

Meeting Date: 7/31/2009

Completed Faculty Personnel Actions Subject to Board Approval  
Report Run Date 7/7/2009

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	*Funding Source	**Salary Increase Reason
Allied Health - Dental Hygiene	Joseph William Evans	Assistant Professor	08/16/09		58,104.00	Initial Appointment	E&G	
Art	Lindsay Oesterritter	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Biology	Carl Willard Dick	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Biology	Bruce A. Schulte	Department Head	06/29/09		105,000.00	Initial Appointment	E&G	
Chemistry	Jeremy B. Maddox	Instructor	08/16/09		50,004.00	Initial Appointment	E&G	
Chemistry	Matthew J. Nee	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Communication	Daniel P Modaff	Department Head	07/01/09		83,004.00	Initial Appointment	E&G	
Consumer & Family Sciences	Kathy Croxall	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Consumer & Family Sciences	Wan-Ju Jennifer Yen	Assistant Professor	08/16/09		48,000.00	Initial Appointment	E&G	
Dept. of Kinesiology, Recr. & Sport	Keri A. Esslinger	Assistant Professor	08/16/09		46,308.00	Initial Appointment	E&G	
Dept. of Kinesiology, Recr. & Sport	Elizabeth C. Pyle	Instructor	08/16/09		46,308.00	Initial Appointment	E&G	
Engineering	Julie Ellis	Department Head	06/29/09		115,008.00	Initial Appointment	E&G	
English	John Christopher Ervin	Assistant Professor	07/01/09		64,008.00	Initial Appointment	E&G	
English	Elizabeth M. Weixel	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Folk Studies & Anthropology	Maria Teresa Agozzino	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Folk Studies & Anthropology	Lindsey Powell	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Geography & Geology	Xingang Fan	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Geography & Geology	Margaret M Gripshover	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Geography & Geology	Jason Polk	Assistant Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Health Sciences	Tonya Monique Bragg-Underwood	Instructor	08/16/09		41,100.00	Initial Appointment	E&G	
History	Chunmei Du	Instructor	08/16/09		45,804.00	Initial Appointment	E&G	
History	Juan Lennart Michel Romero	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Journalism & Broadcasting	Josh Meltzer	Professional-In-Residence	08/16/09		55,008.00	Initial Appointment	E&G	
Marketing	Christopher J. Derry	Executive-In-Residence	08/16/09		60,000.00	Initial Appointment	E&G	
Mathematics	Mikhail Khenner	Instructor	08/16/09		51,000.00	Initial Appointment	E&G	
Mathematics	Vivian R. Moody	Professor	08/16/09		68,004.00	Initial Appointment	E&G	
Mathematics	Matthew Walsh	Assistant Professor	08/16/09		12,504.00	Initial Appointment	E&G	
Music	Ching-Yi Lin	Professional-In-Residence	08/16/09		37,500.00	Initial Appointment	Split	
Philosophy & Religion	Pia Antolic-Piper	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
Philosophy & Religion	Scott Girdner	Instructor	08/16/09		45,804.00	Initial Appointment	E&G	
Philosophy & Religion	Ingrid Lilly	Instructor	08/16/09		45,804.00	Initial Appointment	E&G	
Psychology	Krisstal Clayton	Instructor	08/16/09		37,780.00	Initial Appointment	E&G	
Psychology	Lisa C. Duffin	Assistant Professor	08/16/09		50,508.00	Initial Appointment	E&G	
Psychology	Sarah Ostrowski	Assistant Professor	08/16/09		52,008.00	Initial Appointment	E&G	
Psychology	Aaron L. Wichman	Assistant Professor	08/16/09		50,508.00	Initial Appointment	E&G	
Public Health	Frank Wensheng Fan	Assistant Professor	08/16/09		54,000.00	Initial Appointment	E&G	
School of Nursing	Loretta Bond	Instructor	08/16/09		47,004.00	Initial Appointment	E&G	
School of Nursing	Mary M. Branstetter	Instructor	08/16/09		47,004.00	Initial Appointment	E&G	
Social Work	Dana June Sullivan	Assistant Professor	08/16/09		53,004.00	Initial Appointment	E&G	
Sociology	Mary Kathryn King	Visiting Professor	08/16/09		70,008.00	Initial Appointment	E&G	
Sociology	Donielle M Lovell	Instructor	08/16/09		45,804.00	Initial Appointment	E&G	
Sociology	Carrie Trojan	Assistant Professor	08/16/09		47,004.00	Initial Appointment	E&G	
University College	Steve Wiegenstein	Visiting Associate Professor	08/16/09		50,004.00	Initial Appointment	E&G	
Health Sciences	Lisa M. Burton	Assistant Professor	08/16/09		42,900.00	Rehire	E&G	
Health Sciences	Lori Ann Skaggs	Assistant Professor	08/16/09		42,900.00	Rehire	E&G	

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Mathematics	Jozsef Nemeth	Visiting Assistant Professor	08/16/09		42,500.00	Rehire	E&G	
School of Teacher Education	Lisa D. Murley	Assistant Professor	08/16/09		51,000.00	Rehire	E&G	
Social Work	Patricia L. Desrosiers	Instructor	08/16/09		48,804.00	Rehire	E&G	
Chemistry	Begum Fouzia	Instructor	07/01/09		32,004.00	Reappointment	E&G	
Communication	Stacey Durbin Gish	Instructor	07/01/09		35,868.00	Reappointment	E&G	
English	Marie Guthrie	Instructor	07/01/09		37,008.00	Reappointment	E&G	
English	Jane Olmsted	Professor	07/01/09		91,908.00	Reappointment	Split	
Geography & Geology	Daniel Bret Reader	Instructor	07/01/09		33,504.00	Reappointment	E&G	
Mathematics	David Forrest Almand	Instructor	07/01/09		32,508.00	Reappointment	E&G	
Mathematics	Joy Poynter Curtis	Instructor	07/01/09		33,012.00	Reappointment	E&G	
Physics & Astronomy	Thomas J. Bohuski	Visiting Assistant Professor	07/01/09		45,684.00	Reappointment	E&G	
Physics & Astronomy	Ting-Hui Lee	Visiting Assistant Professor	07/01/09		44,040.00	Reappointment	E&G	
Physics & Astronomy	Michael S. McPherson	Visiting Assistant Professor	07/01/09		44,160.00	Reappointment	E&G	
Public Health	Dana Burr Bradley	Associate Professor	07/01/09		82,548.00	Reappointment	Split	
School of Nursing	Carrie L. Morgan	Instructor	07/01/09		47,004.00	Reappointment	E&G	
School of Teacher Education	Rebecca R. Stobaugh	Visiting Assistant Professor	07/01/09		50,328.00	Reappointment	E&G	
Social Work	Carol E. Robey	Visiting Assistant Professor	07/01/09		38,304.00	Reappointment	Split	
Allied Health - Dental Hygiene	Wendi J. Hulsey	Instructor	07/01/09	35,004.00	35,004.00	Status Change	E&G	
Art	David M. Marquez	Instructor	07/01/09	37,500.00	37,500.00	Status Change	E&G	
Communication Disorders	Jo L. Shackelford	Instructor	07/01/09	45,000.00	49,008.00	Status Change	E&G	
Communication Disorders	Janice Carter Smith	Instructor	07/01/09	42,000.00	49,008.00	Status Change	E&G	
Counseling and Student Affairs	Monica Galloway Burke	Assistant Professor	07/01/09	50,616.00	50,616.00	Status Change	E&G	
Dept. of Kinesiology, Recr. & Sport	Paula Ann Upright	Assistant Professor	07/01/09	39,096.00	46,308.00	Status Change	E&G	
Geography & Geology	Rezaul Mahmood	Associate Professor	07/01/09	65,448.00	72,720.00	Status Change	E&G	
School of Teacher Education	Tabitha C. Daniel	Professor	07/01/09	97,224.00	79,548.00	Status Change	E&G	
Social Work	Lori Dempsey Nicholas	Instructor	07/01/09	46,020.00	46,020.00	Status Change	RD	
Theatre & Dance	Richard Scott Stroot	Associate Professor	07/01/09	97,512.00	80,004.00	Status Change	E&G	
WKU - Glasgow	Jennifer A. Hanley	Instructor	07/01/09	45,804.00	47,004.00	Status Change	E&G	
Library Public Services	Bryan Mark Carson	Associate Professor	07/01/09	59,088.00	60,288.00	Degree	E&G	
School of Nursing	Cathy H. Abell	Assistant Professor	07/01/09	59,952.00	61,152.00	Degree	E&G	
Economics	Michelle White Trawick	Chair	07/01/09	85,284.00	104,244.00	Promotion	E&G	
Library Technical Services	Deana Joann Groves	Associate Professor	07/01/09	42,360.00	55,272.00	Promotion	E&G	
Theatre & Dance	David A. Young	Department Head	07/01/09	59,556.00	77,004.00	Promotion	E&G	
Women's Studies Program	Kristi R. Branham	Assistant Professor	07/01/09	34,512.00	47,004.00	Promotion	E&G	
Women's Studies Program	Molly Beth Kerby	Assistant Professor	07/01/09	40,488.00	48,000.00	Promotion	E&G	
School of Nursing	Kim Young Vickous	Instructor	07/01/09	40,320.00	43,008.00	Transfer	E&G	
Academic Support, BGCC	James Rick Thompson	Assistant Professor	08/16/09	36,744.00	40,752.00	Rank Change	E&G	
Agriculture	Paul B. Woosley	Associate Professor	08/16/09	54,828.00	59,928.00	Rank Change	E&G	
Architect & Manufacturing Sciences	Bryan Reaka	Associate Professor	08/16/09	65,808.00	70,908.00	Rank Change	E&G	
Biology	Albert J. Meier	Professor	08/16/09	58,452.00	64,524.00	Rank Change	E&G	
Business Sciences	George Kontos	Associate Professor	08/16/09	44,928.00	50,028.00	Rank Change	E&G	
Communication	Holly J. Payne	Associate Professor	08/16/09	51,108.00	56,208.00	Rank Change	E&G	
Computer Science	Zhonghang Xia	Associate Professor	08/16/09	70,620.00	75,720.00	Rank Change	E&G	
Counseling and Student Affairs	Kelly Michelle Burch-Ragan	Associate Professor	08/16/09	54,972.00	60,072.00	Rank Change	E&G	
Counseling and Student Affairs	Jill Denise Duba	Associate Professor	08/16/09	52,980.00	58,080.00	Rank Change	E&G	

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Dept. of Kinesiology, Recr. & Sport	Thomas Scott Lyons	Associate Professor	08/16/09	50,004.00	55,104.00	Rank Change	E&G	
Dept. of Kinesiology, Recr. & Sport	James W. Navalta	Associate Professor	08/16/09	51,180.00	56,280.00	Rank Change	E&G	
Economics	Alexander G. Lebedinsky	Associate Professor	08/16/09	72,000.00	77,100.00	Rank Change	E&G	
Economics	Thomas Carlen Noser	Professor	08/16/09	78,312.00	84,384.00	Rank Change	E&G	
Economics	Dennis P. Wilson	Associate Professor	08/16/09	74,388.00	79,488.00	Rank Change	E&G	
Engineering	Christopher Edward Byrne	Professor	08/16/09	77,436.00	83,508.00	Rank Change	E&G	
Engineering	Shane M. Palmquist	Associate Professor	08/16/09	71,676.00	76,776.00	Rank Change	E&G	
English	Jane Loring Mathison Fife	Associate Professor	08/16/09	50,556.00	55,656.00	Rank Change	E&G	
English	Thomas Christian Hunley	Associate Professor	08/16/09	49,476.00	54,576.00	Rank Change	E&G	
English	Alexander B. Poole	Associate Professor	08/16/09	48,420.00	53,520.00	Rank Change	E&G	
Folk Studies & Anthropology	Kathryn Ann Hudepohl	Associate Professor	08/16/09	48,804.00	53,904.00	Rank Change	E&G	
History	John A. Hardin	Professor	08/16/09	72,960.00	79,032.00	Rank Change	E&G	
History	Richard L. Keyser	Associate Professor	08/16/09	52,308.00	57,408.00	Rank Change	E&G	
History	Marjorie Elizabeth Plummer	Associate Professor	08/16/09	50,784.00	55,884.00	Rank Change	E&G	
Journalism & Broadcasting	James Harris Kenney	Professor	08/16/09	74,928.00	81,000.00	Rank Change	E&G	
Journalism & Broadcasting	Kenneth David Payne	Associate Professor	08/16/09	50,376.00	55,476.00	Rank Change	E&G	
Journalism & Broadcasting	Cliff P. Shaluta	Professor	08/16/09	70,200.00	76,272.00	Rank Change	E&G	
Liberal Arts & Science	Clint Haynes	Assistant Professor	08/16/09	37,128.00	41,136.00	Rank Change	E&G	
Liberal Arts & Science	Laura Michelle Jensson	Instructor	07/01/09	36,600.00	40,608.00	Rank Change	E&G	
Management	Scott Bruce Droege	Associate Professor	08/16/09	87,672.00	92,772.00	Rank Change	E&G	
Marketing	Lukas Forbes	Associate Professor	08/16/09	101,184.00	106,284.00	Rank Change	E&G	
Mathematics	Dominic Andrew Lanphier	Associate Professor	08/16/09	52,908.00	58,008.00	Rank Change	E&G	
Music	Paul Lawrence Hondorp	Associate Professor	08/16/09	53,892.00	58,992.00	Rank Change	E&G	
Physics & Astronomy	Louis Gregory Strolger	Associate Professor	08/16/09	51,936.00	57,036.00	Rank Change	E&G	
Public Health	Emmanuel Iyiebuniwe	Associate Professor	08/16/09	60,636.00	65,736.00	Rank Change	E&G	
Public Health	Ritchie Don Taylor	Associate Professor	08/16/09	57,744.00	62,844.00	Rank Change	E&G	
Public Health	Cecilia Michelle Watkins	Associate Professor	08/16/09	54,480.00	59,580.00	Rank Change	E&G	
School of Nursing	Cathy H. Abell	Associate Professor	08/16/09	54,852.00	59,952.00	Rank Change	E&G	
School of Nursing	Rachel A. Kinder	Associate Professor	08/16/09	55,728.00	60,828.00	Rank Change	E&G	
School of Teacher Education	Stephanie Kay Gandy	Associate Professor	08/16/09	54,108.00	59,208.00	Rank Change	E&G	
Social Work	Cynthia Susan Snyder	Associate Professor	08/16/09	53,232.00	58,332.00	Rank Change	E&G	
Social Work	James D. May	Department Head	07/01/09	87,408.00	93,480.00	Rank Change	E&G	
Women's Studies Program	Molly Beth Kerby	Assistant Professor	08/16/09	48,000.00	48,000.00	Rank Change	E&G	
School of Teacher Education	Sherry Lynn Powers	Dir, Sch. of T. Ed/Assoc. Dean	07/01/09	89,976.00	113,460.00	Salary Increase	E&G	REORG
Inst Combustion Sci & Env Tech- POD	Wei-Ping Pan	Professor	07/01/09	162,096.00	194,096.00	Salary Increase	Split	OTHSI
Music	Elizabeth H. Forrester Kelly	Assistant Professor	07/01/09	47,004.00	39,204.00	Salary Decrease	E&G	
Art	Matthew L. Tullis	Associate Professor	07/01/09			Sabbatical	E&G	
Biology	Sigrid H. H. Jacobshagen	Associate Professor	07/01/09			Sabbatical	E&G	
Biology	Philip W. Lienesch	Associate Professor	01/01/10			Sabbatical	E&G	
Biology	Michael Kent Stokes	Professor	07/01/10			Sabbatical	E&G	
Dept. of Kinesiology, Recr. & Sport	Raymond Arthur Poff	Associate Professor	01/01/10			Sabbatical	E&G	
Economics	Brian Kent Strow	Associate Professor	01/01/10			Sabbatical	E&G	
Engineering	Christopher Edward Byrne	Associate Professor	07/01/09			Sabbatical	E&G	
English	Lloyd Guy Davies	Professor	07/01/09			Sabbatical	E&G	
Finance	Samanta B. Thapa	Professor	01/01/10			Sabbatical	E&G	

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Folk Studies & Anthropology	Johnston Akuma Njoku	Associate Professor	01/01/10			Sabbatical	E&G	
Geography & Geology	John David All	Associate Professor	07/01/09			Sabbatical	E&G	
Geography & Geology	Rezaul Mahmood	Associate Professor	07/01/09			Sabbatical	E&G	
History	Eric S. Reed	Associate Professor	07/01/09			Sabbatical	E&G	
Library Public Services	Gay Helen Perkins	Professor	01/01/10			Sabbatical	E&G	
Marketing	Craig A. Martin	Associate Professor	01/01/10			Sabbatical	E&G	
Mathematics	Thanh Lan Nguyen	Associate Professor	01/01/10			Sabbatical	E&G	
Modern Languages	Melissa A. Stewart	Professor	01/01/10			Sabbatical	E&G	
Philosophy & Religion	Jeffrey Samuels	Associate Professor	01/01/10			Sabbatical	E&G	
Psychology	James F. Norman	Professor	01/01/10			Sabbatical	E&G	
Agriculture	David M. Coffey	Director	06/30/09			Retirement	E&G	
Architect & Manufacturing Sciences	Kaveh M. Khatir	Associate Professor	06/30/09			Retirement	E&G	
Economics	William W. Davis	Chair	06/30/09			Retirement	E&G	
Ed. Admin., Leadership & Research	Gayle Webb Ecton	Associate Professor	06/30/09			Retirement	E&G	
Finance	Edward Ray Wolfe	Professor	06/30/09			Retirement	E&G	
Journalism & Broadcasting	Barton Curtis White	Professor	06/30/09			Retirement	E&G	
Library Technical Services	Rose P. Davis	Assistant Professor	06/30/09			Retirement	E&G	
Library Technical Services	Shiu Yue Mak	Associate Professor	06/30/09			Retirement	E&G	
Mathematics	Barry W. Brunson	Professor	06/30/09			Retirement	E&G	
Physics & Astronomy	Karen R. Hackney	Professor	06/30/09			Retirement	E&G	
School of Teacher Education	Janice Lowrey Ferguson	Professor	06/30/09			Retirement	E&G	

**\*Funding Source Codes:**

E&G - Education and General  
Grant - Grant Funded  
Aux - Auxiliary  
RD - Revenue Dependent  
Split - Split between sources  
FDN - Foundation

**\*\*Salary Increase Codes:**

ADDED - Added Duties  
MKTEQ - Market Equity  
REORG - Departmental Reorganization  
OTHSI - Other Salary Increase