

W. Andrew Czekanski, Ph. D.

waczekanski@gmail.com

614-580-1888

EMPLOYMENT

WESTERN KENTUCKY UNIVERSITY

Association Professor

Assistant Professor

School of Kinesiology, Recreation & Sport

Bowling Green, Kentucky

August, 2025 – Present

August, 2020 – May, 2025

TROY UNIVERSITY

Adjunct Professor

Department of Hospitality Sport Tourism Management

Troy, Alabama

January, 2019 – May, 2020

COASTAL CAROLINA UNIVERSITY

Adjunct Professor

Conway, South Carolina

August, 2018 – May, 2020

COASTAL CAROLINA UNIVERSITY

Assistant Professor and Graduate Faculty

Promoted to Association & Awarded Tenure March, 2018

Department of Recreation & Sport Management

Conway, South Carolina

August, 2012 – May 2018

EDUCATION

THE OHIO STATE UNIVERSITY

Columbus, Ohio

Ph.D. Education: Physical Activity and Education Services

June, 2012

Area of specialization: Sport Management

Advisor: Dr. Brian A. Turner

Cognate: Quantitative Research Evaluation & Measures

M.A. Education: Physical Activity and Education Services

August, 2009

Area of specialization: Sport Management

Advisor: Dr. Brian A. Turner

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY

Blacksburg, VA

B.S. Biology

December, 2007

RESEARCH INTERESTS

My research falls in the general field of organizational behavior, with the underlying theoretical framework being the social exchange theory. My current interests are in the study of intercollegiate athletics, focusing specifically on dyadic relationships and their outcomes. Additionally, I have taken interest in the organizational behavior of athletic departments, examining how various policies and operations impact structure and governance.

PUBLICATIONS

Peer-Review Research Articles

Czekanski, W. A., Lower-Hoppe, L. M., & Buning, R. J. (2025). An exploration of Likert scale development: measuring purpose, success, and constraints of American collegiate sport clubs. *Managing Sport and Leisure*, 1-17.

Lower-Hoppe, L. M., **Czekanski, W. A.,** Springer, D., Becher, B., Marsh, J. P., & Rathjens, R. J. (2025). Institutional barriers impeding collegiate sport club operational effectiveness. *Journal of Intercollegiate Sport*, 18(2).

Lower-Hoppe, L. M., **Czekanski, W. A.,** Buning, R. J., & Springer, D. (2025). The role of external partners in shaping the organizational capacity of collegiate sport clubs: a Delphi study. *European Sport Management Quarterly*, 1-21. DOI: <https://doi.org/10.1080/16184742.2024.2412647>

Siegrist, A., & **Czekanski, W. A.** (2024). Game changer: The legal journey to student-athletes' name, image, and likeness rights. *Wake Forest Journal of Business and Intellectual Property Law*. Retrieved from https://jbipl.pubpub.org/pub/rdjruuqg****

Czekanski, W.A., & Siegrist, A. (2024). The making of modern-day NIL laws: The past, present, and future of amateurism and commercialization in college sport. *Journal of Issues in Intercollegiate Athletics*.

Lower-Hoppe, L. M., Talcott, A., Cioletti, A., Springer, D., **Czekanski, W. A.,** & Buning, R. J. (2023). What makes collegiate sport club programs successful? Exploration of how success is measured and perceived. *Recreational Sports Journal*. DOI: <https://doi.org/10.1177/15588661231203969>

Strode, J. P., **Czekanski, W. A.,** Parkman, A. W., & Scarlata, M. K. (2023). Stereotype Threat and Interscholastic Athletic Leadership. *Sociology of Sport Journal*, 1(aop), 1-11.

Czekanski, W.A., Lower, L., Marsh, J.P., & Petersen, J.C. (2021). Partnerships in Collegiate Sport Clubs: A Social Exchange Perspective. *European Sport Management Quarterly*. DOI: [10.1080/16184742.2021.1952467](https://doi.org/10.1080/16184742.2021.1952467)

- Lower, L., **Czekanski, W.A.**, Marsh, J.P., Wheat, S.C., & Petersen, J.C. (2021). The American collegiate sport club model: Development of a framework to advance college sport reform. *International Journal of Sport Management*, 3, 241 – 271.
- Seifried, C., Sullivan, G.S., & **Czekanski, W.A.** (2020). Redeveloping the NASSM Conference from a conventional to conversational experience. *International Journal of Sport Management*, 21(1), 1-25.
- Gordon, K.O., **Czekanski, W.A.**, Hall, S.A., & McAfee, K.H., (2020). Understanding the interface between security and customer service at NCAA Division I FCS football venues. *Journal of Contemporary Athletics*, 14(1), 37-55.
- Czekanski, W.A.**, Siegrist, A., & Thomas, A. (2019). Getting to the Heart of it All: An analysis of due process in interscholastic athletics. *Journal of Legal Aspect of Sport*, 29, 152 – 170.
- Brown, L., **Czekanski, W.A.**, & Schermick, C. (2019). Team impact! An exploration of athlete philanthropic foundations and perceptions of team CSR. *Journal of Contemporary Athletics*, 13(3), 129-144.
- Lower, L., Parietti, M., & **Czekanski, W.A.** (2019). Current priorities in campus recreation: A multi-institutional study of strategic plans. *Recreation Sport Journal*, 43(1), 43 – 54. ***
- Lower, L., & **Czekanski, W.A.** (2019). Effective management of scarce resources: A case study of American collegiate sport clubs. *Managing Sports and Leisure*, 24(1-3), 119 – 140.
- Czekanski, W.A.** & Lower, L. (2019). Collegiate sport club structure and function. *Qualitative Research in Sport, Exercise and Health*, 11(1), 231 - 245.
- Saturday, D., Siegrist, A., & **Czekanski, W.A.** (2018). Get off the courts: Using ADR principles to resolve high school sport disputes. *Marquette Sports Law Review*, 28(2), 359 – 377.
- Barnhill, C.R., **Czekanski, W.A.**, & Pflieger, A.G. (2018). Getting to know our students: A snapshot of sport management students' demographics, backgrounds, and career expectations. *Sport Management Education Journal*, 12(1), 1 – 14.
- Czekanski, W.A.**, & Lee, J. (2017). Cock-a-Doodle-U: Examining university

brand personality and visual identity at Coastal Carolina University.
Journal for the Study of Sports and Athletes in Education, 11(1), 1 – 17.

Siegrist, A., **Czekanski, W.A.**, & Silver, S. (2016). Interscholastic athletics and due process protection: Student-athletes continue to knock on the door of due process. *Mississippi Law Review*, 6(1), 1 – 22.

Gordon, K., **Czekanski, W.A.**, & DeMeo, J. (2016). Assessing the influence of sport security operations on the guest experience: Using the Delphi method to understand practitioner perspectives. *Journal of Sport Safety and Security*, 1(1), 1 – 13.

Lower, L. & **Czekanski, W.A.** (2016). Due process for collegiate sport clubs: Is there a property interest? *Journal of Facility Planning, Design, and Management*, 4(1), 1 – 4.

Czekanski, W.A., & Barnhill, C.R. (2016). Recruiting the student-athlete: An examination of the college decision process. *Journal for the Study of Sports and Athletes in Education*. 9(3), 133 – 144.

Czekanski, W.A., & Turner, B.A. (2015). Just exchange in intercollegiate athletics. *Journal of Issues in Intercollegiate Athletics*, 8, 139 – 161.*

Czekanski, W.A., & Brown, L.E. (2015). Institutional outcomes of student-athlete engagement in athletics department-sponsored community service. *Journal for the Study of Sports and Athletes in Education*, 9(2), 117 – 129.

Czekanski, W.A., & Turner, B.A. (2014). Social exchange and performance in intercollegiate athletics. *Journal of Issues in Intercollegiate Athletics*, 7, 367 – 389.**

Barnhill, C.R., **Czekanski, W.A.**, & Turner, B.A. (2013). Psychological contracts and student-athlete retention. *Journal for the Study of Sports and Athletes in Education*. 7(1), 20 – 40.

* = Winner of article of the year in *Journal of Issues in Intercollegiate Athletics*, 2015

** = Runner-up article of the year in *Journal of Issues in Intercollegiate Athletics*, 2014

*** = Winner of the President's Award for the Article of Distinction, 2020

**** = Selected for inclusion in the 2025 edition of the *Entertainment, Publishing and the Arts Handbook*, an anthology published annually by Thomson Reuters (West).

RESEARCH IN PRESS

RESEARCH IN REVIEW

Siegrist, A., Elliott, K., & **Czekanski, W.A.**, (2026). Rules of the new game: Interscholastic due process post-NIL. *Journal of Legal Aspects of Sport*. (3rd Round of Review).

Stinnet, B. & **Czekanski, W.A.** (2026). Artificial intelligence in collegiate recreation: Administrators' perceptions, organizational readiness, and technology adoption. *Recreational Sports Journal*. (1st Round of Review).

RESEARCH IN PROGRESS

Czekanski, W.A., Lower-Hoppe, & Buning, R.J. (2026). Staff v. Student: Comparing perceptions of CSC executive board members and recreation staff.

Czekanski, W.A., Forsythe, S., Upright, P., & Siegrist, A. (2026). Preparing scholars and schools for the NIL era: Legal frameworks and policy trends in high school athletics.

GRANTS

External Funded Granted

Lower, L.M., Buning, R.J., & **Czekanski, W.A.** (2018). Governance of Collegiate Sport Clubs. Janet B. Park NASSM Research Grant. Funding: \$2000

Lower, L.M., **Czekanski, W.A.**, Marsh, J.P., Wheat, S.C., & Petersen, J.C. (2016). The collegiate sport club model: Organizational structure, management, and outcomes. NIRSA Research Grant Program. Funding: \$10,000.

Lower, L.M., & **Czekanski, W.A.** (2016). The collegiate sport club model: Organizational structure and management. IAHPERD Mini-Grant. Funding: \$700 but declined.

Internal University Funded Grants

Forsythe, S. A., & **Czekanski, W. A.** (2024). College of Health and Human Services Quick Turnaround Grant, \$3,000: “Event Development and Evaluation: Sport Event Management Experiential Learning” (Applied 9/20/24).

Czekanski, W.A. & Crandell, M. (2024) Faculty Undergraduate Student Engagement (FUSE) Grant, \$3,000. Student-athletes’ perceptions of NILs: A social exchange perspective.

Czekanski, W.A. (2023). Redesigning Legal Issues in Sport Management (SPM 450) Course. CITL Course (re)Development Grants. Funding \$2000

TECHNICAL REPORTS

Czekanski, W.A., & Forsythe, S. (2025). *Analyzing Event Management Factors Impacting Fan Satisfaction at the SKY Soccer Tournament.* Report prepared for and presented to Southern Kentucky Soccer Club.

Lower, L.M., **Czekanski, W.A., & Hutton, T.A. (2017).** *Ball State University: Recreation Services. Evaluation of the Organizational Structure & Management of Sport Clubs.* Report prepared for and presented to Ball State University Recreation Services.

Czekanski, W.A., & Thorn, D. (2016). *From the Big South to Sun Belt: Stakeholders' perceptions and reaction to conference change.* Report prepared for and presented to Coastal Carolina University senior administration (provost and athletic director).

Czekanski, W.A. (2015). *Alcohol Surveying & Identity Searching: A technical report regarding fan perceptions of Coastal Carolina Athletics.* Report prepared for and presented to Coastal Carolina University Athletic Department.

Czekanski, W.A. & McGlone, C. (2013). *Student Perspectives Regarding the CCU football Experience.* Report prepared for and presented to Coastal Carolina University Athletic Department.

McGlone, C., & **Czekanski, W.A. (2013).** *CCU Fan Behavior Assessment (Football).* Report prepared for and presented to Coastal Carolina University Athletic Department.

SCHOLARLY PRESENTATIONS/POSTERS

National/International Presentations

Czekanski, W.A., Forsythe, S., Upright, P., & Siegrist, A. (May, 2026). Preparing scholars and schools for the NIL era: Legal frameworks and policy trends in high school athletics. Poster accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), San Jaun, Puerto Rick.

Siegrist, A., Elliott, K., & **Czekanski, W.A., (February, 2026).** Rules of the new game: Interscholastic due process post-NIL. Presentation accepted for presentation at the annual meeting of the Sport Recreation Law Association (SRLA), New Orleans, LA.

Czekanski, W.A., Crandell, M. Morton, J. & Lower-Hoppe (March 2025). The

impact of NIL on student-athletes: An examination of exchange relationships and outcomes. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI) Conference, Columbia, SC. **

Czekanski, W.A., Lower-Hoppe, L. & Buning, R.J (February 2025). Students vs. staff: Comparing perceptions of American collegiate sport clubs' purpose, success, and constraints. Paper accepted for presentation at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Cincinnati, OH.

Forsythe, S. & **Czekanski, W.A.** (February 2025). Experiential learning in Sport Event Management: Total event planning, implementation, and evaluation. Paper accepted for presentation at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Cincinnati, OH.

Siegrist, A. & **Czekanski, W.A.** (February, 2024). The Sherman Antitrust Act and the moving target of amateurism. Poster accepted for presentation at the annual meeting of the Sport Recreation Law Association (SRLA), Baltimore, MD.

Czekanski, W.A., & Siegrist, A (June, 2023). The making of modern-day NIL laws: The past, present, and future of amateurism and commercialization in college sport. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Montreal, Canada.

Czekanski, W.A. (June, 2022). *The marketing and outcomes of NBA FIT*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Atlanta, Georgia.

Lower-Hoppe, Buning, R.J., & **Czekanski, W.A.** (Nov. – Dec., 2020). *Supportive or inhibitive? University governance of collegiate sport clubs*. Paper accepted for presentation at the annual meeting of the Sport Management Association of Australia & New Zealand (SMAANZ), online conference

Demiris, T., Seifried, C. Soebbing, B., & **Czekanski, W.A.** (Nov. – Dec., 2020). *The Modernization of Financing Stadia: A History of Southeastern Conference (SEC) Football 19th Century to Present*. Paper accepted for presentation at the annual meeting of the Sport Management Association of Australia & New Zealand (SMAANZ), online conference

Soebbing, B. P., **Czekanski, W. A.**, & Seifried, C. S. (June – July, 2019). *Determinants of Division I-FBS College Football Bowl Attendance 1902-2017*. Paper accepted for presentation at the annual meeting of the Western Economic Association International, San Francisco, CA.

- Lower-Hoppe, L. Bunning, R., & **Czekanski, W.A.**, (June, 2019). *Moving On Up: Achieving Ideal Governance*. Paper accepted for presentation at the annual meeting of the NIRSA Collegiate Sport Club Institute, Anaheim, CA.
- Czekanski, W.A.**, Lower, L., & Marsh, P.J. (May, 2019). *Who is in charge? An examination of social exchange relationships in American collegiate sport clubs*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), New Orleans, Louisiana.
- Brown, L.E., & **Czekanski, W.A.** (May, 2019). *Responses to athlete activism: An examination of the role of multiracial identity integration*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), New Orleans, Louisiana.
- Seifried, C., **Czekanski, W.A.**, & Soebbing, B. (April, 2019). *How to build a bowl game: Surviving in a cultural industry*. Paper accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- Czekanski, W.A.** & Lower, L. (June, 2018). *Collegiate sport club structure and function*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Halifax, Nova Scotia.
- Lare, N. & **Czekanski, W.A.**, (April, 2018). *On campus, off campus, and in-between*. Paper accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina. *
- Lower, L.M., **Czekanski, W.A.**, Marsh, J.P., & Wheat, S.C. (March, 2018). *The collegiate sport club model*. Poster accepted for presentation at the annual meeting of the National Intramural-Recreational Sports Association (NIRSA), Denver, Colorado.
- Czekanski, W.A.**, Kim, A., & Cummings, D. (March, 2018). *The history and evolution of sport law: A bibliometric analysis*. Paper accepted for presentation at the annual meeting of the Sport and Recreation Law Association (SRLA), San Antonio, Texas.
- Marsh, P.J., Lower, L.M., **Czekanski, W.A.**, & Rathjens, J.R. (February, 2018). *Institutional barriers to sport club effectiveness*. Paper accepted for presentation at the annual meeting of the Applied Sport Management Association (ASMA), Waco, Texas.

- Lower, L.M., & **Czekanski, W.A.** (September, 2017). *Exploring the Management of Collegiate Sport Clubs*. Paper accepted for presentation at the annual meeting of the European Association for Sport Management (EASM), Bern and Magglingen, Switzerland.
- Czekanski, W.A.**, & Kim, A. (March, 2017). *A Brief History of JLAS: A Bibliometric analysis*. Paper accepted for presentation at the annual meeting of the Sport and Recreation Law Association (SRLA), Las Vegas, Nevada.
- Thorn, D., & **Czekanski, W.A.** (November, 2016). *From the Big South to Sun Belt: Stakeholders' perceptions and reaction to conference change*. Paper accepted for presentation at the annual meeting of the Sport Marketing Association (SMA), Indianapolis, Indiana.
- Brown, L., & **Czekanski, W.A.** (June, 2016). *Testing the limits of trust: Athlete foundations and team outcome*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Orlando, Florida.
- Gordon, K., **Czekanski, W.A.**, & DeMeo, J. (June, 2016). *Sport security and marketing interface: Delphi panel*. Poster accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Orlando, Florida.
- Czekanski, W.A.**, & Lee, J. (April, 2016). *Cock-a-Doodle-U: Examining University brand personality and visual identity at Coastal Carolina University*. Paper accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- Hennessy, D. & **Czekanski, W.A.**, (April, 2016). *Coastal Carolina University stakeholder analysis: A study of alcohol perceptions*. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.*
- Lower, L., Parietti, M., **Czekanski, W.A.**, & Melvin, L.D. (April, 2016). *Strategic planning in collegiate recreation: Major priorities among large institutions*. Poster accepted for presentation at the annual meeting of the National Intramural-Recreational Sports Association (NIRSA), Gaylord Palms, Florida.
- Czekanski, W.A.**, Siegrist, A., & Thomas, A. (February, 2016). *Due process analysis of Ohio interscholastic athletics*. Paper accepted for presentation at the annual meeting of the Sport and Recreation Law Association (SRLA), New Orleans, Louisiana.

- Pfleegor, A.G., Barnhill, C.R., & **Czekanski, W.A.** (September, 2015). *A snapshot of sport management students' demographics, backgrounds, and career expectations in the United States*. Paper accepted for presentation at the annual meeting of the European Association for Sport Management (EASM), Dublin, Ireland.
- Brown, L., **Czekanski, W.A.**, & Schermick, C. (June, 2015). *Team impact! An exploration of athlete philanthropic foundations and perceptions of team CSR*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Ottawa, Canada.
- Czekanski, W.A.**, Thorn, D., & Barnhill, C.R. (April, 2015). *Who's the boss? A case study of physiological contracts and multiple contract makers*. Paper accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- Czekanski, W.A.**, Thorn, D., & Siegrist, A., (February, 2015). *The Big 5: An examination of the structure and legal challenges facing the new Division I*. Paper accepted for presentation at the annual meeting of the Sport and Recreation Law Association (SRLA), Charlotte, North Carolina.
- Czekanski, W.A.**, & Brown, L. (May, 2014). *Outcomes of student-athlete engagement in athletics departments sponsored community service*. Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Pittsburgh, Pennsylvania.
- Czekanski, W.A.**, & Barnhill, C.R. (April, 2014). *Factors influencing student-athlete school choice: Creating and evaluating a new instrument*. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- Brown, L., & **Czekanski, W.A.** (April, 2014). *Community service participation and interpersonal outcomes among student-athletes*. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- LeVan, C., & **Czekanski, W.A.** (April, 2014). *Fans' perceptions of college baseball team playing all home games off-campus*. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.*
- McGlone, C., & **Czekanski, W.A.** (April, 2014). *We built it – but they don't come*. Poster accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Columbia, South Carolina.
- Siegrist, A., McGlone, C. & **Czekanski, W.A.** (February, 2014). *Interscholastic*

Athletics: Student-Athletes Continue to Knock on the Door of Due Process. Paper accepted for presentation at the annual meeting of the Sport and Recreation Law Association (SRLA), Orlando, Florida.

Czekanski, W.A., & Turner, B.A. (May, 2013). *Social exchange and the team: A study of player-team dyads in intercollegiate athletics.* Poster accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Austin, Texas.

Czekanski, W.A., Turner, B.A., & Seifried, C. (January, 2013). *Subsidized success: Resources inequities and winning at FBS institutions.* Poster accepted for presentation at the annual meeting of the National Collegiate Athletic Association Scholarly Colloquium, Grapevine, Texas.

Czekanski, W.A., & Turner, B.A. (May, 2012). *Justice in intercollegiate athletics: A study of the coach-athlete dyad.* Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Seattle, Washington.

Czekanski, W.A., & Turner, B.A. (April, 2012). *Social Exchange and Student-Athlete Performance.* Paper accepted for presentation at the annual meeting of the College Sport Research Institute (CSRI), Chapel Hill, North Carolina.

Brown, L., Buffy, K., Barnhill, C.A., & **Czekanski, W.A.** (May, 2012). *Sharing the doctoral experience: Using peer-to-peer relationships to enhance the doctoral student experience.* Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Seattle, Washington.

Turner, B.A., Pastore, D., Lyons, V., Brown, L., & **Czekanski, D.** (May, 2011). *Doctoral contracts: The nexus to bridge doctoral students & faculty in preparation for future success.* Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), London, Ontario, Canada.

Barnhill, C.R., **Czekanski, D.**, & Turner, B.A. (May, 2010). *The Role of Psychological Contract Violation in Student-Athlete Retention.* Paper accepted for presentation at the annual meeting of the North American Society for Sport Management (NASSM), Tampa, Florida.

* Undergraduate honors thesis that led to national peer reviewed presentation

** Presentation given as part of a research project with undergraduate and graduate students

INVITED PRESENTATIONS

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|----------------|---|
| February 2025 | The Ohio State University – Columbus, OH <ul style="list-style-type: none"> • Master’s Course – Legal Issues in Sport Management <ul style="list-style-type: none"> ○ <i>Due Process in Interscholastic Athletics</i> |
| November 2018 | Belmont University – Nashville, Tennessee <ul style="list-style-type: none"> • Masters Course – Research in Sport Management <ul style="list-style-type: none"> ○ <i>Researching Social Exchange in College Sports</i> |
| April 2016 | Louisiana State University – Baton Rouge, Louisiana <ul style="list-style-type: none"> • Masters Course – Issues in Intercollegiate Athletics <ul style="list-style-type: none"> ○ <i>Issues in Intercollegiate Athletics</i> |
| September 2015 | Ball State University – Muncie, IN <ul style="list-style-type: none"> • Masters Course – Legal Issues in Sport and Recreation <ul style="list-style-type: none"> ○ <i>Due Process in Interscholastic Sport</i> |
| March 2012 | The Ohio State University – Columbus, OH <ul style="list-style-type: none"> • Doctoral Seminar class (EDU PAES 953) <ul style="list-style-type: none"> ○ <i>Social Exchange in Intercollegiate Athletics</i> |
| April 2011 | The Ohio State University – Columbus, OH <ul style="list-style-type: none"> • Doctoral Seminar class (EDU PAES 953) <ul style="list-style-type: none"> ○ <i>Doctoral contracts</i> |
| April 2010 | The Ohio State University – Columbus, OH <ul style="list-style-type: none"> • Doctoral Seminar class (EDU PAES 953) <ul style="list-style-type: none"> ▪ <i>The Role of Psychological Contract Violations in Student-Athlete Retention</i> |

TEACHING EXPERIENCE

- | | |
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| Fall 2020 -
Present | Western Kentucky University
Bowling Green, KY <ul style="list-style-type: none"> • <i>Assistant Professor of Sport Management</i> Courses taught: <ul style="list-style-type: none"> ○ Undergraduate courses <ul style="list-style-type: none"> ○ Sport Law/Legal Issues in Sport ○ Sport Governance ○ Esports Management <ul style="list-style-type: none"> ▪ Taught both in person and online ○ Graduate courses <ul style="list-style-type: none"> ○ College sport governance (online) ○ Legal Issues in Recreation & Sport Management <ul style="list-style-type: none"> ▪ Taught both in person and online |
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Fall 2012 -
Present

Coastal Carolina University
Conway, SC

• *Adjunct/Assistant Professor of Recreation and Sport Management*

Courses taught:

- Graduate courses
 - The Sport Industry
 - Understanding Sport Fan Behavior
 - Taught both in person and online
 - Research Methods in Sport
 - Game Theory
 - Taught both in person and online
- Undergraduate courses
 - Moral and Ethical Reasoning
 - Taught both in person and online
 - Research and Evaluation in Recreation and Sport Management
 - Risk Management in Recreation and Sport Management
 - Legal Issues in Recreation and Sport
 - Taught both in person and online
 - Sport Marketing and Promotion
 - Taught both in person and online
 - Introduction to Recreation and Sport Management
 - Taught both in person and online
 - Recreation and Sport Administration
 - Orientation to Internship
 - Undergraduate internship and practicum

January 2019 -
Present

Troy University
Troy, AL

• *Adjunct Professor of Hospitality Sport Tourism Management*

Courses taught:

- Research Methods in HTSM

Fall 2009 -
Spring 2012

The Ohio State University
Columbus, OH

• *Graduate Teaching Associate (GTA)*

Courses taught (all undergraduate):

- Legal Issues in Sport
- Sport for the Spectator
- Field Experience: Sport and Leisure Studies I.
- American Red Cross First Aid - Responding to Emergencies and Adult CPR
- Techniques for Cardiac Resuscitation

TEACHING EVALUATIONS

Coastal Carolina University

Adjunct/Assistant Professor

Fall 2012 – Spring 2018 – *Undergraduate Course Evaluations*

	<u>Design</u>	<u>Delivery</u>	<u>Course Management</u>	<u>Impact</u>
Average scores	3.685	3.699	3.651	3.707
College average	3.499	3.520	3.508	3.540

Note: All scores based on four point summative average scale. “Average scores” reflect summated average of undergraduate courses taught over six-year span.

Spring 2016 – Spring 2018 – *Graduate Course Evaluations*

	<u>Design</u>	<u>Delivery</u>	<u>Course Management</u>	<u>Impact</u>
Average scores	3.757	3.791	3.741	3.610
College average	3.512	3.538	3.527	3.530

Note: All scores based on a four point summative average scale. “Average scores” reflect summated average of all courses taught over a two-year period.

	<u>Overall Teaching Effectiveness (5-point scale)</u>
The Ohio State University	4.85
Graduate Teaching Assistant	(Based on 19 classes)
Spring 2009 – Spring 2012	(University average 4.3)

SERVICE/PROFESSIONAL ACTIVITIES

National Service

- 2024 – Served as a reviewer for *Practical Guide to ethics for Sport Managers* (a new textbook on sport ethics)
- 2022 – Presented at Morehead State University’s Educational Seminar entitled “E-sports 101”
- 2022 – External reviewer for *Kentucky SHAPE Journal* issue on NILs in college sport
- 2022 – External reviewer for *Journal of Sport Management* special issue on NILs in college sport
- 2018 – Abstract Reviewer for College Sport Research Institute (CSRI) Conference
- 2017 – External Reviewer for the *Journal of Sport Management*

- 2016 – Present – Editorial Review Board for *International Journal of Sport Management*
- 2016 – External Reviewer for the *International Journal of Sport Management*
- 2016 – Abstract Reviewer for College Sport Research Institute (CSRI) Conference
- 2015 – 2016 – External Reviewer for the *International Journal of Sport Management*
- 2014 – 2016 – Sport and Recreation Law Association Rising Membership Task Force
- 2014 – External Reviewer for the *Journal of Sport Management*
- 2014 – Abstract Reviewer for College Sport Research Institute (CSRI) Convention
- 2013 – 2023 – Editorial Review Board *Journal of Issues in Intercollegiate Athletics*
- 2013 – Abstract Review for Sport and Recreation Law Association National Conference
- 2012 – Abstract Reviewer for AAPHERD National Convention

University Service (Western Kentucky University)

- 2025 – Present – Faculty Senate representative for CHHS

University Service (Coastal Carolina University)

- 2017 – 2018 – Faculty Senate
- 2016 – 2018 – College Academic Integrity Committee

College Service (Western Kentucky University – College of CHHS)

- 2025 – Present – Member of CHHS Student Fee Advisory Committee
- 2024 – Present – Member of CHHS Honors Committee
- 2021 – Present – Member of Efficiencies and Resource Allocation Workgroup

College Service (Coastal Carolina University – College of Science)

- 2016 – 2018 – College of Science Graduate Curriculum Committee
- 2013 – 2017 – “One Talk, One Time” Speaker
- 2012 – 2018 – College of Science Student Evaluation Committee

Departmental Service (Western Kentucky University – Kinesiology, Recreation & Sport)

- 2025 – “WKU Preview Day” – Spoke with potential students and parents about the SPM program
- 2024 – 2025 – Sport Management Assistant Professor Search Committee Member
- 2024 – “WKU TRIO Day” – Spoke with potential students about the SPM program
- 2024 – 2025 – Sport Management Assistant Professor Search Committee Member
- 2024 – Attended “Head for the Hill” as a representative of the SPM program
- 2023 – Present – Esports Management Program (ESPM) Certificate program co-coordinator
- 2023 – Attended “Choose WKU” Preview Day as a representative of the SPM program
- 2022 – 2023 – Served on KRS Ad Hoc Strategic Planning Committee
- 2022 – 2023 – Helped update and revise the SPM program’s strategic plan
- 2022 & 2023 & 2024 & 2025 – Summer TOP sessions Sport Management adviser
- 2022 & 2023 – Coordinated and ran Sport Management Job Fair
- 2021 – Present – Co-advisor for the Sport Management Club
- 2020 – 2021 – Sport Management Assistant Professor Search Committee Member

Departmental Service (Coastal Carolina University – Recreation & Sport Management)

- 2017 – Recreation and Sport Management Assistant/Associate Professor Search Committee Member
- 2016 – Recreation and Sport Management Assistant/Associate Professor Search Committee Member
- 2015 – Recreation and Sport Management Visiting Assistant Professor Search Committee Member
- 2014 – 2015 – Recreation and Sport Management Assistant Professor Search Committee Member
- 2014 – 2018 – Sport Management Master’s Program Committee Member
- 2014 – Exercise and Sport Science (EXSS) Assistant Professor Search Committee Member

- 2013 – 2017 – Kinesiology Recreation and Sport Studies Library Liaison
- 2013 – Recreation and Sport Management Assistant Professor Search Committee Member
- 2012 - 2013 – Recreation and Sport Management Curriculum Committee
- 2012 - 2013 – Recreation and Sport Management Lecturer Search Committee Member

Advising

Research

- 2023 – Present – Dissertation Committee Member (*Topic: Leadership behaviors in collegiate esports: Aligning perceptions, preferences, and reality based on gender*)
- 2023 – 2024 – Graduate Thesis Committee Member (*Topic: Change in academic self-efficacy across gender and year in school for undergraduate sport management students.*)
- 2018 – Graduate Thesis (*Topic: Perceived motivational climate: A study of gender differences*)
- 2017 – Undergraduate Honors Thesis Advisor (*Topic: Student attendance at college football games*)
- 2015 – Undergraduate Honors Thesis Advisor (*Topic: Perceptions of alcohol sales at college football games*)
- 2013 – Undergraduate Honors Thesis Advisor (*Topic: Variance in attendance behavior of fans at on-campus vs. off-campus stadiums*)

Academic Advisor

- 2021– Present – Advisor for approximately 30 Sport Management undergraduate students per year
- 2015 – Advisor for Recreation & Sport Management Alliance CSRI case study team
- 2014 – Co-Advisor for Coastal Carolina University Sport Opportunity Education Program (SOEP)
- 2014 – 2018 – Co-Advisor for Recreation & Sport Management Alliance
- 2013 – 2018– Advisor for approximately 60 Recreation & Sport Management major students

- 2012 – 2013 – Co-Advisor for Coastal Carolina University NASCAR Kinetics Team

- 2011 – 2012 – Assistant Advisor for The Ohio State University NASCAR Kinetics Team

Professional Development

Western Kentucky

- Assessment in the Age of AI – September 9, 2025
- Using Blackboard Ultra Analytics to Support Struggling Students – September 8, 2025
- Captioning for Inclusive Learning: Best Practice in Mediasite & Zoom – February 18, 2025
- Starting Strong: Tips for an Excellent Semester – August 7, 2024
- CITL Grants – Information Session – November 7, 2023
- The Impact of RSI (Regular and Substantive Interaction) in Online Teaching – April 12, 2023
- Blackboard Ultra Introduction – February 13, 2023
- CHHS Anthology Portfolio Training – July 19, 2022
- Soliciting and Responding to Student Feedback to Improve Teaching – September 29, 2021
- Advising 101: Strategies for Successful Student Advising – September 15, 2021
- Completed One WKU training – Fall 2020 – Spring 2021
- Intro to External Grants – September 23, 2020
- Intro to Funding Searches – September 29, 2020
- How to Prepare Electronic and Dynamic Continuance and Tenure Packets – November 9, 2020
- Keeping it after COVID: Lessons Learned That We Might Apply Post-Pandemic – October 28, 2020

Coastal Carolina University

- Echo360 Video Lecture Capture – Attended on August 24, 2016

- Course Audit: Aligning Your Course SLOs with Your Assessments – April 6, 2016
- Distance Learning Boot Camp Foundations II – Attended on May 14, 2014
- Distance Learning Boot Camp Foundations I – Attended on May 13, 2014
- Getting Started in Distance Learning – Attended on May 12, 2014
- Introduction to Moodle – Attended on October 16, 2013
- Building A Professional Portfolio – Attended on March 17, 2013
- Effective Academic Advising: It's More Than Just Picking Out Classes – Attended on January 30, 2013
- Preventing and Responding to Classroom Violence/Safety in the Classroom and Lab – Attended on January 17, 2013
- Getting Students to Do the Reading – Attended on September 6, 2012
- Engaging Students in the Classroom: Active Learning Strategies for Your Courses – Attended on September 5, 2012
- New Faculty QEP Training and Assessment Half Day Orientation – Attended on October 5, 2012
- Who to Call: Making Student Referrals – Attended on October 31, 2012
- Cheating and Plagiarism/Academic Dishonesty: Preventing, Detecting, Dealing With It – Attended on November 14, 2012

OTHER RELATED EXPERIENCE

Winter 2010 - The Ohio State University
 Summer 2011 Columbus, OH

- *Graduate Administrative Assistant (GAA)*
 - Responsible for performing various tasks in support of the Sport Fitness and Health Programs (SFHP), including:
 - Assisted in course design through creation of applicable syllabi, online tools (e.g., quizzes, texts, etc.) and the establishment of course components (e.g., First Aid, Weight Training,

		Sport for the Spectator, Cardio Equipment Training, etc.) ▪ Assisted in transforming courses from quarters to semesters for university semester conversion project ▪ Wrote and administered student-based surveys ▪ Assisted in coordinating American Red Cross certifications ▪ Served as a mentor for SFHP GTAs.
Fall 2010 - Summer 2011	Westerville City Schools Westerville, OH	• Westerville North High School Varsity Boy's Assistant Soccer Coach
January 2010 - March 2010	The Ohio State University Columbus, OH	• Athletic Department Technical Support ○ Designed, conducted, analyzed and reports on fan behavior for men's hockey team through covenant surveying of fans at various home games with the end goal of providing suggestions that related to ways to improve overall fan satisfaction.
May 2009 - August 2009	The Ohio State University Columbus, OH	• Athletic Department Administration Intern ○ Intern under Athletic Administrators working on various projects including but not limited to the establishment of a new website for the Midwestern Intercollegiate Volleyball Association (MIVA) and the compilation/writing of a coaches handbook.
January 2009 - March 2009	The Ohio State University Columbus, OH	• Athletic Department Marketing Intern ○ Intern under Community Service Director working primarily on finding new community services projects for student-athletes and promoting current community service projects.
January 2008 - December 2008	The Ohio State University Columbus, OH	• Varsity Men's Soccer Team Member
Summer 2007 - Summer 2008	The Ohio State University Columbus, OH	

- Men's and Women's Soccer Camp Counselor

Summer 2005 - Super Games/Adventure Education Center
 Summer 2011 Worthington, OH

August 2004 - Virginia Polytechnic Institute and State University
 December 2007 Blacksburg, VA

- Varsity Men's Soccer Team Member

PROFESSIONAL MEMBERSHIPS

- Sport and Recreation Law Association (SRLA), 2014 – present
- North American Society for Sport Management (NASSM), 2010 – present

AWARDS

- Winner of the President's Award for the Article of Distinction, 2020
- President's Service Award, Sport and Recreation Law Association, 2016
- Winner of article of the year in *Journal of Issues in Intercollegiate Athletics*, 2015
- Runner-up for article of the year in *Journal of Issues in Intercollegiate Athletics*, 2014
- Sport Fitness and Health Program Outstanding Service Award, 2011
- PAES GAA Leadership Award, 2011
- Corwin A. Fergus Memorial Award, 2009