



POLICY & PROCEDURE DOCUMENT

NUMBER: 0.2500

DIVISION: General University

TITLE: Antisemitism Policy

DATE: December 11, 2025

REVISED:

AUTHORIZED: President

I. Purpose and Scope

Western Kentucky University (“WKU” or “University”) prohibits discrimination on the basis of one’s membership in a protected class and has policies and procedures in place to investigate and address reports of such allegations. See Section V., below. As required by Senate Joint Resolution 55, [S.J. Res. 55, 25RS, 2025 Ky. Acts ch. 157](#) (“SJR 55”), WKU has adopted the following Policy to combat antisemitism.

This Policy applies to all WKU faculty, staff, students, vendors and third parties, University-recognized student organizations, and other members of the WKU campus community.

II. Definitions

- A. Antisemitism: A certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed towards Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.¹
- B. Discrimination: See [WKU Policy # 0.2040, Discrimination and Harassment](#)
- C. Harassment: See [WKU Policy # 0.2040, Discrimination and Harassment](#)

¹ WKU’s definition of Antisemitism is adopted from the [International Holocaust Remembrance Alliance](#) (“IHRA”) definition of Antisemitism, as required by SJR 55.

III. Policy

- A. WKU is committed to providing a working and learning environment that is free from discrimination and harassment. Discrimination and harassment, and/or retaliation against anyone who makes a report or participates in an investigation are prohibited and shall not be tolerated. WKU prohibits all forms of discrimination and harassment, including discrimination and harassment on the basis of national origin, ethnicity, and religion.
- B. Pursuant to SJR 55, WKU will defund and disband any student organization that has been found by the University to be providing material support or resources to a designated terrorist organization and will report such activities to appropriate law enforcement authorities. Reports of this type can be made to:
 - 1. [Student Conduct](#); and/or
Potter Hall—Suite 425
(270) 745-5485
 - 2. [WKU Police Department](#)
Parking Structure (PS) 1
(270) 745-2677 / For an emergency, dial 911
- C. The University shall identify all Jewish groups that seek to serve Jewish students attending the institution as community resources to the same extent as any other religious organization is organized by the University as a community resource.
- D. The University shall implement this Policy through June 30, 2028, and may continue implementation thereafter.

IV. Procedure

A. Reports of Discrimination and Harassment

Reports of Discrimination or Harassment on the basis of membership in a protected class should be made to:

[Office of Institutional Equity](#)
Wetherby Administration Building— Suite 317
(270) 745-5121

These reports will be addressed pursuant to Policy 0.2040, Discrimination and Harassment.

B. Required Notifications

As required by law, at the start of each academic semester, the University will send a notice to all students that includes:

1. Their rights under Title VI of the Civil Rights Act of 1964 and how to file a report if they believe those rights have been violated;
2. Information on [KRS 344.450](#), which provides any person injured by certain acts of discrimination with a civil cause of action to enjoin further violations and to recover the actual damages sustained and the costs of the lawsuit; and
3. A weblink to the following WKU policies regarding student-on-student harassment.
 - i. [Policy 0.2040, Discrimination and Harassment](#)
 - ii. [Policy 0.2070, Sex and Gender-Based Discrimination, Harassment, and Retaliation](#)
 - iii. [Policy, 0.2310 Free Speech](#)
 - iv. [Policy 0.2400, Institutional Neutrality](#)
 - v. [Policy 6.3000, Student Code of Conduct](#)

C. Required Reporting

Beginning January 1, 2026, WKU will collect the following data:

1. The number of reports alleging antisemitism submitted to the University, the number of investigations opened by the University as a result of those reports, and the outcomes of those investigations;
2. The number of reports alleging a violation of Title VI of the Civil Rights Act of 1964 that are connected to antisemitism of which the University has been notified and the results of those investigations that are in the possession of the University; and
3. The number of actions that have been brought against WKU under KRS 344.450 and the outcomes of such actions.

- D. The University will provide this information to the Council on Postsecondary Education on or before June 30th of each year, until July 1, 2028. The report shall include data collected over the prior year, except the first report shall review available data from the prior two years.
- E. Nothing contained herein shall be construed to prohibit or limit any rights guaranteed by the First Amendment or Section 1 of the Kentucky Constitution, including freedom of speech, association, and academic inquiry.

V. Related Policies/Laws

See also:

[Policy 0.2040 Discrimination and Harassment](#)

[Policy 0.2070 Sex and Gender-Based Discrimination, Harassment, and Retaliation](#)

[Policy 0.2310 Free Speech Policy](#)

[Policy 6.3000 Student Code of Conduct](#)

[Senate Joint Resolution 55](#)

[KRS 344.450](#)

[Title VI of the Civil Rights Act of 1964](#)