

Dear Colleagues:

University ADA Services responsibilities for faculty, staff, applicants and visitors have been moved, as of January 1, 2010, from the Department of Human Resources to The Office of Equal Opportunity/Affirmative Action/University ADA Services. The main ADA number is (270) 745-5121 and TDD 711. ADA's fax number is (270) 745-3199. ADA's mailing address is Wetherby Administration Building, Room G33/1906 College Heights Blvd. #11009/Bowling Green, KY 42101.

Welcome to The Office of Equal Opportunity/Affirmative Action/University ADA Services (EO/AA/ADA) web site. We are here to assist you in making your experience at Western Kentucky University (WKU) accessible. WKU is committed to ensuring equal access in education and employment.

The EO/AA/ADA office works closely with other departments to ensure equal opportunity for people with disabilities in employment, education, and programming. EO/AA/ADA offers equal access through:

- Individualized accommodation for employees with a documented disability
- Consultations with supervisors to assist in the accommodation process;
- Physical and programmatic access;
- Education and training for all departments and employees on ADA disability issues;
- Review of policies and procedures to ensure non-discrimination practices;
- Outreach and Pipeline Programs.

Who is covered?

The ADA covers physical or mental conditions that limit a major life activity (sleeping, concentration, walking, sitting, eating, learning, etc).

Examples:

- Sue has depression: She has had trouble sleeping.
- Lonnie has post traumatic stress disorder, she cannot concentrate.
- Joanie has arthritis and is having difficulty walking and sitting for long periods of time.
- Applicant: Bill is an applicant with a learning disability and cannot access the online application.
- Visitor: Joe uses a wheelchair and will need accessible parking and seating for football games.

Each of these may qualify for accommodation from the ADA office.