08/15/13	\$49,428	\$54,672	Rank & Tenure	Promotion
Political Science	Turner, Joel	Associate Professor	08/15/13	\$50,160	\$55,404	Rank & Tenure	Promotion
Music	Schallert, Gary	Associate Professor	08/15/13	\$77,796	\$77,796	Tenure	N/A
Accounting	Kinnerlsey, Randy	Professor	08/15/13	\$102,960	\$109,200	Rank	Promotion
Management	Coder, LeAnne	Associate Professor	08/15/13	\$90,936	\$96,180	Rank & Tenure	Promotion
Finance	Lo, Yung Ling	Associate Professor	08/15/13	\$102,480	\$107,724	Rank & Tenure	Promotion
Computer Information Systems	Thrasher, Evelyn	Associate Professor	08/15/13	\$95,652	\$100,896	Rank & Tenure	Promotion
Engineering	Choate, Robert	Professor	08/15/13	\$82,452	\$88,692	Rank	Promotion
Biology	King, Rodney	Professor	08/15/13	\$61,860	\$68,100	Rank	Promotion
Chemistry	Webb, Cathleen	Professor	08/15/13	\$100,524	\$106,764	Rank	Promotion
Computer Science	Xing, Guangming	Professor	08/15/13	\$85,620	\$91,860	Rank	Promotion
Mathematics	Autin, Melanie	Associate Professor	08/15/13	\$56,028	\$61,272	Rank & Tenure	Promotion
Chemistry	Dakshinamurthy,	Associate Professor	08/15/13	\$54,672	\$59,916	Rank	Promotion
Physics & Astronomy	Dobrokhotov, Vladimir	Associate Professor	08/15/13	\$55,320	\$60,564	Rank	Promotion
Geography & Geology	Durkee, Josh	Associate Professor	08/15/13	\$54,420	\$59,664	Rank	Promotion
Mathematics	Dunkum, Molly	Associate Professor	08/15/13	\$52,512	\$57,756	Rank & Tenure	Promotion
Mathematics	Marchionda, Hope	Associate Professor	08/15/13	\$52,344	\$57,588	Rank & Tenure	Promotion

Faculty Promotion and Tenure List - 2013
Subject to Board Approval

Chemistry	Yan, Bangbo	Associate Professor	08/15/13	\$52,812	\$58,056	Rank & Tenure	Promotion
Mathematics	Bhattacharya, Tilak	Associate Professor	08/15/13	\$61,080	\$61,080	Tenure	N/A
Geography & Geology	Celestian, Aaron	Associate Professor	08/15/13	\$59,064	\$59,064	Tenure	N/A
Educational Admin, Leadership & Psychology	Berger, Jim	Professor	08/15/13	\$62,532	\$68,772	Rank	Promotion
Public Health	Wichman, Aaron	Associate Professor	08/15/13	\$53,088	\$58,332	Rank	Promotion
Kinesiology, Recreation & Sport	Bradley, Dana Burr	Professor	08/15/13	\$87,192	\$93,432	Rank	Promotion
School of Nursing	Arnett, Scott	Associate Professor	08/15/13	\$50,700	\$55,944	Rank & Tenure	Promotion
Public Health	House, Sonya	Associate Professor	08/15/13	\$56,676	\$61,920	Rank & Tenure	Promotion
School of Nursing	Mkanta, William	Associate Professor	08/15/13	\$57,096	\$62,340	Rank & Tenure	Promotion
Social Work	Sturgeon, Lizbeth	Associate Professor	08/15/13	\$57,936	\$63,180	Rank & Tenure	Promotion
School of Nursing	Sullivan, Dana	Associate Professor	08/15/13	\$55,728	\$60,972	Rank & Tenure	Promotion
Family & Consumer Science	Cornell, Audrey	Clinical Practitioner	08/15/13	\$52,692	\$57,072	Rank	Promotion
	Croxall, Kathy	Associate Professor	08/15/13	\$57,720	\$57,720	Tenure	N/A

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
VP for Information Technology	Brice Alan Boyer	Desktop Support Consultant	1/15/2013	100.00	Awards	E&G
VP for Information Technology	Kurt Douglas Fattic	Information Tech Consultant	1/31/2013	100.00	Awards	E&G
VP for Information Technology	Stephen John Lancaster	Sr. Desktop Support Consul	1/31/2013	100.00	Awards	E&G
VP for Information Technology	Heather G. Stubblefield	Application/Prgrmr Analyst	1/31/2013	100.00	Awards	E&G
Training/Technical Assistance Svcs	Theima Mae Jackson	Assistant Director	1/31/2013	847.14	Consulting	RD
21st Century Media - POD	Cheryl Shrader Beckley	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
21st Century Media - POD	David S. Brinkley	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
21st Century Media - POD	David S. Brinkley	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
21st Century Media - POD	Ami L. Carter	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
21st Century Media - POD	Ami L. Carter	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
21st Century Media - POD	Barbara Deeb	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedzwick	Part-Time Faculty	12/14/2012	1,380.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedzwick	Part-Time Faculty	12/14/2012	1,380.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedzwick	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
21st Century Media - POD	Linda Skaggs Oldham	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/14/2012	1,150.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/14/2012	1,150.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/14/2012	1,150.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/14/2012	1,150.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	2/15/2013	230.00	Faculty Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	2/28/2013	230.00	Faculty Part Time	E&G
Academic Readiness	Matthew James Foraker	Part-Time Faculty	2/28/2013	760.00	Faculty Part Time	E&G
Academic Readiness	Lindsey Anne Gilmore	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Trinity J. Gonzalez	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Elizabeth A. Heller	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Minnette Caroline Huck	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Christopher Roberts Jensen	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Academic Readiness	Mindy Renee Johnson	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Academic Readiness	Elizabeth Grace Madariaga	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Jennifer L. McWhorter	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Stephanie Renae Palmer	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Academic Readiness	Emily H. Williams	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Accounting	Shanda T. Hopper	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Accounting	Shanda T. Hopper	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
African American Studies	Martha Jane Sales	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Agriculture	Annesly Netthisinghe	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Allied Health	Lynnita Rose Glass	Part-Time Faculty	12/14/2012	453.00	Faculty Part Time	E&G
Allied Health	Lynnita Rose Glass	Part-Time Faculty	12/14/2012	453.00	Faculty Part Time	E&G
Allied Health	Lynnita Rose Glass	Part-Time Faculty	2/15/2013	375.00	Faculty Part Time	E&G
Allied Health	Lynnita Rose Glass	Part-Time Faculty	2/28/2013	375.00	Faculty Part Time	E&G
Allied Health	Lynnita Rose Glass	Part-Time Faculty	2/28/2013	760.00	Faculty Part Time	E&G
Allied Health	Keith Ray Lancaster	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Architect & Manufacturing Sciences	Jana Rose Fattic	Part-Time Faculty	12/14/2012	875.00	Faculty Part Time	RD
Athletic Administration (Academic)	Jeffrey Alan Younglove	Part-Time Faculty	12/14/2012	875.00	Faculty Part Time	RD
Athletic Administration (Academic)	Jeffrey Alan Younglove	Part-Time Faculty	2/28/2013	855.00	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	12/14/2012	801.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	12/14/2012	801.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	RD
Cohort Programs	Jana Rose Fattic	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Communication	Colette Anderson Chelf	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Communication	Christopher B. Joffrion	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Communication	Christopher B. Joffrion	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Communication	Dawn M. Lowry	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Communication	Jace Thomas Lux	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Communication	Jessica Gayle Staten	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Communication Disorders	Janice S. Sandidge	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Communication Disorders	Janice S. Sandidge	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Computer Information Systems	Robert C. Unsel	Part-Time Faculty	2/28/2013	650.00	Faculty Part Time	E&G
Computer Information Systems	Leyla Said Zhuhadar	Part-Time Faculty	12/14/2012	650.00	Faculty Part Time	E&G
Computer Information Systems	Leyla Said Zhuhadar	Part-Time Faculty	2/28/2013	650.00	Faculty Part Time	E&G
Counseling and Student Affairs	Peggy Ann Crowe	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Peggy Ann Crowe	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Dean CHHS	Judy L. English	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean CHHS	Judy L. English	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
Dean CHHS	Lynn Michelle Hazlett Sherry	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Dean CHHS	Lynn Michelle Hazlett Sherry	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Dean CHHS	Marsha D. Hopper	Part-Time Faculty	12/14/2012	267.00	Faculty Part Time	E&G
Dean CHHS	Marsha D. Hopper	Part-Time Faculty	12/14/2012	267.00	Faculty Part Time	E&G
Dean CHHS	Roberta S. Parrigin	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Dean CHHS	Sara Elliotte Pits	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
Dean CHHS	Sara Elliotte Pits	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
Dean CHHS	Sean Stewart Sherwood	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Dean CHHS	Amanda Jayne Skinner	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Dean CHHS	Amanda Jayne Skinner	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Dean CHHS	Candice Brenn Tope-Phillips	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
Dean CHHS	Candice Brenn Tope-Phillips	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Benjamin W. Harmon	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Katherine Ann Mead	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tamela Maxwell Smith	Part-Time Faculty	2/28/2013	650.00	Faculty Part Time	E&G
Dean Potter College	Jennifer C. Markin	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Dean Potter College	Jennifer C. Markin	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Department of Marketing & Sales	Cody James Turner	Part-Time Faculty	12/14/2012	677.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	12/14/2012	712.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	2/28/2013	356.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Billy Tyler Edwards	Part-Time Faculty	12/14/2012	1,500.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Billy Tyler Edwards	Part-Time Faculty	12/14/2012	1,500.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Billy Tyler Edwards	Part-Time Faculty	2/28/2013	750.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Wren Allen Mills	Part-Time Faculty	12/14/2012	380.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	JaMarcus LaQuenten Shephard	Part-Time Faculty	12/14/2012	846.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Thomas Bradley Stinnett	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Deborah Tomes Wilkins	Part-Time Faculty	2/28/2013	675.00	Faculty Part Time	E&G
Diversity & Community Studies	Nadia Linet De Leon Sautu	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Diversity & Community Studies	V. Lynne Holland	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Diversity & Community Studies	V. Lynne Holland	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Diversity & Community Studies	Rebekah Jane Phillips	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Diversity & Community Studies	Rebekah Jane Phillips	Part-Time Faculty	2/28/2013	846.00	Faculty Part Time	E&G
Diversity & Community Studies	Rebekah Jane Phillips	Part-Time Faculty	2/28/2013	846.00	Faculty Part Time	E&G
Diversity & Community Studies	Martha Jane Sales	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Dual Credit	Amy Lynn Fitzpatrick	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	RD
Dual Credit	Amy Lynn Fitzpatrick	Part-Time Faculty	2/28/2013	920.00	Faculty Part Time	RD
Dual Credit	Amy Lynn Fitzpatrick	Part-Time Faculty	2/28/2013	920.00	Faculty Part Time	RD
Dual Credit	Rita Rose Meredith	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	RD
Economics	Matthew Thomas Bogard	Part-Time Faculty	12/14/2012	554.50	Faculty Part Time	E&G
Economics	Matthew Thomas Bogard	Part-Time Faculty	2/28/2013	1,275.00	Faculty Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	12/14/2012	674.00	Faculty Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	2/28/2013	600.00	Faculty Part Time	E&G
Economics	Cody James Turner	Part-Time Faculty	2/28/2013	677.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	2/28/2013	1,140.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amy Hood Hooten	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amy Hood Hooten	Part-Time Faculty	2/28/2013	1,140.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Folk Studies & Anthropology	Nadia Linet De Leon Sautu	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Geography & Geology	Erin Joy Greunke	Part-Time Faculty	12/14/2012	1,068.00	Faculty Part Time	E&G
Geography & Geology	Erin Joy Greunke	Part-Time Faculty	2/28/2013	1,602.00	Faculty Part Time	E&G
Honors College	Wolfgang Brauner	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Interdisciplinary Studies	Mary Ann Brockman Bokkon	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Heather Renee Cowherd	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Heather Renee Cowherd	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Brandon Wayne Davidson	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Brandon Wayne Davidson	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Alpha Amber Ford	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Alpha Amber Ford	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Andrea Lynn Ford	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
Interdisciplinary Studies	Terrance Christopher George	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Tori Michelle Henninger	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Interdisciplinary Studies	Christopher Roberts Jensen	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Rita Rose Meredith	Part-Time Faculty	12/14/2012	564.00	Faculty Part Time	E&G
Interdisciplinary Studies	Rita Rose Meredith	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Interdisciplinary Studies	Wren Allen Mills	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Interdisciplinary Studies	Beth A. Murphy	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Jarrett Hall Murphy	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Phillip Todd Noffsinger	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Rebekah Jane Phillips	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Jessica Gayle Staten	Part-Time Faculty	12/14/2012	846.00	Faculty Part Time	E&G
Interdisciplinary Studies	Jessica Gayle Staten	Part-Time Faculty	12/14/2012	846.00	Faculty Part Time	E&G
Interdisciplinary Studies	Derick Brandon Strode	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Interdisciplinary Studies	Rebecca L. Tinker	Part-Time Faculty	12/14/2012	423.00	Faculty Part Time	E&G
Leadership Studies	Cindy Lou Ehresman	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Leadership Studies	Cindy Lou Ehresman	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Leadership Studies	Roberta S. Parrigin	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Leadership Studies	Roberta S. Parrigin	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	2/15/2013	230.00	Faculty Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	2/28/2013	230.00	Faculty Part Time	E&G
Liberal Arts & Science	David K. Emerson	Part-Time Faculty	12/14/2012	306.75	Faculty Part Time	E&G
Liberal Arts & Science	Mindy Renee Johnson	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Liberal Arts & Science	Fredric C. Miller	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Liberal Arts & Science	Fredric C. Miller	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Liberal Arts & Science	Jared Robin Holland	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Liberal Arts & Science	Jared Robin Holland	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Management	Matthew James Foraker	Part-Time Faculty	12/14/2012	1,068.00	Faculty Part Time	E&G
Modern Languages	Alfonso Medardo Casana	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Modern Languages	Alfonso Medardo Casana	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Physics & Astronomy	Melinda Whitfield Thomas	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Ford	Part-Time Faculty	2/15/2013	230.00	Faculty Part Time	E&G
Political Science	Alpha Amber Ford	Part-Time Faculty	2/28/2013	230.00	Faculty Part Time	E&G
Political Science	Robert C. Owen	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
Political Science	Robert C. Owen	Part-Time Faculty	2/28/2013	570.00	Faculty Part Time	E&G
Professional Studies	Melanie Jan Duvall	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Professional Studies	Melanie Jan Duvall	Part-Time Faculty	2/28/2013	1,068.00	Faculty Part Time	E&G
Professional Studies	Melanie Jan Duvall	Part-Time Faculty	2/28/2013	1,068.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	2/15/2013	423.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	12/14/2012	546.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	12/14/2012	546.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	2/15/2013	546.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	2/28/2013	546.00	Faculty Part Time	E&G
Public Health	Terri Jeannine Flood	Part-Time Faculty	12/14/2012	846.00	Faculty Part Time	E&G
Public Health	Terri Jeannine Flood	Part-Time Faculty	2/28/2013	423.00	Faculty Part Time	E&G
Public Health	Charlotte Sue Johnson	Part-Time Faculty	2/28/2013	564.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	12/14/2012	1,068.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Public Health	Jaroslava Voracova	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Public Health	Jaroslava Voracova	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Radcliff Regional Ed. and Dev. Ctr.	Lorraine Gail Ledford	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	12/14/2012	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	2/28/2013	1,500.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	2/15/2013	230.00	Faculty Part Time	E&G
School of Teacher Education	Ellen Durbin Micheletti	Part-Time Faculty	2/28/2013	230.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Social Work	Matthew Brendan Davis	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Social Work	Kellye Marie McIntyre	Part-Time Faculty	12/14/2012	534.00	Faculty Part Time	E&G
Social Work	Kellye Marie McIntyre	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
Sociology	Robert L. Deane	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
Sociology	Robert L. Deane	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
Sociology	Alicia C. Golston	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
UPA - Business & Computer Studies	Cassandra Lynn Cantrell	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
UPA - Business & Computer Studies	Cassandra Lynn Cantrell	Part-Time Faculty	12/14/2012	230.00	Faculty Part Time	E&G
WKU - E-town/Radcliff/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	2/28/2013	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/14/2012	460.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	2/28/2013	460.00	Faculty Part Time	E&G
WKU - Glasgow	Amy Caswell Hardin	Part-Time Faculty	2/28/2013	603.00	Faculty Part Time	E&G
WKU - Glasgow	Amy Sue Miller	Part-Time Faculty	12/14/2012	632.50	Faculty Part Time	E&G
WKU - Glasgow	Amy Sue Miller	Part-Time Faculty	2/28/2013	628.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	12/14/2012	141.00	Faculty Part Time	E&G
WKU - Owensboro	Brooklyn Nicole Foster	Part-Time Faculty	12/14/2012	141.00	Faculty Part Time	E&G
WKU - Owensboro	Robert Glen Harbison	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
WKU - Owensboro	Robert Glen Harbison	Part-Time Faculty	12/14/2012	211.50	Faculty Part Time	E&G
WKU - Owensboro	Robert Glen Harbison	Part-Time Faculty	2/15/2013	211.50	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - Owensboro	Robert Glen Harbison	Part-Time Faculty	2/28/2013	211.50	Faculty Part Time	E&G
WKU - Owensboro	Gerald E. Tice	Part-Time Faculty	12/14/2012	570.00	Faculty Part Time	E&G
AA - Enrollment Management	Sarah Sue Gibbs	Coord/Deaf and Hard of He	12/14/2012	80.00	Supplemental Pay	E&G
Annual Fund	Emily B. Trabue	Marketing/Graphic Artist	2/28/2013	1,000.00	Supplemental Pay	FDN
Athletic Facilities	Matthew C. Cox	Audio/Video Technician	12/14/2012	918.75	Supplemental Pay	E&G
Athletic Facilities	Justin Shaun Rexing	Coord, Classroom Technolo	12/14/2012	1,368.75	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	12/14/2012	120.00	Supplemental Pay	E&G
Athletic Facilities	Thomas Bradley Stinnett	Assistant Director, Facilities	12/14/2012	420.00	Supplemental Pay	E&G
Campus and Community Events	Laurie V. Basham	Coordinator III	1/31/2013	50.00	Supplemental Pay	Grant
Campus and Community Events	Alicia Natalie Carter	Coord, Marketing & Web S	1/31/2013	50.00	Supplemental Pay	Grant
Campus and Community Events	Rachel Manning Goodman	Asst Dir/Campus & Comm.	1/31/2013	50.00	Supplemental Pay	Grant
Campus and Community Events	Alicia Lynn McDaniel	Chemical Supplies Tech	1/31/2013	300.00	Supplemental Pay	Grant
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordina	12/14/2012	500.00	Supplemental Pay	RD
Campus and Community Events	Sarah E. Thomas	Events Associate	1/31/2013	50.00	Supplemental Pay	Grant
College Heights Herald	John S. Tebault	Manager, Advertising and S	12/14/2012	843.11	Supplemental Pay	RD
College Heights Herald	Jason P. Thompson	Manager, Advertising and S	2/28/2013	230.24	Supplemental Pay	RD
Commencement	JoAnn Ashley	Student Records Associate	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Laura J. Dilliha	Student Records Specialist	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Judith J. Gerhardt	Degree Certification Officer	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Gayanne Guthertz	Student Records Associate	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Lois Ann Hail	Administrative Assistant	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Judith Ann Hatcher	Scheduling Coordinator	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Cheryl R. Hills	Student Records Specialist	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Dana F. Jones	Degree Certification Officer	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Whitney Jo Turner	Student Records Associate	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Christine Williams Foster	Student Records Associate	1/31/2013	200.00	Supplemental Pay	E&G
Commencement	Melna Katrin Wilson	Office Coordinator	1/31/2013	200.00	Supplemental Pay	E&G
Confucius Institute	Terrill Demont Martin	Assc Dir (CI)/ Ops Mgr (IC)	12/14/2012	4,999.98	Supplemental Pay	RD
Continuing Education	Peggy Ann Crowe	Asst Director, Student Progr	12/14/2012	150.00	Supplemental Pay	Grant
Distance Learning	Peggy Ann Crowe	Asst Director, Student Progr	12/14/2012	583.50	Supplemental Pay	RD
Distance Learning	Nancy L. Givens	Coord, Sustainability Prog I	12/14/2012	2,750.00	Supplemental Pay	RD
Distance Learning	V. Lynne Holland	Director	12/14/2012	583.50	Supplemental Pay	RD
Distance Learning	Naomi Smith Rowland	Lab Tech & Coordinator	12/14/2012	750.00	Supplemental Pay	RD
Distance Learning	Lindsey Anne Gilmore	Coordinator, HRL	12/14/2012	800.00	Supplemental Pay	RD
Dual Credit	Tuesdi Leigh Helbig	Director	12/14/2012	1,500.00	Supplemental Pay	RD
Dual Credit	Elizabeth A. Heller	Assistant Director	12/14/2012	800.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dual Credit	Gina D. P. Huff	Sr Applications Prgrmr Ana	12/14/2012	800.00	Supplemental Pay	RD
Dual Credit	Jeffrey A. Long	Coordinator, HRL	12/14/2012	800.00	Supplemental Pay	RD
Dual Credit	Elizabeth Grace Madariaga	Staff Counselor	12/14/2012	800.00	Supplemental Pay	RD
Dual Credit	Doris Elizabeth Pierce	Staff Psychologist	12/14/2012	800.00	Supplemental Pay	RD
Dual Credit	Rebecca L. Tinker	Associate Director	12/14/2012	800.00	Supplemental Pay	RD
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	1/31/2013	1,000.00	Supplemental Pay	RD
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	2/28/2013	800.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Amy Lynn Fitzpatrick	Coordinator, Cohort Program	12/14/2012	500.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Brittney Denise Jones	Dual Credit Program Specia	12/14/2012	500.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Elizabeth Margaret Main	Marketing Specialist	12/14/2012	300.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Mary Ballou Murphy	Marketing/Graphic Artist	12/14/2012	300.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Dewayne Armstrong Neeley	Program Coordinator	12/14/2012	750.00	Supplemental Pay	RD
Extended Learning & Outreach (DELO)	Laura Layne Rieke	Director, Academic Outreac	12/14/2012	750.00	Supplemental Pay	RD
Gatton Academy of Math and Science	Samuel Wayne Earls	Residential Counselor	2/28/2013	150.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Laura Beth Huff	Residential Counselor	2/28/2013	150.00	Supplemental Pay	E&G
GMAT Course	April O'Neil Schlegel	MBA Admissions Dir/Advic	2/28/2013	2,000.00	Supplemental Pay	RD
Health & Fitness Lab	Alissa Denise Arnold	Coordinator, Student Welln	2/28/2013	85.00	Supplemental Pay	E&G
High School Football Championships	Bryant Keen Blodgett	Coordinator, Events	1/31/2013	375.00	Supplemental Pay	RD
High School Football Championships	Leslie D. Forsythe	Asst. Dir, Athletic Facilities	1/31/2013	300.00	Supplemental Pay	RD
High School Football Championships	Rachel Manning Goodman	Asst Dir/Campus & Comm.	1/31/2013	180.00	Supplemental Pay	RD
High School Football Championships	Stephen Van Rey	Director	1/31/2013	200.00	Supplemental Pay	RD
High School Football Championships	Grant L. Stepp	Coordinator, Ticket Sales	1/31/2013	300.00	Supplemental Pay	RD
High School Football Championships	Thomas Bradley Stinnett	Assistant Director, Facilities	1/31/2013	200.00	Supplemental Pay	RD
Housing & Residence Life	Lindsey Anne Gilmore	Coord, Retention Applicatio	2/28/2013	750.00	Supplemental Pay	Aux
Interdisciplinary Studies	Elizabeth A. Heller	Assistant Director	1/31/2013	400.00	Supplemental Pay	E&G
Interdisciplinary Studies	Amy Hood Hooten	Training Specialist	1/31/2013	100.00	Supplemental Pay	E&G
Interdisciplinary Studies	Lana J. Kunkel	Assistant Director	1/31/2013	800.00	Supplemental Pay	E&G
Interdisciplinary Studies	Tess Delores Dennis McKinley	Assistant Director	1/31/2013	600.00	Supplemental Pay	E&G
Interdisciplinary Studies	Rebekah Jane Phillips	Adult Learner Svcs Director	1/31/2013	300.00	Supplemental Pay	E&G
Intramural - Recreational Sports	Lucas O'Rourke Bartlett	Assistant Director, Program	1/31/2013	500.00	Supplemental Pay	E&G
Intramural - Recreational Sports	Sabrina Olivia Pate	Office Associate	1/31/2013	125.00	Supplemental Pay	E&G
Intramural - Recreational Sports	Stephen Van Rey	Director	1/31/2013	500.00	Supplemental Pay	E&G
Intramural - Recreational Sports	Rebecca Thomas Sims	Office Coordinator	1/31/2013	500.00	Supplemental Pay	E&G
KIIS	Maria Canning	SM Clerical 00	1/31/2013	400.00	Supplemental Pay	RD
KIIS	John A. Dizgun	Assistant Director	1/31/2013	500.00	Supplemental Pay	RD
KIIS	Rebekah Joy Golla	Coord, Communications/Mk	1/31/2013	500.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
KIIS	Haley Ann McTaggart	Office Associate	1/31/2013	400.00	Supplemental Pay	RD
KIIS	Qing She	Accountant	1/31/2013	500.00	Supplemental Pay	RD
Library Public Services	Krista Shartzter Steenbergen	Senior Director of Developn	12/14/2012	231.00	Supplemental Pay	E&G
Library Public Services	Krista Shartzter Steenbergen	Senior Director of Developn	1/31/2013	132.00	Supplemental Pay	E&G
Library Public Services	Krista Shartzter Steenbergen	Senior Director of Developn	2/28/2013	198.00	Supplemental Pay	E&G
Men's Football	Daniel Da'Mon Cobble	Associate Athletic Trainer	1/31/2013	1,495.00	Supplemental Pay	E&G
Men's Football	Nathan A. Dennison	Asst Recruiting Coordinator	1/31/2013	1,434.00	Supplemental Pay	E&G
Men's Football	Sharrod Markez Everett	Director, Football Operator	1/31/2013	1,877.00	Supplemental Pay	E&G
Men's Football	Lance Dwayne Guidry	Defensive Coordinator	1/31/2013	7,837.00	Supplemental Pay	E&G
Men's Football	Wilbur Louis Hackett	Asst. Dir, Football Operatio	1/31/2013	1,445.00	Supplemental Pay	E&G
Men's Football	Duane B. Hall	Head Strength/Cond. Coach	1/31/2013	1,540.00	Supplemental Pay	E&G
Men's Football	Alonzo Mondeal Hampton	Assistant Coach	1/31/2013	1,936.00	Supplemental Pay	E&G
Men's Football	Mark A. Harris	Equipment Coordinator	1/15/2013	2,000.00	Supplemental Pay	E&G
Men's Football	Stuart W. Holt	Assistant Coach	1/31/2013	1,922.00	Supplemental Pay	E&G
Men's Football	Karl T. Maslowski	Assistant Coach	1/31/2013	1,898.00	Supplemental Pay	E&G
Men's Football	Eric Alan Mathies	Assistant Coach	1/31/2013	1,938.00	Supplemental Pay	E&G
Men's Football	Dewayne Pimpleton	Assistant Coach	1/31/2013	1,898.00	Supplemental Pay	E&G
Men's Football	JaMarcus LaQuenten Shephard	Coord, Defensive Quality C	1/31/2013	729.00	Supplemental Pay	E&G
Men's Football	Nicholas W. Sheridan	Assistant Coach	1/31/2013	2,500.00	Supplemental Pay	E&G
Men's Football	James Walter Wells	Assistant Coach	1/31/2013	2,500.00	Supplemental Pay	E&G
Men's Football	Hank M. Wilson	Football Video Coordinator	1/15/2013	2,000.00	Supplemental Pay	E&G
Men's Track & Field	Erik A. Jenkins	Head Athletic Coach	12/14/2012	6,350.00	Supplemental Pay	E&G
Office of Scholar Development	Audra Renee Jennings	Director, Scholar Developm	12/14/2012	500.00	Supplemental Pay	E&G
Office of Scholar Development	Audra Renee Jennings	Director, Scholar Developm	1/31/2013	500.00	Supplemental Pay	E&G
Office of Scholar Development	Audra Renee Jennings	Director, Scholar Developm	2/28/2013	500.00	Supplemental Pay	E&G
Student Research Council	Diana Bennett Keeling	Web Developer II	1/31/2013	320.00	Supplemental Pay	E&G
Study Away Program	John A. Dizgun	Assistant Director	1/31/2013	4,500.00	Supplemental Pay	RD
Study Away Program	Deborah Jo Gabbard	Floral Shop Coordinator	1/31/2013	1,500.00	Supplemental Pay	RD
Study Away Program	R. Allen Redden	Staff Physician	1/31/2013	1,500.00	Supplemental Pay	RD
Sun Belt - Volleyball Tournament	John W. Campbell	Manager, Radio Operations	12/14/2012	90.00	Supplemental Pay	E&G
Sun Belt - Volleyball Tournament	Linda Skaggs Oldham	Program Manager, ETV	12/14/2012	60.00	Supplemental Pay	E&G
Teacher Services	Ellen C. Gott	Certification Officer	1/31/2013	96.00	Supplemental Pay	E&G
Teacher Services	Ellen C. Gott	Certification Officer	2/28/2013	192.00	Supplemental Pay	E&G
Ticket Office	James Matthew Morrison	Asst Athletic Dir, Ticket Op	1/31/2013	2,500.00	Supplemental Pay	E&G
University Centers	Dewaker Maruthachalam Dhandapani	Office Associate	12/14/2012	230.00	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	12/14/2012	240.00	Supplemental Pay	Aux

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
University Centers	Jarrett Hall Murphy	Assistant Coach	1/31/2013	110.00	Supplemental Pay	Aux
WKU Foundation	Kathryn Costello	Vice President	2/28/2013	25,000.00	Supplemental Pay	E&G
Women's Track & Field	Erik A. Jenkins	Head Athletic Coach	12/14/2012	3,600.00	Supplemental Pay	E&G
Winter Session	Janet Lee Applin	Part-Time Faculty	1/31/2013	4,500.00	Winter Teaching Pay	RD

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties
MKTEQ - Market Equity
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - used when a staff member goes from part time to full time. (This code is not used for faculty.)
TRANSFER - Used when an employee moves from one position to another position as the result of a search process regardless of department and/or salary change.

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Admissions Office	Travis R. Hardin	Admissions Counselor	01/07/2013	\$28,848.00	\$28,848.00	Initial Appointment	E&G	
Athletics	Joseph Daniel Miday	Football Strength Coach	01/15/2013	\$65,004.00	\$65,004.00	Initial Appointment	E&G	
Athletics	Scott Winters Wilks	Assistant Coach	01/22/2013	\$50,004.00	\$50,004.00	Initial Appointment	E&G	
Campus Services	Reynolds Jeffrey Davis	Groundskeeper	01/22/2013	\$17,940.00	\$17,940.00	Initial Appointment	E&G	
Campus Services	Ricky Wayne Haynes	Groundskeeper	01/22/2013	\$17,940.00	\$17,940.00	Initial Appointment	E&G	
Communication Technologies	Timothy Lane Bonds	Cabling Specialist	12/03/2012	\$43,380.00	\$43,380.00	Initial Appointment	E&G	
Conference Center	Randall Laurence Carter	Events Assistant	11/19/2012	\$25,368.00	\$25,368.00	Initial Appointment	RD	
Dean Graduate Study	Laura Upchurch	Graduate Records Associate	12/03/2012	\$27,204.00	\$27,204.00	Initial Appointment	E&G	
Educational Opportunity Center	Samantha Jo Stenger	Coordinator III	03/01/2013	\$33,696.00	\$33,696.00	Initial Appointment	Grant	
Extended Learning & Outreach (DELO)	Patricia Sue Shields	Prgm Mgr, Career & Wrkfrc Dev	01/22/2013	\$43,008.00	\$43,008.00	Initial Appointment	RD	
Facilities Management	Wesley Glen Cline	Plumber Journeyman	11/26/2012	\$34,125.00	\$34,125.00	Initial Appointment	E&G	
Facilities Management	Donovan Jerome Follin	Building Services Attendant	01/07/2013	\$18,174.00	\$18,174.00	Initial Appointment	Aux	
General Counsel	Lauren Harrell Ossello	Executive Legal Assistant	01/02/2013	\$46,008.00	\$46,008.00	Initial Appointment	E&G	
Health Services	Melissa Clark Johnson	Staff Registered Nurse	01/02/2013	\$42,336.00	\$42,336.00	Initial Appointment	RD	
Health Services	Leta Michelle Whited	Psychiatric Nurse Practitioner	02/01/2013	\$85,008.00	\$85,008.00	Initial Appointment	RD	
Men's Football	Jeffrey S Braham	Assistant Coach	12/28/2012	\$150,000.00	\$150,000.00	Initial Appointment	E&G	
Men's Football	Kedrick Brumfield	Assistant Coach	12/28/2012	\$53,004.00	\$53,004.00	Initial Appointment	E&G	
Men's Football	Mike Cassidy	Assistant Coach	12/28/2012	\$75,000.00	\$75,000.00	Initial Appointment	E&G	
Men's Football	Todd Geno Clark	Asst. Dir, Football Operations	02/01/2013	\$39,000.00	\$39,000.00	Initial Appointment	E&G	
Men's Football	Donald Feagan Dunn	Assistant Coach	02/07/2013	\$90,000.00	\$90,000.00	Initial Appointment	E&G	
Men's Football	Drew John Hampton	Equipment Coordinator	02/14/2013	\$48,360.00	\$48,360.00	Initial Appointment	E&G	
Men's Football	Nicholas Holt	Defensive Coordinator	12/28/2012	\$150,000.00	\$150,000.00	Initial Appointment	E&G	
Men's Football	Kevin P. Peoples	Assistant Coach	12/17/2012	\$90,000.00	\$90,000.00	Initial Appointment	E&G	
Men's Football	Robert P. Petrino	Head Athletic Coach	12/10/2012	\$850,008.00	\$850,008.00	Initial Appointment	E&G	
Men's Football	Ladarien D. Scott	Assistant Coach	12/28/2012	\$58,500.00	\$58,500.00	Initial Appointment	E&G	
Men's Football	Kolby Kendraill Smith	Assistant Coach	12/28/2012	\$58,500.00	\$58,500.00	Initial Appointment	E&G	
Men's Football	Michael Ray Summers	Assistant Coach	12/28/2012	\$90,000.00	\$90,000.00	Initial Appointment	E&G	
Men's Football	Lamar Thomas	Assistant Coach	12/28/2012	\$75,000.00	\$75,000.00	Initial Appointment	E&G	
Men's Football	Andrew Wagner	Director, Football Operations	12/28/2012	\$95,328.00	\$95,328.00	Initial Appointment	E&G	
Office of Internationalization	Debra Lynne Hall	Office Associate	01/03/2013	\$25,008.00	\$25,008.00	Initial Appointment	E&G	
Student Publications	Jason P. Thompson	Manager, Advertising and Sales	01/02/2013	\$40,008.00	\$40,008.00	Initial Appointment	E&G	
Water Resources Center - POD	Linda Gray PPool	Office Associate	02/25/2013	\$25,440.00	\$25,440.00	Initial Appointment	Split	
WKU Foundation	Clint Lee Snodgrass	Staff Accountant	01/02/2013	\$42,000.00	\$42,000.00	Initial Appointment	E&G	
Women's Basketball	Peggy Burris Fishback	Office Associate	02/19/2013	\$29,880.00	\$29,880.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	Christopher Roberts Jensen	Assistant Director	03/01/2013	\$40,812.00	\$40,812.00	Reappointment	E&G	
Kentucky Climate Center - POD	Eric Rappin	Research Scientist	02/15/2013	\$65,004.00	\$65,004.00	Reappointment	E&G	

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Admissions Office	Andrew Michael Gott	Admissions Counselor	01/22/2013	\$28,848.00	\$28,848.00	Rehire	E&G	
Bookstore	Seth Robert Ruby	E-Commerce Associate	11/19/2012	\$26,013.00	\$26,013.00	Rehire	Aux	
Military Science	Andrea Marie Raybould	Office Associate	02/25/2013	\$26,004.00	\$26,004.00	Rehire	E&G	
Student Financial Assistance	Janet L. Holloway	Financial Aid Counselor	03/01/2013	\$28,848.00	\$28,848.00	Rehire	E&G	
Upward Bound	Mary B. England	Academic Coordinator	01/02/2013	\$34,908.00	\$34,908.00	Rehire	Grant	
Water Resource Center - POD	Margaret Marie Mahan	Environmental Support Spec.	01/28/2013	\$29,568.00	\$29,568.00	Rehire	Split	
WKU - Owensboro	Susan Diane Free	Coord, Student Services	01/02/2013	\$41,004.00	\$41,004.00	Rehire	E&G	
Biology	Cassandra Lynn Cantrell	Advising Associate	01/01/2013	\$27,072.00	\$31,572.00	Reclassification	E&G	
Biology	Jessica Rebecca Dummegan	Operations Manager	01/01/2013	\$32,976.00	\$41,976.00	Reclassification	E&G	
College of Health & Human Services	Judy L. English	Academic Services Coordinator	01/01/2013	\$28,344.00	\$32,352.00	Reclassification	E&G	
College of Health & Human Services	Sara Elliott Pits	Academic Advisor	01/01/2013	\$29,328.00	\$34,332.00	Reclassification	E&G	
College of Health & Human Services	Vashon Sanchez Wells	Office Associate	01/01/2013	\$27,072.00	\$30,072.00	Reclassification	E&G	
Diversity & Community Studies	Terri Renee Purdy	Office Associate	01/01/2013	\$29,136.00	\$32,136.00	Reclassification	E&G	
Health Services	Keith Ray Lancaster	Manager	01/01/2013	\$53,536.00	\$62,004.00	Reclassification	Split	
Parking Services	Mary D. Meffert	Assistant Director	01/01/2013	\$42,840.00	\$48,960.00	Reclassification	E&G	
Public Radio Services	Deanna Lynn Gibbs	Office Coordinator	01/01/2013	\$29,892.00	\$33,504.00	Reclassification	E&G	
School of Teacher Education	Stephanie Burch Wimsatt	Student Support Specialist	01/01/2013	\$29,112.00	\$32,112.00	Reclassification	E&G	
University College	Rebekah Jane Phillips	Adult Learner Svcs Director	01/01/2013	\$36,144.00	\$39,744.00	Reclassification	E&G	
WKU - Glasgow	Janey Cay Cline	Administrative Assistant	01/01/2013	\$27,792.00	\$30,792.00	Reclassification	E&G	
Alumni Relations	John Andrew Martin	Alumni Programming Coordinator	02/11/2013	\$17,550.00	\$32,004.00	Status Change (PT to FT)	E&G	
Campus Services	Jennifer P. Comer	Asst Gardener/Groundskeeper	02/11/2013	\$16,575.00	\$21,450.00	Status Change (PT to FT)	E&G	
College of Health & Human Services	Marrissa Rose Bryant	Advising Associate	07/01/2013	\$26,100.00	\$26,100.00	Status Change (Temp to Reg)	E&G	
Library Technical Services	Shaden Melky	Library Technology Consultant	01/02/2013	\$21,450.00	\$37,200.00	Status Change (PT-to FT)	E&G	
School of Nursing	Kristy Kay Mayes	Office Associate	01/01/2013	\$23,820.00	\$29,004.00	Status Change (Temp to Reg)	E&G	
Technical Support Serv-IT Helpdesk	Robert A. Renfrow	Help Desk Consultant	12/01/2012	\$28,411.00	\$37,008.00	Status Change (PT to FT)	E&G	
University College	Teresa Ann Oliver	Manager, Budgets & Resources	01/01/2013	\$38,592.00	\$43,556.00	Status Change (Temp to Reg)	E&G	
VP for Research	Scott C. Broughton	Director	01/01/2013	\$157,068.00	\$100,008.00	Status Change (PT to FT)	Split	
WKU - Glasgow	William Harry Walter	Assistant Director	12/01/2012	\$55,800.00	\$60,000.00	Status Change (PT to FT)	E&G	
WKU - Owensboro	Kevin Earl Dorth	Campus Evening Manager	02/01/2013	\$19,500.00	\$31,800.00	Status Change (PT to FT)	E&G	
College of Ed & Behavioral Science	Anthony J. Kirchner	Director Educational Technology	01/01/2013	\$72,384.00	\$72,384.00	Title Change	E&G	
Extended Learning & Outreach (DELO)	Cindy Lou Ehresman	Program Manager	01/01/2013	\$38,580.00	\$38,580.00	Title Change	E&G	
University College	Dennis K. George	Assoc Prov Regional Hgh Ed/Dean	03/01/2013	\$131,952.00	\$131,952.00	Title Change	E&G	
WKU - E-town/Radcliff/Fort Knox	Ronald Max Stephens	Regional Chancellor	03/01/2013	\$103,008.00	\$103,008.00	Title Change	E&G	
WKU - Glasgow	Sally J. Ray	Regional Chancellor	03/01/2013	\$103,200.00	\$103,200.00	Title Change	E&G	
WKU - Owensboro	Gerald E. Tice	Regional Chancellor	03/01/2013	\$101,424.00	\$101,424.00	Title Change	E&G	
Agriculture	Lorna Elaine Inglis	Accounts Specialist	01/29/2013	\$24,456.00	\$35,004.00	Transfer	E&G	

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
College Heights Foundation	Donald L. Smith	President, CHF	01/01/2013	\$90,756.00	\$110,004.00	Transfer	Split	
Comm Tech - Network Services	Donald Scott Fox	Network Engineer	02/01/2013	\$48,648.00	\$57,456.00	Transfer	E&G	
Conference Center	Stuart L. Cole	Coord, Conference Operations	11/01/2012	\$30,600.00	\$38,508.00	Transfer	RD	
Conference Center	Derek Bryan Olive	Dir, Conferencing & Catering	01/22/2013	\$48,960.00	\$70,008.00	Transfer	RD	
Educational Enhancement Programs	Jenna Elizabeth Hughes	Office Associate	01/28/2013	\$25,512.00	\$24,996.00	Transfer	Grant	
Extended Learning & Outreach (DELO)	Cindy Lou Ehresman	Program Mgr, Lifelong Learning	03/18/2013	\$43,560.00	\$48,504.00	Transfer	RD	
Housing & Residence Life	Roger L. Duncan	Building Services Attendant	01/28/2013	\$16,107.00	\$18,369.00	Transfer	Aux	
Housing & Residence Life	Michael Samec	Building Services Attendant	12/31/2012	\$17,296.50	\$18,369.00	Transfer	Aux	
Libraries	Constance L. Foster	Dean	12/01/2012	\$92,628.00	\$115,008.00	Transfer	E&G	
Library Special Collections	Suelyn Annette Lathrop	Univ Archivist/Records Manager	01/01/2013	\$50,700.00	\$55,704.00	Transfer	E&G	
Ogden College of Science & Engr	George V. E. Taylor	Grants Associate	11/26/2012	\$29,088.00	\$32,004.00	Transfer	E&G	
Police	John Henry Bailey	Special Operations (Captain)	02/01/2013	\$41,772.00	\$45,096.00	Transfer	E&G	
Police	Kerry L. Hatchett	Assistant Chief of Police	01/01/2013	\$54,792.00	\$60,000.00	Transfer	E&G	
Police	Dominic P. Ossello	Communications/Staff Svc Cmnldr	02/01/2013	\$41,904.00	\$45,096.00	Transfer	E&G	
Police	John William Vance	Patrol Operations (Captain)	02/01/2013	\$39,900.00	\$45,096.00	Transfer	E&G	
Public Radio Services	Emilee Ann England	Business Manager	02/18/2013	\$42,768.00	\$47,856.00	Transfer	E&G	
Public Radio Services	Kevin T. Willis	Associate Mgr/News Director	02/01/2013	\$43,668.00	\$53,664.00	Transfer	E&G	
School of Teacher Education	Jamie Denise Stephens	Office Coordinator	02/07/2013	\$32,100.00	\$33,420.00	Transfer	E&G	
Teacher Services	Pamela Gayle Pierce	Certification Advisor	01/28/2013	\$24,852.00	\$36,600.00	Transfer	E&G	
Veterans Upward Bound	Howard D. Stone	Director	02/01/2013	\$36,096.00	\$41,508.00	Transfer	Grant	
Bookstore	Heather Tyree Nicklides	Accounting Associate	12/05/2012	\$30,459.00	\$33,150.00	Temporary Rate Increase	Aux	
Bookstore	Heather Tyree Nicklides	Accounting Associate	12/05/2013	\$33,150.00	\$30,459.00	Temporary Rate Increase	Aux	
Farm	Jeremy C. Waddell	Manager, Dairy Herd	01/01/2013	\$34,368.00	\$45,000.00	Temporary Rate Increase	E&G	
Farm	Jeremy C. Waddell	Manager, Dairy Herd	06/30/2013	\$45,000.00	\$34,368.00	Temporary Rate Increase	E&G	
Health & Fitness Lab	Sabrina Olivia Pate	Office Associate	02/01/2013	\$29,712.00	\$32,712.00	Temporary Rate Increase	E&G	
Health & Fitness Lab	Sabrina Olivia Pate	Office Associate	05/31/2013	\$32,712.00	\$29,712.00	Temporary Rate Increase	E&G	
Human Resources	Alpha Amber Ford	Human Resources Specialist	01/01/2013	\$34,392.00	\$38,298.00	Temporary Rate Increase	E&G	
Human Resources	Alpha Amber Ford	Human Resources Specialist	06/30/2013	\$38,298.00	\$34,392.00	Temporary Rate Increase	E&G	
Intramural - Recreational Sports	Rebecca Thomas Sims	Office Coordinator	02/01/2013	\$34,224.00	\$46,224.00	Temporary Rate Increase	E&G	
Intramural - Recreational Sports	Rebecca Thomas Sims	Office Coordinator	06/01/2013	\$46,224.00	\$34,224.00	Temporary Rate Increase	E&G	
Library Public Services	Michael Allen Franklin	Media and Reserves Specialist	01/01/2013	\$31,764.00	\$33,564.00	Temporary Rate Increase	E&G	
Library Public Services	Michael Allen Franklin	Media and Reserves Specialist	06/30/2013	\$33,564.00	\$31,764.00	Temporary Rate Increase	E&G	
Psychology	Peggy B. Marcum	Office Associate	01/15/2013	\$37,032.00	\$43,032.00	Temporary Rate Increase	E&G	
Psychology	Peggy B. Marcum	Office Associate	06/01/2013	\$43,032.00	\$37,032.00	Temporary Rate Increase	E&G	
Public Radio Services	Billie J. Adkins	Office Assistant	02/01/2013	\$25,092.00	\$34,692.00	Temporary Rate Increase	E&G	
Public Radio Services	Billie J. Adkins	Office Assistant	06/30/2013	\$34,692.00	\$25,092.00	Temporary Rate Increase	E&G	

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Administrative Coordinator	01/01/2013	\$35,532.00	\$38,532.00	Temporary Rate Increase	RD	ADDED
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Administrative Coordinator	06/30/2013	\$38,532.00	\$35,532.00	Temporary Rate Increase End	RD	MKTEQ
University College	Kimberly Rae Parris	Office Associate	11/16/2012	\$24,000.00	\$25,344.00	Temporary Rate Increase	E&G	MKTEQ
University College	Kimberly Rae Parris	Office Associate	03/01/2013	\$25,344.00	\$27,912.00	Temporary Rate Increase	E&G	MKTEQ
University College	Kimberly Rae Parris	Office Associate	05/16/2013	\$27,912.00	\$24,000.00	Temporary Rate Increase End	E&G	MKTEQ
Alumni Relations	Sean Patrick Ward	Asst Dir/Mktng & Communication	01/01/2013	\$53,304.00	\$56,808.00	Salary Increase	E&G	ADDED
Alumni Relations	Amy Sue Miller	Assistant Director	01/01/2013	\$43,332.00	\$45,336.00	Salary Increase	E&G	MKTEQ
Alumni Relations	Teresa Lynne Morrison	Assistant Director	01/01/2013	\$43,332.00	\$45,336.00	Salary Increase	E&G	MKTEQ
Alumni Relations	Kara Hogue Neidell	Coordinator, Events	01/01/2013	\$36,516.00	\$38,520.00	Salary Increase	E&G	MKTEQ
College of Ed & Behavioral Science	Sharon Hartz	Budget Coordinator	01/01/2013	\$44,124.00	\$45,672.00	Salary Increase	E&G	MKTEQ
Computer Information Systems	Jennifer Lea Melear	Office Associate	01/01/2013	\$27,492.00	\$28,392.00	Salary Increase	E&G	OTHSI
Computer Information Systems	Ara Nazem Sprouse	Office Assistant	01/01/2013	\$25,008.00	\$25,200.00	Salary Increase	E&G	OTHSI
Development & Alumni Relations	Carol Elaine Cummings	Mgr/Development Communications	01/01/2013	\$50,352.00	\$53,856.00	Salary Increase	E&G	ADDED
Development & Alumni Relations	Deanna M. Jenkins	Grant Writer/Researcher	01/01/2013	\$27,444.00	\$30,948.00	Salary Increase	E&G	MKTEQ
Development Major Gifts	Ronald G. Wilson	Senior Director of Development	01/01/2013	\$73,008.00	\$77,004.00	Salary Increase	E&G	MKTEQ
Economics	Karen Irene Gogel	Office Assistant	01/01/2013	\$24,768.00	\$25,200.00	Salary Increase	E&G	OTHSI
Equal Opportunity/AA/University ADA	Gopi Chand Nutakki	Assistive Tech Specialist	01/01/2013	\$38,316.00	\$42,084.00	Salary Increase	E&G	OTHSI
Extended Learning & Outreach (DELO)	Cindy Lou Ehresman	Program Manager	01/01/2013	\$38,580.00	\$43,560.00	Salary Increase	E&G	ADDED
Facilities Management	Larry Eugene Casey	Building Services Attendant	01/14/2013	\$17,823.00	\$18,720.00	Salary Increase	E&G	OTHSI
Finance	Doreen Annette Williams Holmes	Office Associate	01/01/2013	\$27,516.00	\$28,392.00	Salary Increase	E&G	OTHSI
Forensics - POD	Benjamin Schultz Pyle	Assistant Coach, Forensics	07/01/2013	\$29,088.00	\$33,888.00	Salary Increase	E&G	MKTEQ
Gordon Ford College of Business	Lisa M. Hampton	Office Associate	01/01/2013	\$26,172.00	\$28,392.00	Salary Increase	E&G	OTHSI
Institutional Research	Gina D. P. Huff	Sr Applications Prgrmr Analyst	01/01/2013	\$64,428.00	\$69,228.00	Salary Increase	E&G	ADDED
Library Public Services	Paula Sue Bowles	Patron Account Specialist	01/01/2013	\$27,888.00	\$30,672.00	Salary Increase	E&G	MKTEQ
Police	Joe Dale Harbaugh	Assistant Chief (Major)	01/01/2013	\$56,532.00	\$62,808.00	Salary Increase	E&G	ADDED
Public Radio Services	Donald Eastman	Chief Broadcast Engineer	01/01/2013	\$67,320.00	\$72,504.00	Salary Increase	E&G	REORG
School of Teacher Education	Jamie Denise Stephens	Office Associate	01/01/2013	\$26,292.00	\$27,300.00	Salary Increase	E&G	MKTEQ
Teacher Services	Tamara Lynn McComb	Office Associate	01/01/2013	\$23,952.00	\$25,152.00	Salary Increase	E&G	MKTEQ
Teacher Services	Pamela Gayle Pierce	Office Associate	01/01/2013	\$22,452.00	\$24,852.00	Salary Increase	E&G	MKTEQ
Veterans Upward Bound	Bertha Jean Hunter	Office Associate	11/16/2012	\$23,556.00	\$25,608.00	Salary Increase	Grant	MKTEQ

Funding Source Codes:

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Split between sources
- FDN - Foundation

- Salary Increase Codes:**
- ADDED - Added Duties
- MKTEQ - Market Equity
- REORG - Departmental Reorganization
- OTHSI - Other Salary Increase

Action Definitions:

- INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
- SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
- REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
- REHIRE - Used when an employee is rehired following a separation from WKU.
- REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
- ADDED DUTIES - Used when employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
- DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
- MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.
- OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
- FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
- RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
- REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
- FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
- STATUS CHANGE - used when a staff member goes from part time to full time. (This code is not used for faculty.)
- TRANSFER - Used when an employee moves from one position to another position as the result of a search process regardless of department and/or salary change.

Explanation for Salary Increases Greater Than \$5,000

Dunnegan, Jessica Rebecca	From SN Non-Exempt to SE Exempt - From Office Coordinator, Salary Grade 106, Salary \$32,976 to Operations Manager, Salary Grade 108. Jessica assumed additional responsibilities in her new administrative role.
Lancaster, Keith Ray	From Systems Administrator II, Salary Grade 109, Salary \$53,556 to Manager, Healthcare Information Systems, Salary Grade 110.
Meffert, Mary D.	From Staff Non Exempt, Business Manager, Salary Grade 108, Salary \$42,840 to Staff Exempt, Assistant Director, Business Operations, Salary Grade 109.
Pitts, Sara Elliotte	From Staff Non-Exempt, Advising Associate, Salary Grade 106, Salary \$29,328 to Staff Exempt, Academic Advisor, Salary Grade 107. Sara assumed additional responsibilities in her new administrative role.
Harbaugh, Joe Dale	Joe is to receive a salary increase (\$6,276.00) to reflect increased duties and responsibilities beginning 1/1/13. This change has been approved by EEO, V.P.'s office and Human Resources. He is an 8 hour employee.
Eastman, Donald	Due to reorganization in Educational Telecommunications, Don has assumed responsibility of being Chief Engineer for both TV & Radio. Salary increase is due to additional responsibilities.

QUARTERLY INTERNAL AUDIT REPORT

Grant Thornton LLP has been hired to complete audits consistent with the internal audit plan approved by the Board of Regents at its January 25, 2013 meeting. Audits are reviewed by respective departments and divisions, and auditee's responses to substantive findings are included in reports to the Board. Bailey Jordan, partner with Grant Thornton LLP, will present a summary of audits performed in the first quarter of 2013.

The approved audit work plan includes the following:

- NCAA Agreed Upon Procedures (completed)
- Procurement Card Processing (internal process continues; IA audit defer to July 2013)
- President's Travel and Entertainment Expenses (defer to July 2013)
- IT Infrastructure and Operations Assessment (fieldwork completed; draft report)
- Financial Aid, FISAP Report (completed)
- Certification of Revenue/Expenses, Special License Plates (completed)
- Contract Marketing, IMG (completed)
- Football Ticket Reconciliation (completed)
- Ad hoc Administrative Council Requests

Ad hoc Administrative Council requests include I-9 Compliance Review and audit of academic fees. These audits will be completed by the end of June 2013. Due to these new requests and the priority placed on these requests, the procurement card processing and President's travel and entertainment expenses audits will be deferred to July 2013.



WKU[®]

Board of Regents

**EXECUTIVE
Agenda Items**

April 26, 2013
Augenstein Alumni Center

APPROVAL OF DESIGNATED ROOMS / AREAS

REQUEST:

Acceptance for naming the rooms/areas noted herein in honor of the contributions of those individuals designated.

FACTS:

Contributions received for designated areas listed below:

Houchens Smith Stadium

Room/Area: Office
Location: 2nd floor
Donor: Martha Lloyd
Room/Area Name: *Martha A. Lloyd Assistant Coach Office*

Environmental Sciences and Technology Building

Room/Area: Classroom/Laboratory
Location: Room 326
Donor: Richard S. Reynolds Foundation
Room/Area Name: *William G. Reynolds Geological Resources Laboratory*

Augenstein Alumni Center

Room/Area: Atrium
Location: 1st floor
Donor: Rosella Isbell
Room/Area Name: *Calvin M. and Rosella S. Isbell Atrium*

Room/Area: Veranda
Location: 2nd floor
Donor: John and Carolyn Ridley
Room/Area Name: *John and Carolyn Ridley Veranda*

Room/Area: Atrium Bar
Location: 1st floor
Donor: Marc and Vicki Satterthwaite
Room/Area Name: *The Satterthwaite Atrium Bar*

Room/Area:	Mezzanine
Location:	2 nd floor
Donor:	Don and Jennifer Greulich
Room/Area Name:	<i>Donald J. and Jennifer W. Greulich Mezzanine</i>
Room/Area:	Alumni Association Office Suite
Location:	3 rd floor
Donor:	Collection of donors
Room/Area Name:	<i>Gene Crume Alumni Association Office Suite</i>
Room/Area:	Landscaped Bed
Location:	Outside, right of building
Donor:	Mitchell Leichhardt
Room/Area Name:	<i>Mitchell Leichhardt Garden</i>
Room/Area:	Family Tree
Location:	Outside, by Courtyard
Donor:	Dr. James Hurm
Room/Area Name:	<i>Dr. James A. Hurm, II Family Tree</i>
Room/Area:	Patio
Location:	2 nd floor
Donor:	Mary Kathryn Clendenin
Room/Area Name:	<i>Mary Kathryn Clendenin Patio</i>
Room/Area:	Reception Area
Location:	3 rd floor
Donor:	Collection of donors
Room/Area Name:	<i>Jim Richards Reception Area</i>
Room/Area:	Video Wall
Location:	1 st floor
Donor:	Catherine and Jayah Kawa
Room/Area Name:	<i>Video Wall by Catherine and Jayah Kawa</i>
Room/Area:	Administrative Office Suite
Location:	3 rd floor
Donor:	Troy and Kimberly Nunn
Room/Area Name:	<i>Troy and Kimberly Nunn WKU Foundation Office Suite</i>
Room/Area:	Exhibit Case
Location:	1 st floor
Donor:	Kreis and Betty McGuire
Room/Area Name:	<i>WKU Exhibit Case by Kreis and Betty McGuire</i>

Room/Area: Library Bookshelf
 Location: 2nd floor
 Donor: Linda and Ron Miller
 Room/Area Name: *Bookshelf by Linda and Ron Miller*

Room/Area: Library Bookshelf
 Location: 2nd floor
 Donor: Beverly and Roger Mills Parrish, III
 Room/Area Name: *Bookshelf by Beverly and Roger Mills Parrish, III,*

Room/Area: Library Bookshelf
 Location: 2nd floor
 Donor: Brent and Sandra Potter
 Room/Area Name: *Bookshelf by Brent and Sandra Potter Family*

Room/Area: Mirror Television
 Location: 1st floor
 Donor: Barbara and Joe Higginson
 Room/Area Name: *Mirror Television by Barbara and Joe Higginson*

Room/Area: Window Seat
 Location: 1st Floor
 Donor: Ken and Melissa Dennison
 Room/Area Name: *Window Seat by Melissa and Ken Dennison Family*

Room/Area: Window Seat
 Location: 1st Floor
 Donor: Butch and Jolene Rush
 Room/Area Name: *Window Seat by Butch and Jolene Rush*

Room/Area: Window Seat
 Location: 1st Floor
 Donor: Al and Delores Pedigo
 Room/Area Name: *Window Seat in honor of Mary Dean Pedigo*

Room/Area: Administrative Office
 Location: 2nd Floor
 Donor: Bobby and Keri Thomas
 Room/Area Name: *Bobby and Keri Thomas Office*

Room/Area: Administrative Office
 Location: 3rd Floor
 Donor: Sean and Tamara Ward
 Room/Area Name: *Sean and Tamara Ward Office*

Room/Area:	Administrative Area
Location:	3 rd floor
Donor:	Michael and Shannon Wang
Room/Area Name:	<i>Michael and Shannon Wang Room</i>
Room/Area:	Marketing Suite
Location:	3 rd floor
Donor:	Tim and Jennifer Earnhart
Room/Area Name:	<i>Tim and Jennifer Earnhart Marketing Suite</i>
Room/Area:	Alumni Programming Suite
Location:	3 rd floor
Donor:	Walter and Bonnie Breidenbach
Room/Area Name:	<i>Mr. Walter and Dr. Bonnie Breidenbach Alumni Programming Suite</i>
Room/Area:	Art Television
Location:	2 nd floor
Donor:	Tim and Laura Rhea
Room/Area Name:	<i>Art Television by Tim and Laura Rhea</i>
Room/Area:	Storage Area
Location:	3 rd floor
Donor:	Container World
Room/Area Name:	<i>Event Storage by Container World and Robert and Willanna Ramsey</i>
Room/Area:	Grandfather Clock
Location:	2 nd floor
Donor:	Linda and Garry Watkins
Room/Area Name:	<i>Clock by Linda and Garry Watkins</i>
Room/Area:	Living Room Table
Location:	2 nd floor
Donor:	Tom Redford
Room/Area Name:	<i>Living Room Table by Tom Redford</i>
Room/Area:	Meeting Room
Location:	1 st floor
Donor:	Wilma Klein
Room/Area Name:	<i>Meeting Room by Wilma Klein, In Memory of William and Chloe Howard and Hank Klein</i>

Room/Area: Mirror Television
Location: 2nd floor
Donor: Christopher and Barbara Schocke Thomas
Room/Area Name: *Mirror Television by Barbara Schocke Thomas, M.D. and Christopher Lee Thomas*

Room/Area: Work Room
Location: 3rd floor
Donor: Aaron and Elizabeth Smither
Room/Area Name: *Aaron and Elizabeth Smither Work Room*

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents accept the naming of the rooms/areas in honor of those individuals designated.

MOTION:

To approve naming the rooms/areas as identified herein in honor of the contributions of those individuals designated.

UNIVERSITY'S 2014-2020 SIX-YEAR CAPITAL PLAN

REQUEST:

Acceptance of the University 2014-2020 Six-Year Capital Plan.

FACTS:

Western Kentucky University's 2014-2020 Six-Year Capital Plan was submitted to the Capital Planning Advisory Board (CPAB) and the Council on Postsecondary Education (CPE) on April 15, 2013. We indicated to both agencies that this plan is preliminary and has not been reviewed and approved by the Board of Regents.

The CPAB is comprised of members representing all three branches of government and has a responsibility under KRS Chapter 7 A to biennially develop a comprehensive state capital improvements plan and to make funding recommendations to each branch head as to state spending for capital projects. Additionally, CPE will review these capital spending requests and will make recommendations for Postsecondary Education to the Governor and the General Assembly for the 2014-2020 biennial budget.

In the process of developing the Six-Year Capital Plan, we incorporated the priorities contained in our 2010-2022 Master Plan, solicited input from units across the campus and integrated our priorities with the capital priorities for higher education as outlined by CPE. This plan places a focus on restoring the architectural integrity of our campus and emphasizes capital renewal, renovation of existing facilities and upgrading our campus infrastructure. We believe that the top priority projects are reflective of the priorities for WKU and consistent with the direction of postsecondary education in Kentucky.

RECOMMENDATION:

President Gary A. Ransdell recommends that the Board of Regents approve the Six-Year-Capital Plan.

MOTION:

To approve the 2014-2020 Six-Year Capital Plan for Western Kentucky University.

WKU SIX-YEAR CAPITAL PLAN 2014-2020 BY PRIORITY

			STATE	AGENCY	RESTRICTED	FEDERAL
	PROJECT TITLE	AMOUNT	BOND	BOND	FUND	OTHER
	Biennium 2014-2016 in Priority Order					
1	Renovate Science Campus Ph IV	\$ 48,000,000	48.0M			
2	Replace Underground Infrac-Steam/Elec	\$ 30,000,000	30.0M			
3	Const New Gordon Ford College of Business and Renovate	\$ 77,200,000	77.2M			
4	Construct South Reg PostSec Ed Ctr (Glasgow)	\$ 10,000,000	10.0M			
5	Construct WKU Owensboro Phase II	\$ 10,000,000	10.0M			
6	Renovate Radcliff Regional Center	\$ 3,000,000	3.0M			
7	Renovate 10,000 SQF Space @ CRD	\$ 2,300,000	2.3M			
8	Expand Gatton Academy of Math & Science	\$ 10,000,000				10.0M
9	Renovate Garrett Conference Center Food Court	\$ 7,000,000			7.0M	
10	Acquire FFE for Honors College	\$ 3,000,000			3.0M	
11	Acquire FFE for Hardin County Project	\$ 2,000,000			2.0M	
12	Capital Renewal Pool (Maint Pool) 2014	\$ 10,000,000	10.0M			
13	Upgrade IT Infrastructure	\$ 4,600,000	4.6M			
14	Renovate Kentucky Building	\$ 17,500,000	17.5M			
15	Renovate Helm/Cravens Library	\$ 41,800,000	41.8M			
16	Renovate Ivan Wilson Ph II	\$ 26,100,000	26.1M			
17	Renovate Academic Complex	\$ 27,500,000	27.5M			
18	Design Env Science & Tech Hall Renovation	\$ 2,000,000	2.0M			
19	Renovate Garrett Conference Center Academic Space	\$ 8,700,000	8.7M			
20	Renovate Gordon Wilson Hall	\$ 11,600,000	11.6M			
21	Add Seating/Equipment @ Diddle Arena	\$ 1,500,000				1.5M
22	Interior Renovation Jones Juggers	\$ 1,000,000	1.0M			
23	Renovate Foundation Building	\$ 1,200,000			1.2M	
24	Design Agriculture Expo Center Renovation	\$ 1,000,000	1.0M			
25	Purchase Property/Parking & Street Improv 2014	\$ 3,000,000			3.0M	
26	Renovate Art Lab/Museum Project	\$ 4,200,000	4.2M			
27	Purchase Property for Campus Expansion 2014	\$ 3,000,000			3.0M	
28	Equipment Pool	\$ 2,500,000			2.5M	
29	Construct Track and Field Facilities PH I	\$ 4,000,000				4.0M
30	Construct Nanotechnology Lab @ CRD	\$ 1,900,000	1.9M			
31	Construct Baseball Grandstand	\$ 4,500,000				4.5M
32	Acquire FFE for Diddle Arena	\$ 3,000,000				3.0M
33	Construct Football Pressbox	\$ 2,200,000				2.2M
34	Construct South Plaza	\$ 2,500,000				2.5M
35	Renovate 8,000 SQF Space @ CRD	\$ 2,200,000	2.2M			
36	Add Club Seating @ Diddle Arena	\$ 2,200,000				2.2M
37	Renovate 49,000 SQF Space @ CRD	\$ 12,300,000	12.3M			
38	Renovate Central Steam Plant	\$ 5,100,000	5.1M			
39	Renovate Tate Page Hall	\$ 1,200,000			1.2M	
40	Renovate/Addition to Health Services Bldg	\$ 3,000,000			2.0M	1.0M
41	Major Repairs Smith Stadium	\$ 800,000			800K	
42	Remove & Replace Student Housing @ WKU Farm	\$ 800,000			800K	
43	Demolish Thompson North & Replace w/Temp Facility	\$ 3,000,000			3.0M	
44	Renovate State Street Properties	\$ 850,000			850K	
45	Renovate Grise Hall Restrooms (ADA)	\$ 930,000			930K	
46	Expand Student Intramural Recreation Facility	\$ 20,000,000		20.0M		
47	Construct Parking Structure III	\$ 11,000,000		11.0M		
	Biennium 2014-2016 Total	\$ 451,180,000				
	Biennium 2016-2018					

			STATE	AGENCY	RESTRICTED	FEDERAL
	PROJECT TITLE	AMOUNT	BOND	BOND	FUND	OTHER
	Biennium 2014-2016 in Priority Order					
1	Renovate Cherry Hall	\$ 13,500,000	13.5M			
2	Parking and Street Improvements 2016	\$ 1,000,000			1.0M	
3	Purchase Property for Campus Expansion 2016	\$ 2,000,000			2.0M	
4	Capital Renewal Pool (Maint Pool) 2016	\$ 10,000,000	10.0M			
5	ESPC 2016-18	\$ 10,000,000				10.0M
6	Develop South Lawn	\$ 2,000,000			2.0M	
7	Construct Parking Structure	\$ 10,000,000			5.0M	5.0M
8	Construct Outdoor Intramural Field Improvements	\$ 1,500,000				1.5M
9	Renovate Service Supply Building	\$ 11,500,000	11.5M			
10	Upgrade Domestic Water & Distribution	\$ 8,800,000	8.8M			
11	Renovate Facilities Mgmt/PS1 Ground Level	\$ 10,800,000	10.8M			
12	Upgrade Sanitary Sewer/Storm Water Lines	\$ 16,100,000	16.1M			
13	Renovate Environmental, Science Technology Hall	\$ 25,400,000	25.4M			
14	Renovate Agriculture Exposition Center	\$ 6,000,000	6.0M			
15	Renovate Industrial Education Building	\$ 5,300,000	5.3M			
16	Construct International Center	\$ 5,300,000			5.3M	
17	Renovate Garrett Conference Center	18,900,000	18.9M			
18	Expand Center for Research and Development	\$ 12,500,000	12.5M			
19	Construct Track & Field Facilities PH II	\$ 6,000,000				6.0M
	Biennium 2016-2018 Total	\$ 176,600,000				
	Biennium 2018-2020 Total	\$ 338,700,000				
1	Renovate Jones Jagers Facility	\$ 11,400,000	11.4M			
2	Demolish Tate Page Hall	\$ 2,000,000			2.0M	
3	Parking and Street Improvements 2018	\$ 3,000,000			3.0M	
4	Purchase Property for Campus Expansion 2018	\$ 2,000,000			2.0M	
5	Capital Renewal Pool (Maint Pool) 2018	\$ 10,000,000	10.0M			
6	ESPC 2018-20	\$ 10,000,000				10.0M
7	Construct Multi-Purpose Research Office Building	\$ 23,900,000	23.9M			
8	Construct Parking Structure	\$ 10,000,000			5.0M	5.0M
	Biennium 2018-2020 Total	\$ 72,300,000				
	Grand Total	\$ 700,080,000				

**Executive Summary Prepared for Administrative Council
2013 Summer Project List**

- Summer Construction Starts, Monday May 13, 2013
- Construction Projects Completed, Saturday August 17, 2013
- Master Plan Starts, Sunday August 18, 2013
- Begin Fall 2013 Classes, Monday August 26, 2013

Colonnade Lighting Project:

Brief Description: Install two Holophane Washington style light poles at the amphitheater level between the Colonnade and IWFAC. Derive power from an adjacent existing exterior light pole/circuit. The intent is to illuminate the two upper walkway decks connecting IWFAC to the Colonnade as well as the lower amphitheater walkway immediately below the Colonnade seating.

Budget: is \$25,000.

Start date: After May 13, pending availability of funds from DFM.

Finish date: On or before August 16.

Layout is complete/ illumination level simulations complete, quote in hand from Bluegrass Electric.

State/Normal Street Lighting Project:

Brief Description: Remove the existing BGMU cobra head style street lighting/aerial power circuits and replace with Holophane Washington style light poles/underground power circuits from Regents to College Heights Boulevard. Existing utility power poles will remain on State Street from Kiss-Me-Quick Alley to College Heights Boulevard (cobra heads will be removed). New light fixtures will be on the main campus side of the road from Regents to Kiss-Me-Quick; on the Ogden College side of the road from Kiss-Me-Quick to College Heights Boulevard. I will price light fixtures from College Heights Boulevard to 14th Street (Ogden College side of the road) as an alternate.

Budget: is \$350,000

Start date: May 13.

Finish date: August 16.

Kerr-Greulich is in design; I have performed two due diligence field inspections with Bob Long. I have tentatively identified the locations of power sources and have been in communication with IT regarding relocating a portion of their aerial lines near Regents. Coordination with affected municipal utilities has been initiated. This may be done under job order contract, I am still evaluating.

High Voltage Phase VI:

This includes performing the necessary trenching and electrical work to connect Cherry Hall, Garrett Conference Center and Potter Hall to the new underground 12,470 volt primary electrical distribution system.

Budget: is \$2,000,000.

Start date: May 13.

Finish date: August 16.

Project has been bid, shop drawings approved, material ordered, construction meetings held, open forum meetings held; waiting for May 13.

**Executive Summary Prepared for Administrative Council
2013 Summer Project List**

CSX Bridge Painting and Branding

Brief Description: Clean, patch, and paint the CSXT concrete bridge abutments located near the overpass at Highway 68-80 at CSXT milepost 000-115.13

Budget: - \$20,000.00

Start Date: – May

Finish Date: – June

Status: – Planning

Project handed over to Jed to move forward on 03/21/2013

CH 211 A/V equipment upgrade: SR2731 190617

Brief Description: PDC will provide pathways for A/V and communications, electrical work for ceiling mounted projector, and lectern location. WKU IT will install a new media manager lectern. The system will have digital and analog inputs, allowing for use of the in-room (permanent) DELL computer, laptop/iPad functionality, and Blu-ray/dvd. We will be utilizing the existing screen installed in the room; installation of a new high resolution projector (scaled and digital) will be installed. A new DELL computer and blu-ray player are included. New wall mounted speakers will be installed.

Budget: \$18,850.00

Start Date: Not scheduled, pending shipment of equipment from IT

Finish Date: to be completed by beginning of Fall Semester 2013 Monday August 27, 2013

Status: estimate provided and approved; account set up; funds transferred; electrical PO issued P0075867 1-26-13; currently waiting on IT's quote to order material, the client wants a right hand opening lectern and is aware that IT is searching for a source and is willing to wait.

I have been in contact with Chris Roberts in order to meet the Fall 2013 schedule dead line. I expect to order the IT equipment in month of March.

Houchens Industries/L.T. Smith Stadium (East Side) 1002,1003,1008,1009 converts restrooms into offices. SR2580

Brief Description: Selective demolition of restroom fixtures and wall to divide into 4 offices. This requires removing existing lockers, demoing 2 walls, demoing ceiling tiles, toilets, sinks, showers, doors, and flooring. Also, needed are 2 new walls, ceiling tiles, adding 4 doors, upgrading HVAC, relocating splintering heads, smoke detectors, and visual audio alarms.

Budget: \$63,725.00 Index Number 190639

Start Date: May 13, 2013.

Finished Date: Client has stated they need these spaces by 8-1-13

Status: Design phase complete: Floor plans have been submitted to client for review.

Preliminary drawings are completed and verbal approval from Jessica Steenbergen for change of use received, verbal approval from Jack Hodge received, and verbal approval from Bob Austin. Carpet and paint is selected. Furniture placement is being reviewed by client.

Approval to proceed was received by Randy Deere on 3-20-13. Project set up is in process.

**Executive Summary Prepared for Administrative Council
2013 Summer Project List**

Parking and Transportation Summer 2013 Projects

Brief Description: PTS has submitted to PDC a comprehensive list of projects for the summer of 2013. These projects are currently being estimated and then determine which projects can be done this summer. Updates will be provided as to keep you informed as these projects are better defined. To Date the following has been confirmed.

Seal and Stripe:

Chestnut Street North, Chestnut Street South, Normal Street Lot, University Blvd. Lot, PFT Lot, Service & Supply Lot, Diddle North Lot, Diddle South Visitor Lot, McLean Service Lot, Adams Street Lot, Faculty House Lot, Helm Lot, and Mimosa Point Lot.

Total Budget: \$TBD

Budget for Sealing and Striping: \$72,000

Start Date: May 13, 2013.

Finished Date: Construction Projects Completed, Saturday August 17, 2013

Status: Estimating Phase

FAC HVAC Upgrades to recital hall

Brief Description: Replace cooling coil, fans and upgrade controls for AHU #6 serving recital hall.

Budget: \$175,000

Start Date: May 20

Finish Date: June 28

Status: What have you done and what is your plan to be ready to start your project? KGE will be complete with design in the next week. Dale and I plan to meet with Bob on site. Bidding will take approximately 3 weeks. The long lead equipment for this project will need to be ordered due to a lead time of approximately 6 weeks.

When do you plan on bidding your work? End of March, bidding will take 3 weeks

Painting Sculpture at Centennial Mall

Description: The Centennial Mall Red Sculpture has faded and is need of refinishing. The artist who did the original sculpture, Gino Miles has been consulted concerning this important project.

Budget: \$ 3,000; Project #: 190624

Start Date: After May 13th

Finish Date: Before the end of June 30th

Status: Planning; Paint Color is being selected. PO has been issued to paint contractor. Project is ready for construction.

Retaining Wall Repairs

Brief Description: This is an ongoing project from 2012. We will continue to repair historic rock walls around our main campus this summer.

Budget: \$41,000

Start date: April 29, 2013

Finish date: July 9th

Status: Project has been bid and awaiting purchase order.

**Executive Summary Prepared for Administrative Council
2013 Summer Project List**

Ivan Wilson Fine Arts Center 250-251-253 and 255 Carpet Replacement

Brief Description: The scope of this project includes asbestos abatement and installation of new carpet in in all four rooms.

Budget: \$ 6,050; Project # 190627

Start Date: After commencement ceremony- May 13

Finish date: May 17

Status: POs to contractors have been issued. Carpet materials ordered. Project is ready for construction.

WKU Gas Fuel Relocation

Brief Description: It is the intent of the project to reconfigure the existing fueling location and replace the 500 gallon tank with a 1100 gallon split 550/550 tank for diesel and gasoline. The fueling station will be function with an access card system for WKU fleet vehicles. The fueling area will contain a new UL-142 listed 1100 gallon above ground double walled storage tank (AGST). The tank is to utilize a Fuel Management System to be linked to existing WKU database servers and software through the use of conventional RF485 data cable from the main campus or wireless (if routing conventional cable proves too problematic).

Budget: \$70,000

Start date: TBD

Finish date: TBD

Status: Possible Summer Project TBD Funded but not on schedule for construction yet.

I am waiting for Final State Inspector report and client approval to proceed with the construction.

Topper Cafe – Year Two Conversion

Brief Description: Conversion from "residential" to "retail" to consist of replacing current food stations with four venues: Papa Johns, Chick-fil-A, Izzy's, and a burger grill for the 2013-2014 year.

Budget: \$200,000

Start Date: August 1st

Finish Date: August 15th

Status: Layout complete as of today, 28 February. Bidding the work out on April 1st. SE Engineering will have final plans to me by 15 March, including all necessary MEP scope and equipment needed for relocation or procurement. Any MEP work that can be completed in the meantime will take place as we're able prior to 01 August.

Executive Summary Prepared for Administrative Council

2013 Summer Project List

Raymond Craven Library 2013 Building Envelope Rehabilitation

Brief Project Description: This renovation project addresses the Tier 1 scope of repairs outlined in the Raymond Cravens Library Condition Assessment Report prepared by THP Limited, Inc. dated October 2012. Included are the roofing system replacement, masonry and concrete repairs. Repairs to the 4th floor pedestrian bridge, connector bridge roof replacement and portico waterproofing that were identified as Tier 2 items are also included. The project consists of approximately 8000 square feet of roof replacement; various masonry repairs include 450 linear feet of parapet rebuild, 1000 linear feet of ledge angle restoration and another 2,500 linear feet of masonry unit modification below the ledge angle.

Budget: \$982,592

Start Date: Design started 1/4/2013; Construction scheduled to start (award date) 4/16/2013

Finish Date: 8/17/2013

Status (as of March 24, 2013):

Tuesday, March 19, 2013 Pre-bid Meeting
Thursday, April 4, 2013 Last addendum issued
Thursday, April 11, 2013 Bid Date
Friday, April 12, 2013 THP letter of award recommendation / Letter of Intent
Tuesday, April 16, 2013 Award Project (purchase order)
Thursday, April 18, 2013 Pre construction meeting (start submittal review)
Monday, May 13, 2013 Contractor mobilizes onsite
Wednesday, August 14, 2013 Substantial Completion (120 days)
Saturday, August 17, 2013 Last day for construction

Environmental Science and Technology (EST) Renovation of rooms 303, 304, 305, and 306

Brief Description: I recently received a service request to renovate Geology and Geography offices at EST, rooms 303, 304, 305, and 306.

Work Scope:

- Install new luxury vinyl tile in all rooms.
- Remove pre-fab panel board walls in 304 behind Wendy's desk and to the right of the entry door.
- Relocation of elec. outlets in walls to be removed and install new outlet behind Wendy's desk in 304.
- Removal of wall and existing kitchen unit in 304A and replace with free standing sink. They want to install a sink to match what is in the Ag. Dept. office.

We do not have a project budget yet. I have only met with the client to review scope. I don't have any quotes yet.

Start Date: Summer 2013

Finish Date: Summer 2013

Status: Planning and Estimating

**Executive Summary Prepared for Administrative Council
2013 Summer Project List**

Walkway Paver Repairs

Brief Description: Several locations on campus have been identified with existing walkway pavers that are in need of repair. Developing scope and specifications for repair with THP Limited.

Budget: \$10,000

Start date: TBD

Finish date: TBD

Status: Planning

Glasgow Campus Site Improvements

Brief Description: Improve appearance from main entry drive: add trees; improve parking lot islands; add outdoor seating. Options for irrigation are an installed system or a water trailer.

Budget: \$100,000

Start date: In-Progress

Finish date: July 26, 2013

Status: Concrete work is complete. Bidding irrigation and landscaping. New outdoor seating has been ordered.

College High Hall Pedestrian Walkway Improvement

Brief Description: We are improving the access from Diddle Park and College High Hall to State Street with a new ADA ramp and wider stairway. This improvement will tie in to the existing crosswalk at State Street and Ogden Drive.

Budget: \$150,000

Start date: May

Finish date: August

Status: In Design