



WESTERN KENTUCKY UNIVERSITY
Board of Regents ~ Committee Meetings

October 26, 2018

Jody Richards Hall / Cornelius A. Martin Regents Room

AGENDA

ACADEMIC AFFAIRS COMMITTEE

Committee Members:

Mr. Jason L. McKinney, Chair
Mr. David S. Brinkley
Dr. Claus Ernst
Mr. Stephen Mayer

Action Items:

- AA-1 Approval of Thompson Complex Center Wing Name Change [p 1]
- AA-2 Approval of Agriculture Department Name Change [p 2]
- AA-3 Approval of Strategic Sport Communications Graduate Certificate [pp 3-6]
- AA-4 Approval of Emeriti Appointments [p 7]

Information Item:

- Comprehensive Academic Program Evaluation (CAPE) (*Provost Terry Ballman*) [p 8]
-

EXECUTIVE COMMITTEE

Committee Members:

Dr. Phillip W. Bale, Chair
Mr. Gillard B. Johnson III, Vice Chair
Ms. Julie Harris Hinson
Mr. Jason L. McKinney
Mr. Frederick A. Higdon, *Ex-Officio*

Action Items:

- EX-1 Approval of Naming Designated Rooms / Areas [p 1]
- EX-2 Authorization to Accept Ownership of 1660 Mimosa Alley [p 2]
- EX-3 Authorization to enter into Lease Agreement on 1818 US 31W Bypass [pp 3-4]

Information Item:

- Baker Foundation (*Mr. John Paul Blair*)
 - Bylaws and Annual Board Self-Assessment (*Chair Bale*)
-

FINANCE AND BUDGET COMMITTEE

Committee Members:

Mr. Gillard B. Johnson III, Chair
Mr. Frederick A. Higdon
Mr. Jason L. McKinney
Mr. J. David Porter

Action Items:

FB-1 Approval of Personnel Actions [p 1 and attached reports]

- Faculty [pp F1-F22]
- Staff [pp S1-S14]

FB-2 Acceptance for filing the First Quarter Statement of Revenue and Expenditures [pp 2-3]

Information Items:

- Auditor's Report & Financial Statements for the fiscal year ended June 30, 2018 (*Ms. Ann Mead*) [p 4]
 - Quarterly Internal Audit Report (*Ms. Jennifer Miller*) [p 5]
-

STUDENT AFFAIRS COMMITTEE

Committee Members:

Ms. Julie Harris Hinson, Chair
Ms. Linda G. Ball
Mr. Stephen Mayer
Mr. George Nichols III

Information Items:

- Forensics Team Presentation (*Mr. Ganer Newman*)
- First Year Village (*Mr. Brian Kuster*)
- Recruitment, Enrollment and Persistence (*Mr. Brian Kuster*)

***There will be a special called meeting of BOR following adjournment of the Student Affairs Committee for the approval of property transfer between Western Kentucky University and the WKU Student Life Foundation.**



WKU[®]

Board of Regents

ACADEMIC AFFAIRS COMMITTEE

October 26, 2018

*Jody Richards Hall
Cornelius A. Martin Regents Room*

NAMING OF THOMPSON COMPLEX CENTER WING AS KELLY THOMPSON HALL

REQUEST: Approval of the naming of Thompson Complex Center Wing as *Kelly Thompson Hall* to honor his extraordinary legacy and service to Western Kentucky University.

BACKGROUND: The Thompson Complex was dedicated October 14, 1967 and consisted of two buildings, Thompson Complex North Wing (TCNW) and Thompson Complex Center Wing (TCCW). Thompson Complex North Wing was demolished in 2016 and replaced with Ogden College Hall (OCH) dedicated February 19, 2018 essentially eliminating Thompson Complex.

Its namesake, Edwin Kelly Thompson, served as WKU's third president from 1955 until his retirement in 1969. During his tenure as president, enrollment increased by nearly 600 percent; the percent of faculty with doctorates grew from 23 percent to 43 percent; and WKU gained university status in 1966.

Kelly Thompson was born in Lebanon, Kentucky on January 28, 1909. He came to Western in the fall of 1928 on a football scholarship and earned a bachelor and a master's degree. Thompson spent his early career at Western as a college representative and publicity director. During World War II he served in the Navy, where he was awarded a special commendation by the Secretary of the Navy for outstanding performance of duty. Kelly Thompson returned to Western to work as an assistant to E.A. Diddle and President Paul Garrett. [Harrison, pp. 139-143].

He later went on to serve as president of the College Heights Foundation. Under Dr. Thompson, the College Heights Foundation was reorganized to perform better as a business and the position of President was separated from the University President for the last 10 years of his service. A perpetual trust, the Memorial Fund, was created and it grew by nearly \$2.3 million during Thompson's tenure. The CHF saw scholarship award amounts increase by more than \$466,000 post-reorganization, awarded more than 2.5 times as much non-scholarship award money from 1970-1978 as compared to 1962-1969, issued more loan money (\$1.3 million) in nine years after reorganization than during the first 46 years of CHF (\$1.1 million) and had \$3.2 million in assets.

The WKU affiliate of the national Public Relations Student Society of America honored Thompson in 1977 by designating its official name as the "Kelly Thompson Chapter of PRSSA". Kelly Thompson's total service to the university spanned sixty years. He died August 14, 1993.

BUDGETARY IMPLICATIONS: This requested name change will not have a significant budgetary impact. Signage and brochures will need to be updated.

RECOMMENDATION: President Timothy C. Caboni recommends that the Board of Regents approve the naming of Thompson Complex Center Wing as *Kelly Thompson Hall*.

MOTION: Approval of naming Thompson Complex Center Wing as *Kelly Thompson Hall*.

NAME CHANGE TO DEPARTMENT OF AGRICULTURE AND FOOD SCIENCE

REQUEST: Approval to change the name of the Department of Agriculture to the *Department of Agriculture and Food Science* within Ogden College of Science and Engineering.

BACKGROUND: The Department of Agriculture faculty voted unanimously to change the departmental name from Department of Agriculture to *Department of Agriculture and Food Science*. The Department of Agriculture Advisory Board announced support of the proposed name change at its meeting on September 7, 2018.

This change reflects our current strengths as well as planned future expansion to include a greater emphasis on food production and applied food sciences. This change supports our recently approved USDA FSIS Meat Science Laboratory, the Hilltopper Creamery that recently celebrated its first year of cheese production, and long established enterprises such as our Grade A commercial dairy and commercial livestock, as well as grape and vegetable production.

The Department of Agriculture believes that this new name will increase enrollment by attracting a more diverse pool of students. ‘Traditional’ agriculture is no longer an applicable term in the 21st century. Agriculture is progressive and complex, encompassing a multitude of diverse industries that seek to meet the challenge of providing the world’s population with the food, fiber and fuel resources needed to sustain 10 billion people by 2060. This name change is the first step in an effort to meet the educational needs of future generations of students who will be tasked with increasing agricultural outputs on less arable land, with less access to water resources, while simultaneously improving environmental stewardship. Additionally, this name change will encompass and encourage a holistic approach to agriculture, as visualized by the “farm to fork” concepts.

Your ongoing support of our program and students is highly appreciated and we value your guidance as we seek to formalize this departmental recommendation.

BUDGETARY IMPLICATIONS: This requested name change will not have a significant budgetary impact. Signage and brochures will need to be updated.

RECOMMENDATION: President Timothy C. Caboni recommends the Board of Regents approve the name change of the Department of Agriculture to the *Department of Agriculture and Food Science* within Ogden College of Science and Engineering effective January 1, 2019.

MOTION: Approval to change the name of the Department of Agriculture to the *Department of Agriculture and Food Science* within Ogden College of Science and Engineering effective January 1, 2019.

**STRATEGIC SPORT COMMUNICATIONS
GRADUATE CERTIFICATE**

REQUEST: Approval of a Graduate Certificate in Strategic Sport Communications offered through Potter College of Arts and Letters

FACTS: The emerging sport communication industry demands practical skills and institutional knowledge beyond the baccalaureate level. This on-line, skills-based graduate certificate will provide students the skills and knowledge needed to compete for jobs in this fast-paced sector.

The Bureau of Labor Statistics’ Office of Occupational Statistics and Employment projects a 12% increase in the need for Sports Marketing Managers through 2018, with Sports Public Relations Specialists growing 24% nationally and 22% in Kentucky for the same timeframe.

The proposed certificate teaches mastery of the tools of multimedia distribution and analysis, including digital content, strategic writing skills, and ethical and legal concerns. While the certificate is designed to be a credential that stands on its own, all 12 hours earned in the certificate can be applied to the pursuit of a Master of Recreation and Sport Administration, offered through the College of Health and Human Services.

Students will be able to earn the certificate fully online which will allow students to pursue the certificate who otherwise would not be able to attend courses in a traditional classroom setting. The certificate will help meet an increasing demand for graduate certificates related to careers in the recreation industry.

The graduate certificate requires a minimum of 12 credit hours, and includes the following courses:

Required Courses	Credits
PR 521: Public Relations in Recreation and Sport (required)	3
Select any three of the following:	
AD 536: Sport Branding: A New Game	3
AD 537: Sport Sponsorships: New Revenue Strategies	3
PR 543: Strategic Public Relations Writing for Sport	3
PR 547: Issues in Sport Media Relations	3
Total	12

BUDGETARY IMPLICATIONS& IMPLEMENTATION DATE:

Implementation date will be Fall 2019, with no additional resources required.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of a Graduate Certificate in Strategic Sport Communications.

MOTION:

Approval to establish a Graduate Certificate in Strategic Sport Communications effective Fall 2019.

Graduate Certificate Program in Strategic Sport Communications
 Create New Certificate

College: Potter College of Arts and Letters (PCAL)

Department: Communication

Contact Person: Jieyoung Kong, jieyoung.kong@wku.edu, 270-745-6578

1. Identification of program:

1.1 **Program title:** Strategic Sport Communications

1.2 **Required hours:** 12

1.3 **Program Description:** This graduate certificate confronts the extraordinary changes occurring in the sport communications landscape by focusing on the practical skills and institutional knowledge needed for success in sport communications, public relations, branding and sponsorships.

1.4 **Classification of Instructional Program Code (CIP):** 09.9000 (Public Relations, Advertising, and Applied Communication)

1.5 **WKU Reference number:** 1744

1.6 **Implementation term:** Fall 2019

2. Curriculum:

Required Courses	Credits
PR 521: Public Relations in Recreation and Sport (required)	3
Select any three of the following:	
AD 536: Sport Branding: A New Game	3
AD 537: Sport Sponsorships: New Revenue Strategies	3
PR 543: Strategic Public Relations Writing for Sport	3
PR 547: Issues in Sport Media Relations	3
Total	12

3. List the objectives of the proposed program. These objectives should deal with the specific institutional and societal needs that this program will address: This certificate supports the university’s mission of preparing students to be productive citizens of a global society by introducing them to the global nature and culture of sport. In this way, they will demonstrate respect for diversity of peoples, ideas, and cultures. Objectives include:

- To promote understanding of the content, organization, format, and design of strategic communications messages and documents.
- To use the various tools and techniques of multimedia content distribution and analysis.
- To increase strategic writing confidence and competency.

- To gain a deeper understanding of the legal and ethical issues involved in sport communications.
 - To appreciate the impact of branding and sport sponsorships,
 - To utilize emerging digital tools to deliver relevant and timely messages to sport constituents.
4. **Explain how the proposed program addresses the state’s postsecondary education strategic agenda:** It does so by addressing areas of success and impact for students. First, it will ensure more individuals complete a postsecondary credential and graduate with a certificate that will enable them to enhance their skills and abilities in the workforce, helping them to be productive, engaged citizens. The certificate also has the potential to train a more competitive and entrepreneurial workforce, fueling job creation and economic growth. Additionally, the online nature of the program will mean it can be offered in 100% distance learning format, meeting the strategic agenda’s desire to increase student opportunities for success.
5. **Student Learning Outcomes (SLO):**
1. Promote understanding of the content, organization, format and design of strategic communications, messages, and documents.
 2. Use the various tools and techniques of multimedia content distribution and analysis.
 3. Understand the fundamental principles behind sport media relations and media analysis.
 4. Increase strategic writing confidence and competency.
 5. Gain a deeper understanding of the legal and ethical issues involved in sport communications.
 6. Appreciate the impact of branding and sport sponsorships.
 7. Utilize emerging digital tools to deliver relevant and timely messages to sport constituents.
6. **Provide evidence of student demand at the regional, state, and national levels:** Sport in the United States involves more than \$200 billion in annual spending, and touches every aspect of the media. The leading sports are followed by 85% of the US population, and the average individual follows five different leagues. The Bureau of Labor Statistics’ Office of Occupational Statistics and Employment projects a 12% increase in the need for Sports Marketing Managers through 2018, with Sports Public Relations Specialists growing 24% nationally and 22% in Kentucky for the same timeframe. Sport affects society in myriad ways—from tourism, to retailing, to equipment, to medicine, to media. This skills-based online graduate certificate brings the revolutionary commercial world of sports communications, branding, and sponsorship to working professionals in the field, while allowing them to confront the extraordinary changes occurring in sport media relations, multimedia content distribution, and brand marketing. This knowledge will assist them in the pursuit of competitive jobs in the sport communications industry.
7. **Please identify similar programs in other SREB states and in the nation:** Other universities offer graduate certificates in Sport Business (NYU), Sport Security (Southern

Mississippi), Sport Counseling (California), Sport Management (Columbia), and Sport Leadership (Marquette). However, no graduate certificate in sport communications was noted at Kentucky universities, benchmark institutions, or other leading universities with sport-related master’s programs.

- 8. **Provide a brief summary of resources that will be needed to implement this program over the next five years:** Existing staff will teach the required and elective certificate courses.
- 9. **Dates of committee approvals:**

Committee	Approval Dates
Potter College of Arts and Letters	3/30/2018
Graduate Curriculum Committee	5/03/2018
Graduate Council	5/10/2028
University Senate	8/24/2018
Provost	8/29/2018
Board of Regents	

EMERITUS APPOINTMENTS

REQUEST:

Approval of faculty emeritus status for the faculty members listed below.

FACTS:

Listed below are faculty members who have been recommended by tenured faculty, department heads, and college deans to be awarded emerita/us status. All have served the university for at least ten years and have had distinguished records of achievement and service.

Potter College

Dr. Michael Ann Williams, University Distinguished Professor of Folk Studies & Anthropology,
Emeritus

University Libraries

Ms. Rosemary Meszaros, Professor of Library Public Services, Emeritus

Dr. Charles H. Smith, Professor of Library Public Services, Emeritus

BUDGETARY IMPLICATIONS:

No funds requested.

RECOMMENDATION:

President Timothy C. Caboni recommends awarding the above individuals emeritus status.

MOTION:

Approval of emeritus status awarded for the recommended individuals.

COMPREHENSIVE ACADEMIC PROGRAM EVALUATION (CAPE)

On August 3rd the Board of Regents adopted the 2018-2028 WKU Strategic Plan: *Climbing to Greater Heights*. Strategy 7 of the plan states, “Engage deans and department chairs in a comprehensive academic program review to ensure WKU has an appropriate mix of study options and efficiently deploys scarce resources”. The Division of Academic Affairs has dubbed this initiative Comprehensive Academic Program Evaluation (CAPE) wherein every academic unit has been tasked with evaluating each academic credential currently offered by WKU.

Today higher education faces a number of external challenges including: decreasing population of high school students, a downturn in the number of international students, declining allocations from the State, and the public’s lack of confidence in the importance of a college education. At the same time, WKU must continue to improve the rates at which our students persist and graduate. Over the past five years, the total number of academic programs offered by WKU has increased, while our enrollments have decreased by almost exactly the same percentage. In today’s world, it is essential that WKU offers a portfolio of academic programs that are aligned with the interests and needs of our students and the region we serve. We must also ensure that the programs we offer are sustainable and productive.

The CAPE process requires that all academic programs (undergraduate and graduate majors, minors, certificates and ranks) be evaluated in four areas: productivity, success of students, costs and revenues, and alignment with institutional and statewide priorities. Each program will be assessed and recommended for one of four outcomes: grow/enhance; maintain; transform; or suspend.

Self-studies for all programs with recommendations will be carried out by department chairs and faculty using a standardized rubric. Each college dean will then make a recommendation to the university-wide CAPE committee that will, in turn, make a recommendation to the Office of the Provost. The Provost will make a recommendation to the President and his Cabinet who will submit a final recommendation to the Board of Regents.

Several steps have been taken toward preparing the Division of Academic Affairs to successfully undergo the CAPE process. Beginning August 14th, Provost Ballman met with academic leadership, college leadership and the University Senate to discuss the process and timeline. On October 1st, Provost Ballman hosted an open forum attended by campus community members. The CAPE process is expected to conclude March 29th in preparation for the April/May convening of the Board of Regents.



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Board of Regents

EXECUTIVE COMMITTEE

October 26, 2018

Jody Richards Hall
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APPROVAL OF NAMING DESIGNATED ROOMS / AREAS

REQUEST:

Acceptance for naming the room / area noted herein in honor of the contribution of the individual designated.

FACTS:

Contributions received for designated area listed below:

L.T. Smith Stadium

Room/Area: Hilltopper Football office suite
Location: 2nd floor
Donor: Joseph and Sunshine Micatrotto
Room/Area Name: Joe and Sunshine Micatrotto Football Office Suite

E.A. Diddle Arena

Room/Area: Men's Basketball office
Location: 1st floor
Donor: Steve and Leisa Shirley
Room/Area Name: Steve and Leisa Shirley Men's Basketball Office Suite

Room/Area: ROTC Conference Room
Location: 1st floor
Donor: Various for Col. Bud Sydnor
Room/Area Name: Colonel Elliott P. "Bud" Sydnor Conference Room

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the naming of the room / area in honor of the individual designated.

MOTION:

To approve naming the room / area as identified herein in honor of the contributions of the individual designated.

AUTHORIZATION TO ACCEPT OWNERSHIP OF 1660 MIMOSA ALLEY

REQUEST:

Authorization for WKU to accept the transfer of 1660 Mimosa Alley from the WKU Real Estate Corporation.

FACTS:

The WKU Real Estate Corporation (WKUREC) purchased 1660 Mimosa Alley on January 26, 2007, to hold in reserve for the benefit of WKU. The WKUREC continued renting the property to the existing tenant until December 31, 2014. On January 1, 2015, WKU entered into a lease agreement with the WKUREC to use the facility as a visiting scholar house. The property currently has no outstanding debt.

During July 2018, The WKU Real Estate Corporation Board approved to transfer ownership to WKU.

BUDGETARY IMPLICATIONS:

Closing costs associated with the transfer of title, to be paid by the University. The property will continue to be used as a visiting scholar house with the income being used to maintain the property and support the Honors College.

RECOMMENDATION:

President Timothy C. Caboni recommends that WKU accept the transfer of 1660 Mimosa Alley from the WKU Real Estate Corporation.

MOTION:

Authorize to accept the transfer of 1660 Mimosa Alley from the WKU Real Estate Corporation.

AUTHORIZATION FOR OPTION ON 1818 US 31 W (former Alive Center)

REQUEST:

Authorization to enter into a lease agreement that may result in the surplus and sale of 1818 US 31W for \$250,000.

FACTS:

The property located at 1818 US 31W Bypass, formally known as the Alive Center, was purchased on February 15, 2005, for \$207,500. The purchase was secured from \$175,000 of funding from the sale of 1425 State Street and \$32,500 from university operating funds.

The Alive Center programs merged with the WKU Center for Citizenship and Social Justice, leaving the facility unoccupied. Because of the condition and location of the property, no university department has been willing to spend the money necessary to upgrade and occupy the property. Additionally, the property's use by the university is limited as it is physically isolated from other university holdings. While the property is located on an improving commercial section of US 31W Bypass, the building's only entrance remains somewhat restricted by the construction of the Nashville Road roundabout.

WKU has secured appraisals that indicate the estimated value of the property is from \$275,000 - \$315,000. Based on the present condition and limiting factors, we believe the property to be worth approximately \$275,000.

A non-profit agency called The HIVE has approached WKU desiring to acquire the property. The HIVE's mission is to work with disabled individuals desiring to help create a barrier-free community in which all individuals may live, work, and enjoy access to limitless opportunities as valued citizens.

The HIVE expressed its intention to work closely with the university to create and expand applied student opportunities. Presently, they support university students with applied student opportunities and experiences in Social Work, Nursing, and Education. Additionally, The HIVE supports the Suzanne Vitale Clinical Education Complex, the Kelly Autism Program, and the WKU Best Buddies Chapter.

The HIVE would like to lease 1818 US 31W for \$500 a month for three years with an option to purchase the property, as is, from the University at any time during the term for \$250,000. WKU would agree that all lease payments made by The Hive during the period would be applied towards the purchase of the property should the option be exercised. The HIVE agrees that if they choose not to exercise the option, the university will retain all payments made and improvements on the property.

BUDGETARY IMPLICATIONS:

The HIVE will be responsible for utilities, grounds, on-going maintenance and internal improvements to the facility, during the term of the lease. The University will retain any lease payments, and improvements made to the property should the option not be exercised.

RECOMMENDATION:

President Timothy C. Caboni recommends authorization to enter into a lease agreement that may result in the surplus and sale of 1818 US 31 W for \$250,000.

MOTION:

Approve WKU enter into a lease agreement that may result in the surplus and sale of 1818 US 31W for \$250,000.



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Board of Regents

FINANCE AND BUDGET COMMITTEE

October 26, 2018

*Jody Richards Hall
Cornelius A. Martin Regents Room*

Meeting Date: December 7, 2018

Completed Faculty Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Biology	Kevin Thomas Blyk	Assistant Professor	08/15/2018		60,000.00	Initial Appointment	E&G
Communication	Joseph Mitchell Hoffswell	Assistant Professor	08/15/2018		52,500.00	Initial Appointment	E&G
Department of Marketing	Sean Patrick Ward	Instructor I	08/15/2018		41,004.00	Initial Appointment	E&G
Doctor of Psychology	Kendra Hurt Sewell	Executive-in-Residence	08/15/2018		64,500.00	Initial Appointment	E&G
Economics	Timothy Scott Thornberry	Assistant Professor	08/15/2018		58,596.00	Initial Appointment	E&G
Engineering & Applied Sciences	Jacob P Byl	Assistant Professor	08/15/2018		85,008.00	Initial Appointment	E&G
Engineering & Applied Sciences	Kirolos Maged Haleem Meshina	Assistant Professor	08/15/2018		75,000.00	Initial Appointment	E&G
Engineering & Applied Sciences	Osama E Mansour	Assistant Professor	09/01/2018		64,008.00	Initial Appointment	E&G
Engineering & Applied Sciences	Asghar Rezasoltani	Assistant Professor	08/15/2018		75,000.00	Initial Appointment	E&G
English	Felicia Ann Stinson	Instructor I	08/15/2018		38,772.00	Initial Appointment	E&G
History	Katherine Elizabeth Brown	Assistant Professor	08/15/2018		52,008.00	Initial Appointment	E&G
Journalism & Broadcasting	Andrea Billups Kreeoland	Visiting Prof-In-Residence	08/15/2018		50,508.00	Initial Appointment	E&G
Management	Pedro Tomhozi de Oliveira	Visiting Assistant Professor	08/15/2018		100,008.00	Initial Appointment	E&G
Mathematics	Nicholas Charles Fortune	Assistant Professor	08/15/2018		60,000.00	Initial Appointment	E&G
Mathematics	Lukun Zheng	Assistant Professor	07/01/2018		60,000.00	Initial Appointment	E&G
Music	Charles Allen Kennedy	Visiting Assistant Professor	08/15/2018		52,008.00	Initial Appointment	E&G
Music	Lauren Elizabeth Whitham	Assistant Professor	08/15/2018		38,772.00	Initial Appointment	E&G
Philosophy & Religion	Jannai Micah Shields	Instructor I	08/15/2018		68,004.00	Initial Appointment	E&G
Psychological Sciences	Katrina Ann Burch	Assistant Professor	08/15/2018		40,008.00	Initial Appointment	E&G
Psychological Sciences	Catherine Mae Luna	Instructor 1	08/15/2018		48,444.00	Initial Appointment	RD
Public Health	Nadia Farah Houchens	Instructor I	08/27/2018		60,000.00	Initial Appointment	E&G
Public Health	Edrisa Sanyang	Assistant Professor	08/15/2018		52,008.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	Sarah Lynn Herrick	Pedagogical Asst Professor	08/15/2018		53,208.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	Allie Elizabeth McCreary	Assistant Professor	08/15/2018		43,272.00	Reappointment	E&G
Agriculture	Danielle Louise Berkshire	Instructor I	07/01/2018	43,272.00	40,416.00	Reappointment	E&G
Agriculture	Leanne Matthews Galloway	Instructor I	07/01/2018	40,416.00	40,008.00	Reappointment	E&G
Biology	Gregory Richard Charles Blass	Instructor I	07/01/2018	40,008.00	46,380.00	Reappointment	E&G
Biology	Michael W. Killen	Instructor I	07/01/2018	46,380.00	78,072.00	Reappointment	Split
Chemistry	Yan Cao	Professor	06/01/2018	78,072.00	80,292.00	Reappointment	E&G
Chemistry	Edwin David Stevens	Scholar-in-Residence	07/01/2018	80,292.00	45,036.00	Reappointment	E&G
Chemistry	David Edward Wolfgang	Instructor II	07/01/2018	45,036.00	40,008.00	Reappointment	E&G
Communication Sciences & Disorders	Holly Bean Bryant	Instructor I	07/01/2018	40,008.00	50,004.00	Reappointment	Grant
Ed. Admin., Leadership & Research	Winifred Lynn Cohnon	Visiting Associate Professor	07/01/2018	50,004.00	34,008.00	Reappointment	E&G
English	Elisa Leah Berry	Instructor I	07/01/2018	34,008.00	65,004.00	Reappointment	E&G
English	John Ewins Conley	Instructor I	07/01/2018	34,008.00	39,960.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	Scholar-in-Residence	07/01/2018	65,004.00	50,508.00	Reappointment	E&G
History	David Anthony Seratini	Instructor I	07/01/2018	39,960.00	40,008.00	Reappointment	E&G
Journalism & Broadcasting	Jonathan Daniel Adams	Visg Professional-in-Residence	07/01/2018	50,508.00	40,008.00	Reappointment	E&G
Library Public Services	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	07/01/2018	40,008.00	65,004.00	Reappointment	E&G
Management	Kay H Meggers	Executive-in-Residence	07/01/2018	61,404.00		Reappointment	E&G

Meeting Date: December 7, 2018

Completed Faculty Personnel Actions Subject to Board Approval
Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Social Work	Dana June Sullivan	Associate Professor	08/16/2018	63,468.00	63,468.00	Sabbatical	E&G

Communication	Lauren Michelle Willian	06/04/2018	12/31/2018	1,692.00	Reappointment	E&G
Communication	Lauren Michelle Willian	08/01/2018	12/31/2018	1,692.00	Reappointment	E&G
Communication	Lauren Michelle Willian	08/27/2018	12/31/2018	5,076.00	Reappointment	E&G
Communication	Larry James Winn	08/27/2018	12/31/2018	4,500.00	Reappointment	E&G
Communication Sciences & Disorders	Dakshika W Bandaranayake	06/04/2018	07/31/2018	2,736.00	Initial Appointment	E&G
Communication Sciences & Disorders	Stephanie Denise Barr	06/11/2018	07/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	John Phillip Boyd	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Rebecca Tessan Broyles	06/11/2018	07/31/2018	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Jamie D Fisher	08/27/2018	12/31/2018	2,280.00	Initial Appointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/27/2018	12/31/2018	712.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/27/2018	12/31/2018	1,424.00	Reappointment	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Courtnay Allison Hatcher	06/11/2018	12/31/2018	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Courtnay Allison Hatcher	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Communication Sciences & Disorders	Heather Elizabeth Kirtley	06/11/2018	07/31/2018	4,272.00	Initial Appointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	06/11/2018	12/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	08/27/2018	12/31/2018	8,544.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Emily Lillian Orr	06/11/2018	07/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Kimberly Jean Smith	12/31/2018	12/31/2018	4,272.00	Initial Appointment	E&G
Communication Sciences & Disorders	Carolyn Denise Soto	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Carolyn Denise Soto	06/04/2018	12/31/2018	2,280.00	Reappointment	E&G
Communication Sciences & Disorders	Carah Lindsay Summers	08/27/2018	12/31/2018	2,800.00	Reappointment	E&G
Communication Sciences & Disorders	Carah Lindsay Summers	06/11/2018	12/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Carah Lindsay Summers	08/27/2018	12/31/2018	2,454.00	Reappointment	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Tracy Perdy Wilson	06/11/2018	07/31/2018	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Marie Young	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Counseling and Student Affairs	Georgaanna Carol Gibson	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Department of Marketing	Megan Mitchell Ormon	08/27/2018	12/31/2018	8,100.00	Reappointment	E&G
Department of Marketing	Edward Goeb Rotmann	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	08/27/2018	12/31/2018	3,829.00	Reappointment	E&G
Diversity & Community Studies	Brandi Nichole Butron	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Diversity & Community Studies	Kenneth Stewart Casey	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Diversity & Community Studies	Wendy Rhondell Wood	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Doctor of Physical Therapy	William Raymond Vanwee	07/09/2018	08/31/2018	11,400.00	Reappointment	E&G
Dual Credit	James Baffour Asare	08/01/2018	12/31/2018	2,280.00	Reappointment	RD
Dual Credit	James Baffour Asare	08/27/2018	12/31/2018	6,840.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	06/04/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/27/2018	12/31/2018	4,272.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	David Robert Brooks	08/27/2018	12/31/2018	1,692.00	Reappointment	RD
Dual Credit	Zeambo Wyrnger Dahnwein	08/27/2018	12/31/2018	4,272.00	Reappointment	RD
Dual Credit	Sarah Elisa Freeman	08/27/2018	12/31/2018	5,520.00	Reappointment	RD
Dual Credit	Arthur Donnelly Garvin	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Marisa Suzanne Hopkins	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/01/2018	12/31/2018	1,840.00	Reappointment	RD

Folk Studies & Anthropology	Theresa May Osborne	06/11/2018	07/31/2018	2,740.00	Reappointment	E&G
Geography & Geology	Pauli Grady Dixon	06/11/2018	07/31/2018	1,520.00	Reappointment	E&G
History	James Thomas Baker	08/27/2018	12/31/2018	5,790.00	Reappointment	E&G
History	Nicole Marie Bettendorf	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
History	Gary L. Ferguson	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
History	Gregory A Marshall	08/27/2018	12/31/2018	6,408.00	Reappointment	E&G
History	Kathryn Erin Reetzke	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Information Systems	Steven B. Parris	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Information Systems	Ryan Thomas Pigford	08/27/2018	12/31/2018	5,200.00	Reappointment	E&G
Information Systems	Phillip Wayne Stagner	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Information Systems	John Bryan Lesieur	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Kentucky Museum	John Bryan Lesieur	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Kentucky Museum	Edwin Buchanan	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	Edwin Buchanan	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Titus Mitchell Carter	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Terry Lynn Goodin	08/27/2018	12/31/2018	5,400.00	Initial Appointment	E&G
Management	Cynthia Vanaeay Hines	08/27/2018	12/31/2018	8,100.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	Michael Joseph Richardson	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Kelcey Dane Rock	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Management	David Thomas Sparks	08/27/2018	12/31/2018	2,700.00	Reappointment	E&G
Management	Joseph Michael Ertl	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Modern Languages	Ekaterina Wyakshina	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Modern Languages	Debra Jane Belcher	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
Music	Jennifer J. Brennan-Hondorp	08/27/2018	12/31/2018	6,166.00	Reappointment	E&G
Music	Jeffrey R. Bright	08/01/2018	08/31/2018	3,840.00	Reappointment	E&G
Music	Jeremy A. Kelly	08/27/2018	12/31/2018	3,795.00	Reappointment	E&G
Music	Marilyn Emma Nije	08/27/2018	12/31/2018	2,860.00	Reappointment	E&G
Music	Jeanie L. Orr	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Music	Keith W Sorrels	08/27/2018	12/31/2018	3,868.00	Reappointment	E&G
Music	Alesia L. Speer	08/24/2018	12/31/2018	4,984.00	Reappointment	E&G
Music	Christopher Michael Strautman	08/27/2018	12/31/2018	1,227.00	Initial Appointment	E&G
Philosophy & Religion	Stephen M. Kershner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	06/04/2018	07/31/2018	1,840.00	Reappointment	RD
Philosophy & Religion	Tommie Karin Waters	06/04/2018	07/31/2018	1,840.00	Reappointment	E&G
Philosophy & Religion	Walter Richards	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Political Science	Scott B. Shadrick	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
Psychological Sciences	Sharon Ann Blevins	08/27/2018	12/31/2018	4,560.00	Reappointment	E&G
Psychology	Joseph Charles Case	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Psychology	Chanceston Keith Littrell	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Psychology	Brittany Morgan Marshall	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Psychology	Jodi Lynn McKnight	06/04/2018	12/31/2018	2,280.00	Reappointment	RD
Psychology	Jodi Lynn McKnight	08/27/2018	12/31/2018	4,560.00	Reappointment	RD
Psychology	Jodi Lynn McKnight	09/01/2018	12/31/2018	2,280.00	Reappointment	E&G
Psychology	Sara B Murphy	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G

School of Nursing	Melinda C. Joyce	08/27/2018	12/31/2018	4,000.00	Reappointment	E&G
School of Nursing	Jessica Annette Kelley	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Kelly S. Kim	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Nursing	Levita Jean Larson	07/01/2018	07/31/2018	1,200.00	Reappointment	RD
School of Nursing	Mollie Elizabeth Lawson	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Breanna Nicole Lee	08/27/2018	12/31/2018	6,000.00	Initial Appointment	E&G
School of Nursing	Leigh Keeton Lindsey	08/27/2018	12/31/2018	1,000.00	Reappointment	E&G
School of Nursing	Leigh Keeton Lindsey	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Stacy Lea Logsdon	08/27/2018	12/31/2018	2,000.00	Reappointment	E&G
School of Nursing	Alexandra Jane Massey	08/27/2018	12/31/2018	9,000.00	Initial Appointment	RD
School of Nursing	Marguerite Vermette McBride	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Vivian Gail McClellan	08/27/2018	12/31/2018	2,000.00	Reappointment	E&G
School of Nursing	Krystal Brooke McKain	08/27/2018	12/31/2018	6,000.00	Reappointment	E&G
School of Nursing	Veletta Lynn Ogaz	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Beverly Jill Phelps	08/27/2018	12/31/2018	14,000.00	Reappointment	E&G
School of Nursing	Patrick N. Pitcock	08/27/2018	12/31/2018	12,000.00	Reappointment	E&G
School of Nursing	Patrick N. Pitcock	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Megan Renee Porter	08/27/2018	12/31/2018	7,000.00	Initial Appointment	E&G
School of Nursing	Kathleen Lynne Riley	08/27/2018	10/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Heather Joyce Scarborough	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Angela R. Shehan	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Stacey Annette Steele	08/27/2018	12/31/2018	9,000.00	Reappointment	RD
School of Nursing	Angela Lee Swift	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Tracey Wheeler-Toms	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	08/27/2018	10/31/2018	3,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/27/2018	12/31/2018	7,000.00	Reappointment	E&G
School of Nursing	Crystal Dawn Whitehouse	08/27/2018	12/31/2018	2,000.00	Initial Appointment	E&G
School of Nursing	Kenneth Neil Whitley	08/27/2018	12/31/2018	2,848.00	Reappointment	E&G
School of Nursing	James B. Williams	08/27/2018	12/31/2018	5,000.00	Reappointment	E&G
School of Professional Studies	Michael A Armstead	06/04/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Michael A Armstead	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	11/01/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Charles Baker	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
School of Professional Studies	Eric Keith Baker	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	06/11/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Carol Luann Clyde	08/27/2018	12/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Carol Luann Clyde Gallagher	08/27/2018	12/31/2018	2,280.00	Initial Appointment	E&G
School of Professional Studies	Gregg T Cobb	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Gregg T Cobb	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Pamela Jo Decker	08/27/2018	12/31/2018	4,272.00	Initial Appointment	E&G
School of Professional Studies	Michelle Lee Dyer	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/04/2018	12/31/2018	2,880.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	11/01/2018	12/31/2018	2,280.00	Reappointment	E&G

Social Work	Debra Lynn Hall	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Angella Marie Judd	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Sherry Lynn Litchfield	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	April Leigh-Ann Martin	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Social Work	Erica Starr McComas-Church	08/27/2018	12/31/2018	4,272.00	Initial Appointment	E&G
Social Work	Venisha L McGregor	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Therese Marie Petzold	08/27/2018	12/31/2018	2,136.00	Initial Appointment	E&G
Social Work	Tina Louise Smajlagic	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Social Work	Kelley Clay Varner	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Sociology	Stacey Denise Hendershot	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Sociology	Tambra Dawn Steelman	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Sociology	Craig H. Taylor	08/27/2018	12/31/2018	9,000.00	Reappointment	E&G
Sociology	Carlous B Yates	07/09/2018	08/31/2018	2,136.00	Reappointment	RD
Student Support Programs	Terrance Christopher George	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Student Support Services	Imari Rashad Hazelwood	08/27/2018	12/31/2018	1,692.00	Reappointment	E&G
Tech Support Serv - Acad Field Serv	Cody James Turner	08/27/2018	12/31/2018	5,400.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	08/27/2018	12/31/2018	6,840.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/27/2018	12/31/2018	2,280.00	Reappointment	RD
Theatre & Dance	Jessica Jo Johnson-Frohling	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
Theatre & Dance	Roberto Valdez Sifontes	08/27/2018	12/31/2018	3,384.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/27/2018	12/31/2018	1,840.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/27/2018	12/31/2018	1,840.00	Reappointment	RD
Theatre & Dance	Stacey Carnes-Reyes	08/27/2018	12/31/2018	3,680.00	Reappointment	E&G
Theatre & Dance	William Thomas Carroll	08/27/2018	12/31/2018	2,889.00	Reappointment	E&G
WKU - E-town/Fort Knox	Susan Jean Collins	08/27/2018	12/31/2018	4,386.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	08/27/2018	12/31/2018	2,538.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	10/18/2018	12/31/2018	2,538.00	Reappointment	E&G
WKU - E-town/Fort Knox	Linda G. Howard	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Karl William Olive	08/27/2018	12/31/2018	2,436.00	Reappointment	E&G
WKU - E-town/Fort Knox	Wanda Diane Owsley	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Wanda Diane Owsley	11/01/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michelle McEwan Sanborn	08/27/2018	12/31/2018	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Donna L. Bennett	08/27/2018	12/31/2018	4,272.00	Reappointment	E&G
WKU - Glasgow	Mark Vaughn Biggers	08/27/2018	12/31/2018	3,204.00	Reappointment	E&G
WKU - Glasgow	Lisa Marie Boswell	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Glasgow	Starla M. Buckley	08/27/2018	12/31/2018	2,136.00	Reappointment	E&G
WKU - Glasgow	Richard C. Fitzpatrick	08/27/2018	12/31/2018	2,528.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	08/27/2018	12/31/2018	3,829.00	Reappointment	E&G
WKU - Glasgow	Sherry Rosalie Keown	08/27/2018	12/31/2018	3,426.00	Reappointment	E&G
WKU - Glasgow	Kathryn Cole Laslie	08/27/2018	12/31/2018	2,337.00	Initial Appointment	E&G
WKU - Glasgow	Kenny D. Lee	08/27/2018	12/31/2018	3,140.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	08/27/2018	12/31/2018	3,340.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
WKU - Glasgow	Gerald John Lundin	08/27/2018	12/31/2018	2,136.00	Reappointment	RD
WKU - Glasgow	Gerald John Lundin	10/18/2018	12/31/2018	2,136.00	Reappointment	RD

Department	Name	Start Date	End Date	Amount	Source
Accounting	Jason Marlin Bergner	07/01/2018	06/30/2019	5,304.00	E&G
Accounting	Yining Chen	07/01/2018	06/30/2019	19,500.00	FDN
Accounting	Steve Carroll Wells	07/01/2018	06/30/2019	4,008.00	E&G
Allied Health	Dianna Lynn Ransdell	07/01/2018	06/30/2019	4,008.00	E&G
Applied Research & Technology - POD	Ajay Srivastava	07/01/2018	06/30/2019	7,200.00	E&G
Campus & Comm. Events-Institutional	Roger L. Dennis	08/01/2018	06/30/2019	9,000.00	E&G
Center for Gifted Studies	Julia Link Roberts	07/01/2018	06/30/2019	36,000.00	FDN
CFL - Social Work	James D. May	07/01/2018	08/14/2018	4,760.00	RD
Communication Sciences & Disorders	Lauren E. Bland	07/01/2018	06/30/2019	5,004.00	E&G
Communication Sciences & Disorders	Jo L. Shackelford	08/01/2018	08/31/2018	955.24	E&G
Ctr-Applied Science Health&Aging	Kenneth Jason Crandall	08/01/2018	08/31/2018	13,325.35	RD
Ctr-Applied Science Health&Aging	Jean Neils-Strunjas	08/01/2018	08/31/2018	4,534.37	RD
Ctr for Env. & Workplace Health	Jacqueline Royce Basham	05/15/2018	06/30/2018	3,665.80	E&G
Ctr for Env. & Workplace Health	Jacqueline Royce Basham	07/01/2018	07/31/2018	917.20	E&G
Ctr for Env. & Workplace Health	Jooyeon Hwang	06/01/2018	06/30/2018	6,868.00	E&G
Ctr for Env. & Workplace Health	Gretchen Marie Brown Macy	06/01/2018	06/30/2018	3,036.87	E&G
Ctr for Env. & Workplace Health	Gretchen Marie Brown Macy	07/01/2018	07/31/2018	3,763.38	E&G
Ctr for Env. & Workplace Health	Ritchie Don Taylor	05/15/2018	05/31/2018	1,973.67	E&G
Ctr for Env. & Workplace Health	Ritchie Don Taylor	08/01/2018	08/15/2018	3,946.67	E&G
Ctr for Env. & Workplace Health	Cecilia Michelle Watkins	07/01/2018	07/31/2018	8,448.00	E&G
Dean CHHS	Heather Marie Payne-Emerson	07/01/2018	08/14/2018	6,378.66	E&G
Dean Gordon Ford College Business	Michelle White Trawick	07/01/2018	06/30/2019	5,004.00	FDN
Department of Marketing	Christopher J. Derry	07/01/2018	06/30/2019	6,504.00	FDN
Department of Marketing	Lukas Forbes	07/01/2018	06/30/2019	8,004.00	SPLIT
Dietetic Practice	Jane Howard Simmons	07/01/2018	08/14/2018	4,934.00	E&G
Diversity & Community Studies	Molly Beth Kerby	08/01/2018	12/31/2018	8,875.00	E&G
Doctor of Nursing Practice	Rhonda Brooks Quenzer	07/01/2018	12/31/2018	8,004.00	E&G
Doctor of Physical Therapy	Sonia Nicole Young	07/01/2018	06/30/2019	6,960.00	E&G
Economics	Mary Catherine Carey	07/01/2018	06/30/2019	11,004.00	FDN
Economics	Brian Kent Straw	07/01/2018	06/30/2019	15,000.00	FDN
Economics	Dennis P. Wilson	07/01/2018	06/30/2019	2,004.00	E&G
Economics	David Michael Zimmer	07/01/2018	06/30/2019	4,008.00	E&G
F&A - Education	Jenni Lynne Redifer	06/01/2018	06/30/2018	4,800.00	E&G
Finance	Kam C. Chan	07/01/2018	06/30/2019	23,568.00	FDN
Finance	Indudeep S. Chhachhi	07/01/2018	06/30/2019	4,008.00	E&G
Finance	Andrew James Head	07/01/2018	06/30/2019	4,008.00	E&G
Finance	Ronald A Rhoades	07/01/2018	06/30/2019	2,004.00	E&G
Honors College	Michael E. Smith	08/01/2018	06/30/2019	33,924.00	E&G

Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action
Journalism and Broadcasting Management	Richard Shumate	Assistant Professor	07/01/2018	\$48,804	\$50,004	Faculty Rank
Modern Languages	Mariah D. Yates	Assistant Professor	07/01/2018	\$90,900	\$105,000	Faculty Rank
School of Teacher Education	Terry Ballman	***Professor	08/01/2018	\$255,000	\$255,000	Faculty Rank and Tenure
	Corinne Murphy	***Professor	08/01/2018	\$143,000	\$143,000	Faculty Rank and Tenure

***Not the employee's current title (i.e., faculty administrator)

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Center for Gifted Studies	Lhoussaine Guervane	Instructor I	6/29/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Lhoussaine Guervane	Instructor I	7/31/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Walter B. Kessler	Department Head	6/29/2018	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Walter B. Kessler	Department Head	7/31/2018	2,000.00	Supplemental Pay	RD
Center for Gifted Studies	Rico T. Tyler	Professional-In-Residence	7/31/2018	5,500.00	Supplemental Pay	RD
CFE - Social Work	Patricia L. Destroiers	Department Head	7/31/2018	4,606.00	Supplemental Pay	RD
CFE - Social Work	Allison Gibson	Instructor I	6/29/2018	5,500.00	Supplemental Pay	RD
CFE - Social Work	Allison Gibson	Instructor I	7/31/2018	3,500.00	Supplemental Pay	RD
CFE - Social Work	Allison Gibson	Instructor I	9/28/2018	2,250.00	Supplemental Pay	RD
CFE - Social Work	Austin Garrett Griffiths	Assistant Professor	8/31/2018	2,500.00	Supplemental Pay	RD
CFE - Social Work	Austin Garrett Griffiths	Assistant Professor	9/28/2018	250.00	Supplemental Pay	RD
CFE - Social Work	Kelye Marie McIntyre	Instructor I	6/29/2018	2,500.00	Supplemental Pay	RD
CFE - Social Work	Kelye Marie McIntyre	Instructor I	7/31/2018	2,500.00	Supplemental Pay	RD
CFE - Social Work	April Lynn Murphy	Assistant Professor	9/28/2018	2,500.00	Supplemental Pay	RD
CHHS - Research Incentive	Kenneth Jason Crandall	Associate Professor	6/29/2018	4,110.69	Supplemental Pay	E&G
CHHS - Research Incentive	Jean Neils-Strunjas	Department Head	6/29/2018	2,733.42	Supplemental Pay	E&G
CHHS - Research Incentive	Evelyn Montreal Oregon	Assistant Professor	6/29/2018	711.20	Supplemental Pay	E&G
CHHS - Research Incentive	Dana June Sullivan	Associate Professor	6/29/2018	1,721.60	Supplemental Pay	E&G
CHHS - Research Incentive	Rachel Ann Timms	Assistant Professor	6/29/2018	900.00	Supplemental Pay	E&G
CHHS - Research Incentive	Dawn Garrett Wright	Professor	6/29/2018	1,904.08	Supplemental Pay	E&G
CHHS - Research Incentive	Janet Lee Applin	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
CHHS - Research Incentive	John Paul Baker	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
CHHS - Research Incentive	John Paul Baker	Associate Professor	9/28/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Thomas J. Butterfield	Associate Professor	8/31/2018	2,750.00	Supplemental Pay	RD
CHHS - Research Incentive	Sylvia L. Dietrich	Director, School of Teacher Ed	8/31/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Hunter O'Neal Galloway	Assistant Professor	9/28/2018	1,500.00	Supplemental Pay	RD
CHHS - Research Incentive	Said Ghezal	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
CHHS - Research Incentive	Said Ghezal	Assistant Professor	9/28/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Jennifer C Gill	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
CHHS - Research Incentive	Kristie Broadbent Guffey	Pedagogical Asst Professor	9/28/2018	4,800.00	Supplemental Pay	RD
CHHS - Research Incentive	Kristie Broadbent Guffey	Pedagogical Asst Professor	9/28/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Xiaoxia Huang	Associate Professor	7/31/2018	4,000.00	Supplemental Pay	RD
CHHS - Research Incentive	Elizabeth Gail Kirby	Associate Professor	8/31/2018	4,800.00	Supplemental Pay	RD
CHHS - Research Incentive	Margaret G. Maxwell	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
CHHS - Research Incentive	Margaret G. Maxwell	Professor	9/28/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	8/31/2018	3,600.00	Supplemental Pay	RD
CHHS - Research Incentive	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	9/28/2018	400.00	Supplemental Pay	RD
CHHS - Research Incentive	Rebecca R. Stobaugh	Associate Professor	8/31/2018	5,300.00	Supplemental Pay	RD
CHHS - Research Incentive	Rebecca R. Stobaugh	Associate Professor	9/28/2018	2,400.00	Supplemental Pay	RD
CHHS - Research Incentive	Gary Thomas Schaller	Associate Professor	6/29/2018	150.00	Supplemental Pay	E&G
CHHS - Research Incentive	Molly Dunkum	Associate Professor	8/31/2018	7,000.00	Supplemental Pay	RD
CHHS - Research Incentive	Rebecca R. Stobaugh	Associate Professor	8/31/2018	6,760.00	Supplemental Pay	RD
CHHS - Research Incentive	Jeffrey R. Bright	Associate Professor	6/29/2018	6,000.00	Supplemental Pay	E&G
CHHS - Research Incentive	Mary Catherine Carey	Department Head	6/29/2018	4,474.00	Supplemental Pay	E&G
CHHS - Research Incentive	Lester L. Pesterfield	Professor	6/29/2018	8,845.33	Supplemental Pay	E&G
CHHS - Research Incentive	Indudeep S. Chachhi	Chair	6/29/2018	2,000.00	Supplemental Pay	RD

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	Thomas Alan Stewart	Associate Professor	6/29/2018	1,360.00	Supplemental Pay	E&G
English	Lloyd Guy Davies	Professor	6/29/2018	180.00	Supplemental Pay	E&G
English	Jerod Hollyfield	Associate Professor	6/29/2018	120.00	Supplemental Pay	E&G
F&A - Ogden College	Thomas W. Kingery	Associate Professor	6/29/2018	6,996.00	Supplemental Pay	E&G
F&A - Ogden College	Natalie Jeanne Jones Mounjioy	Pedagogical Asst Professor	7/31/2018	6,533.33	Supplemental Pay	E&G
F&A - Ogden College	Matthew Clinton Shake	Associate Professor	6/29/2018	5,250.00	Supplemental Pay	E&G
F&A - Ogden College	Matthew Clinton Shake	Associate Professor	7/31/2018	1,750.00	Supplemental Pay	E&G
Finance	Christopher Lloyd Brown	Professor	6/29/2018	6,425.91	Supplemental Pay	E&G
Finance	Indudeep S. Chhachhi	Chair	6/29/2018	3,574.09	Supplemental Pay	E&G
Florist Shop	Roger L. Dennis	Clinical Assistant Professor	6/29/2018	6,733.33	Supplemental Pay	RD
Folk Studies & Anthropology	Ann Katherine Ferrell	Associate Professor	6/29/2018	4,800.00	Supplemental Pay	E&G
Frook Professorship	Glenn W. Lafantasi	Professor	6/29/2018	8,729.33	Supplemental Pay	FDN
Frook Professorship	Glenn W. Lafantasi	Professor	7/31/2018	8,729.33	Supplemental Pay	FDN
Geography & Geology	Patricia N. Kambesis	Professor	6/29/2018	2,000.00	Supplemental Pay	Grant
Health & Fitness Lab	Laereta Toniece Dye	Associate Professor	6/29/2018	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Laereta Toniece Dye	Associate Professor	7/31/2018	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Laereta Toniece Dye	Associate Professor	9/28/2018	32.00	Supplemental Pay	E&G
High School Media Institute	Bradley Lucas Pennington	Assistant Professor	7/31/2018	1,000.00	Supplemental Pay	RD
History	Alexander I Olson	Assistant Professor	8/31/2018	2,011.00	Supplemental Pay	Grant
Information Systems	John Kirk Atkinson	Associate Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
Journalism & Broadcasting	Ronald R. DeMarse	Associate Professor	8/31/2018	3,000.00	Supplemental Pay	FDN
KIIS	Maire M Blankenship	Assistant Professor	8/31/2018	2,230.00	Supplemental Pay	RD
KIIS	Melissa A. Stewart	Professor	6/29/2018	375.00	Supplemental Pay	RD
KIIS	Sheri Lynn Henson	Instructor II	6/29/2018	1,100.00	Supplemental Pay	RD
Lifelong Learning	Ismail Civelek	Associate Professor	6/29/2018	2,946.00	Supplemental Pay	E&G
Management	Ismail Civelek	Associate Professor	7/31/2018	2,324.00	Supplemental Pay	E&G
Management	Aqvesha D Daniels	Pedagogical Asst Professor	7/31/2018	8,978.67	Supplemental Pay	E&G
Management	Aqvesha D Daniels	Pedagogical Asst Professor	8/31/2018	1,021.33	Supplemental Pay	E&G
Management	Mariah Danielle Yates	Assistant Professor	6/29/2018	5,000.00	Supplemental Pay	E&G
Management	Indudeep S. Chhachhi	Chair	7/31/2018	4,800.00	Supplemental Pay	E&G
Management	Indudeep S. Chhachhi	Chair	8/31/2018	1,225.00	Supplemental Pay	E&G
MBA - Full Time	Ismail Civelek	Associate Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	8/31/2018	3,185.00	Supplemental Pay	E&G
MBA - Full Time	Feng Helen Liang	Associate Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/28/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Craig A. Martin	Professor	8/31/2018	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Craig A. Martin	Professor	9/28/2018	6,125.00	Supplemental Pay	E&G
MBA - Full Time	Patricia R. Todd	Chair	7/31/2018	1,000.00	Supplemental Pay	E&G
MBA - Full Time	Jeffrey R. Bright	Associate Professor	7/31/2018	1,500.00	Supplemental Pay	E&G
Music	Joseph Newton Stites	Assistant Professor	7/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Taha Hassan Alyousef	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Nicole D. Breazeale	Associate Professor	6/29/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Jeffrey Lee Butzriak	Associate Professor	8/31/2018	750.00	Supplemental Pay	RD
Online Program Development	Dana Mischelle Cuomo	Assistant Professor	8/31/2018	2,750.00	Supplemental Pay	RD
Online Program Development	Hollis R. Drummond	Professor	8/31/2018	2,000.00	Supplemental Pay	RD
Online Program Development	Charlotte Ann Elder	Instructor II	8/31/2018	2,750.00	Supplemental Pay	RD

Meeting Date: December 7, 2018

Faculty One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Amy Tracy Nemon	Instructor II	9/28/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Alexander I Olson	Assistant Professor	6/29/2018	2,160.00	Supplemental Pay	RD
Study Away Program	Alexander I Olson	Assistant Professor	7/31/2018	2,160.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	7/31/2018	5,400.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	8/31/2018	5,400.00	Supplemental Pay	RD
Study Away Program	Gary Thomas Schallert	Professor	6/29/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Gary Thomas Schallert	Professor	7/31/2018	1,000.00	Supplemental Pay	RD
Study Away Program	William M. Simpson	Associate Professor	6/29/2018	1,000.00	Supplemental Pay	RD
Study Away Program	William M. Simpson	Associate Professor	9/28/2018	1,000.00	Supplemental Pay	RD
Study Away Program	Michael Kent Stokes	Professor	6/29/2018	1,250.00	Supplemental Pay	RD
Study Away Program	Michael Kent Stokes	Professor	7/31/2018	1,250.00	Supplemental Pay	RD
Summer School	Barbara Crafton Bush	Associate Professor	6/29/2018	2,551.50	Supplemental Pay	E&G
Summer School	Joseph William Evans	Associate Professor	6/29/2018	2,551.50	Supplemental Pay	E&G
Summer School	Wendi J. Hulsey	Instructor I	6/29/2018	756.00	Supplemental Pay	E&G
Summer School	Pamela Jean Pery	Professor	8/31/2018	3,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Erica Cole Billingsley	Instructor II	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Michelle A. Jackson	Associate Professor	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Mark Andrew Staynings	Associate Professor	9/28/2018	1,600.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Allison M Youngblood	Assistant Professor	9/28/2018	1,600.00	Supplemental Pay	E&G

* Funding Source Codes:
 E&G - Education and General Grant - Grant Funded
 Aux - Auxiliary
 RD - Revenue Dependent
 Split - Funding is split between sources
 FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Academic Advising and Retention Ctr	Taylor Hillard Brandt	Academic Advisor	09/12/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	Cory Daniel McCauley	Academic Advisor	09/10/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	John Peter Thomerson	Academic Advisor	08/28/2018		30,000.00	Initial Appointment	E&G	
Academic Advising and Retention Ctr	Ryan Donald Wilson	Academic Advisor	08/27/2018		30,000.00	Initial Appointment	E&G	
Admissions Office	Morgan Rae Gossett	Admissions Counselor	07/16/2018		30,168.00	Initial Appointment	E&G	
Admissions Office	Rachel Catherine Richter	Admissions Counselor	07/24/2018		30,168.00	Initial Appointment	E&G	
Admissions Office	Morgan Anthony Terry	Admissions Counselor	07/16/2018		30,168.00	Initial Appointment	E&G	
Athletics	Thomas Joseph Aliota	Director, Marketing	06/14/2018		44,004.00	Initial Appointment	E&G	
Athletics	Michael Christian Bowdy	Assistant Athletics Trainer	08/24/2018		33,504.00	Initial Appointment	E&G	
Athletics	Gregory Evan Davis	Head Coach	06/13/2018		39,504.00	Initial Appointment	E&G	
Athletics	Sarah Elizabeth Hurdich	Assistant Athletics Trainer	07/23/2018		33,504.00	Initial Appointment	E&G	
Athletics	Logan Christopher Locke	Assistant Director, Marketing	07/16/2018		32,508.00	Initial Appointment	Split	
Athletics	Andrew Deon Williams	Asst. Strength & Cond. Coach	06/01/2018		35,004.00	Initial Appointment	E&G	
Child Care	Chelsea Mikyla Denhard	Teacher	08/20/2018		25,350.00	Initial Appointment	RD	
College of Ed & Behavioral Science	Corinne Marie Murphy	Dean	08/01/2018		143,004.00	Initial Appointment	E&G	
Facilities Management	Melvin Eugene Gregory	Painter I	08/20/2018		27,300.00	Initial Appointment	E&G	
Facilities Management	Ronald G. Vincent	Carpenter I	09/17/2018		29,250.00	Initial Appointment	E&G	
Farm	Jonathan Jacob West	Livestock Technician	06/01/2018		26,013.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Jussara Cristina Ave-Lallamant	Residential Counselor	08/16/2018		23,808.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Curtis Blake Hardison	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Melissa Danielle Smith	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Gatton Academy of Math and Science	Wade Timothy Vierheller	Residential Counselor	08/16/2018		23,088.00	Initial Appointment	E&G	
Housing & Residence Life	Alberto Jose Benavides	Residence Hall Director	07/16/2018		24,000.00	Initial Appointment	Aux	
Housing & Residence Life	Michele Marie Curran	Coordinator, HRL	07/02/2018		31,500.00	Initial Appointment	Aux	
Housing & Residence Life	Darrian Nathaniel Dorough	Asst Residence Hall Director	07/16/2018		17,004.00	Initial Appointment	Aux	
Housing & Residence Life	Gary Mathew Phillips	Coordinator, HRL	06/01/2018		42,000.00	Initial Appointment	Aux	
Housing & Residence Life	Rebecca D. Phillips	Residence Hall Director	07/16/2018		24,000.00	Initial Appointment	Aux	
Housing & Residence Life	Dakota G Riddle	Sr. Zone Maintenance Tech I	09/17/2018		35,587.50	Initial Appointment	Aux	
Housing & Residence Life	Shawnice Elaine Whitfield	Asst Residence Hall Director	07/16/2018		17,004.00	Initial Appointment	Aux	
Intercultural & Student Engagement	Brandon Deann Green	Student Success Advisor	08/27/2018		31,500.00	Initial Appointment	FDN	
International Student Office	John C Sunmygard	Associate Provost, GI.&IA	08/27/2018		152,004.00	Initial Appointment	E&G	
Men's Baseball	Ben Robert Wolgamot	Assistant Coach	08/23/2018		70,008.00	Initial Appointment	E&G	
Men's Basketball	Hemnsy Jean Auriantal	Assistant Coach	06/25/2018		200,004.00	Initial Appointment	E&G	
Men's Football	Taylor Joseph Brown	Recruiting Coordinator	09/24/2018		34,164.00	Initial Appointment	E&G	
Men's Football	Janel Alyene Lee	Director, Video Operations	06/01/2018		47,508.00	Initial Appointment	E&G	
Men's Golf	Chandler Marshall Metts	Head Athletic Coach	08/15/2018		45,000.00	Initial Appointment	E&G	
Plant Operations	Clay Andrew Murphy	HVAC Technician II	07/23/2018		33,150.00	Initial Appointment	E&G	
Police	Maritza Lea Arnett	Communications Officer	09/04/2018		26,728.00	Initial Appointment	E&G	

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Farm	Gary Marshall Bau	Artisan Cheese Maker	07/01/2018	30,936.00	30,936.00	Reappointment	RD	
Folk Studies & Anthropology	Virginia Denise Siegel	Folklife Specialist	07/01/2018	39,168.00	39,168.00	Reappointment	E&G	
Geography & Geology	Linda Gray P'Pool	Office Associate	07/01/2018	26,748.00	26,748.00	Reappointment	Split	
Housing & Residence Life	Jaqueline Lasley Pillow	Coord. Retention Initiatives	07/01/2018	44,292.00	37,656.00	Reappointment	Aux	
Hydro-Analytical Lab	Ethan C. Girvan	Laboratory Manager	07/01/2018	37,860.00	37,860.00	Reappointment	RD	
Kelly Autism Program	Joseph Peyton Collins	Asst Program Mgr, KAP	07/01/2018	35,664.00	35,664.00	Reappointment	E&G	
Kentucky Climate Center - POD	Grant Blair Snowden	Assistant Manager	07/01/2018	36,084.00	36,084.00	Reappointment	RD	
Men's Basketball	Richard Lee Stansbury	Research Associate	06/01/2018	34,164.00	34,164.00	Reappointment	Grant	
Modern Languages	Melinda Susan Edgerton	Head Athletic Coach	07/01/2018	650,004.00	650,004.00	Reappointment	E&G	
Public Health	Vashon Sanchez Wells	Asst Dir, Chinese Flagship Prg	06/01/2018	50,004.00	50,004.00	Reappointment	E&G	
Public Radio Services	Rebecca Anne Schimmel	Academic Services Coordinator	07/01/2018	38,088.00	38,088.00	Reappointment	Grant	
School of Teacher Education	Lisa Renee Murphy	Multimedia Journalist	07/01/2018	37,884.00	37,884.00	Reappointment	RD	
SKYTeach	Karen C. Long	Director, Early Childhood Ctr.	07/01/2018	60,036.00	60,036.00	Reappointment	Grant	
Small Business Development Center	Miller Bruce Slaughter	Coordinator, SKy Teach	07/01/2018	29,976.00	29,976.00	Reappointment	E&G	
Social Work	Janie Sue Perdue	Director	07/01/2018	78,072.00	78,072.00	Reappointment	Grant	
South Central AHEC	Veronica Ann Drake	Training Coordinator	07/01/2018	32,280.00	32,280.00	Reappointment	Grant	
South Central AHEC	Veronica J. Goad	AHEC Clinical Education Coord	07/01/2018	43,584.00	43,584.00	Reappointment	Grant	
South Central AHEC	Catherine Marie Willenborg	Office Associate	07/01/2018	31,644.00	31,644.00	Reappointment	Grant	
Student Support Services	Mary Ann Brockman Bokkon	Health Programs Specialist	07/01/2018	36,084.00	36,084.00	Reappointment	Grant	
Student Support Services	Terrance Christopher George	Coord. Student Support Svc	09/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Student Support Services	Imari Rashad Hazelwood	Director, Student Support Svcs	09/01/2018	51,768.00	51,768.00	Reappointment	Grant	
Student Support Services	Kimberly Ann Whalen	Counselor	09/01/2018	31,440.00	31,440.00	Reappointment	Grant	
Study Away Program	Gerald Ward Barnaby	Office Coordinator	09/01/2018	32,232.00	32,232.00	Reappointment	Grant	
Talent Search	John David Garner	Program Director (Study Away)	07/01/2018	72,144.00	72,144.00	Reappointment	Split	
Talent Search	Carol Coleman Lee	Academic Coordinator	09/01/2018	37,716.00	37,716.00	Reappointment	Grant	
Talent Search	Cres'Sena S. Manning	Office Coordinator	09/01/2018	33,540.00	33,540.00	Reappointment	Grant	
Talent Search	Jennifer L. McWhorter	Academic Coordinator	09/01/2018	36,480.00	36,480.00	Reappointment	Grant	
Talent Search	Martha Jane Sales	Assistant Director	08/31/2019	42,732.00	42,732.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Adam Patrick Brownlee	Director	09/01/2018	92,580.00	92,580.00	Reappointment	Split	
Training/Technical Assistance Svcs	Perry N. Davis	Program Coordinator	07/01/2018	34,356.00	34,356.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Eric Bernard Dupree	Management Specialist	07/01/2018	70,020.00	70,020.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Robin Gadsden-Dupree	Management Specialist	07/01/2018	68,592.00	68,592.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Component Specialist	07/01/2018	70,032.00	70,032.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Krystal Marie Heinzen	Program Coordinator	07/01/2018	42,864.00	42,864.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Luis Antonio Hernandez	Training Specialist	07/01/2018	61,824.00	61,824.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Amy Susan Hood	Training Specialist	07/01/2018	71,376.00	71,376.00	Reappointment	Grant	
Training/Technical Assistance Svcs	Janine E. Keirnan	Training Specialist	07/01/2018	67,848.00	67,848.00	Reappointment	Grant	
Training/Technical Assistance Svcs		Project Financial Specialist	07/01/2018	60,672.00	60,672.00	Reappointment	Grant	

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Communication Sciences & Disorders	Courtney Allison Hatcher	Clinical Supervisor	07/01/2018	44,448.00	44,448.00	Status Change (Temp to Reg)	E&G	
Communication Sciences & Disorders	Heidi L Royse	Office Associate	07/01/2018	25,260.00	25,260.00	Status Change (Temp to Reg)	E&G	
Communication Sciences & Disorders	Sarah Margaret Ward	Academic Coord for Clinical Ed	07/01/2018	52,056.00	52,056.00	Status Change (Temp to Reg)	E&G	
Equal Employment Opportunity	Shannika Chantel Wilson	EEO Coord and Title IX Asst.	07/01/2018	\$15,000/hour	29,991.00	Status Change (PT to FT)	E&G	
Housing & Residence Life	Seneca Maurice Crump	Asst Residence Hall Director	07/16/2018	\$12,500/hour	17,004.00	Status Change (PT to FT)	Aux	
Kelly Autism Program	Ryan J. McKenna	Asst Mgr. Kelly Autism Program	07/01/2018	35,364.00	35,364.00	Status Change (Temp to Reg)	RD	
Kelly Autism Program	Sarah E. McMaine-Render	Manager, Program (KAP)	07/01/2018	47,820.00	47,820.00	Status Change (Temp to Reg)	E&G	
Psychological Sciences	Jarrod Christopher Smith	Office Associate	08/22/2018	\$7,500/hour	27,807.00	Status Change (PT to FT)	E&G	
Tech Support Serv - TopperTech	Christopher Don Ware	TopperTech Consultant	08/20/2018	\$13,922/hour	38,025.00	Status Change (PT to FT)	E&G	
Academic Affairs & Provost's Office	Merrill Price	Special Asst to the Provost	07/01/2018	109,764.00	109,764.00	Title Change	E&G	
Student Accessibility Resource Cntr	Robert C. Unsel	Director	07/01/2018	79,512.00	79,512.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Dylan Joseph Angle	Service Desk Consultant	08/06/2018	39,039.00	39,039.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Jordan Tyler Cole	Service Desk Consultant	08/16/2018	39,036.00	39,036.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Donald R Ethington	Service Desk Consultant	08/16/2018	39,036.00	39,036.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Andrew Thomas Gilliam	Service Desk Consultant	08/16/2018	41,160.00	41,160.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Cameron Blake Hagan	Service Desk Consultant	08/16/2018	41,160.00	41,160.00	Title Change	E&G	
Tech Support Serv - II Service Desk	Charles William Plemons	Manager, ITS Service Desk	08/01/2018	61,128.00	61,128.00	Title Change	E&G	
Academic Advising and Retention Ctr	Ashley Brooke Smith	Academic Advisor	08/28/2018	30,324.00	30,000.00	Transfer	E&G	
Assist. VP for Info Tech Serv	John S. Bowers	Special Projects Administrator	07/01/2018	92,856.00	92,856.00	Transfer	E&G	
Assist. VP for Info Tech Serv	Gregory Allan Haackbarth	Asst. VP, Info Technology	07/01/2018	85,704.00	120,000.00	Transfer	E&G	
Athletics	James R. Smothermon	Assistant Athletic Trainer	07/05/2018	35,364.00	43,500.00	Transfer	E&G	
Campus and Community Events	Wesley Dewayne Bellies	Supervisor, Special Events	06/01/2018	36,757.50	39,975.00	Transfer	E&G	
Clinical Education Complex (CEC)	Caroline Alexander Hudson	Dir, Speech Language Pathology	07/01/2018	51,516.00	59,784.00	Transfer	E&G	
College of Health & Human Services	Dennis K. George	Interim Dean	07/01/2018	137,328.00	159,000.00	Transfer	E&G	
English	Mary Elena Johnson	Office Associate	07/01/2018	31,080.00	29,508.00	Transfer	E&G	
Gordon Ford College of Business	Mary Catherine Carey	Interim Dean	07/01/2018	122,292.00	176,004.00	Transfer	E&G	
Housing & Residence Life	Nicolas Daniel Haught	Assistant Director	06/04/2018	46,188.00	48,000.00	Transfer	Aux	
Housing & Residence Life	Casey John Kuocera	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Housing & Residence Life	Zachary T Marcum	Coordinator, HRL	07/01/2018	32,508.00	32,508.00	Transfer	Aux	
Housing & Residence Life	Chazman Deira McKoy	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Housing & Residence Life	Rebecca D. Phillips	Coordinator, HRL	08/06/2018	24,000.00	32,508.00	Transfer	Aux	
Housing & Residence Life	Torchia T. Rogers	Residence Hall Director	07/16/2018	16,608.00	24,000.00	Transfer	Aux	
Modern Languages	Desiree Nicole Blaine	Office Coordinator	07/01/2018	36,360.00	36,360.00	Transfer	E&G	
Office of Internationalization	Ashley Brooke Smith	Office Associate	07/01/2018	27,564.00	25,848.00	Transfer	E&G	
Office of the CFO	Paula Farmer Mattison	Asst Dir (Grants/Contr Acctng)	07/01/2018	61,812.00	61,812.00	Transfer	E&G	
Porter College of Arts & Letters	Marcia Lynn Sanders	Office Coordinator	07/01/2018	33,672.00	35,352.00	Transfer	E&G	
School of Teacher Education	Josiah S. Super	Office Coordinator	09/01/2018	34,428.00	38,436.00	Transfer	E&G	
Supply Chain Management	Ashley Brooke Smith	Supply Chain Specialist	08/20/2018	25,848.00	30,324.00	Transfer	E&G	

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 24, 2018 through September 25, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Dept of Facilities Management	Danny Ray Eakles	Painter I	07/01/2018	28,801.50	29,250.00	Salary Increase	E&G	MKTTEQ
Dept of Facilities Management	Billy Joe Finn	Sr Roofing Repair Specialist I	07/01/2018	34,534.50	37,050.00	Salary Increase	E&G	MKTTEQ
Facilities Management	Wayne R. Gilton	Painter I	07/01/2018	28,801.50	29,250.00	Salary Increase	E&G	MKTTEQ
Men's Baseball	Robert Alan Reinstele	Assistant Coach	09/01/2018	66,996.00	74,004.00	Salary Increase	E&G	MKTTEQ
Women's Softball	Kayla Rene Bixel	Assistant Coach	08/01/2018	35,364.00	48,000.00	Salary Increase	E&G	MKTTEQ
KIIS	Maria Canning	Programs Coordinator	07/01/2018	38,664.00	39,828.00	Salary Increase	RD	OTHSI
KIIS	John A. Dizgum	Executive Director	07/01/2018	75,348.00	76,932.00	Salary Increase	RD	OTHSI
KIIS	Rebekah Joy Golla	Assistant Director	07/01/2018	47,184.00	48,600.00	Salary Increase	RD	OTHSI
KIIS	Haley Ann McTaggart	Office Manager	07/01/2018	32,676.00	33,660.00	Salary Increase	RD	OTHSI
KIIS	Qing She	Accountant	07/01/2018	51,336.00	52,884.00	Salary Increase	RD	OTHSI
Police	Spencer Eji Arroyo	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
Police	Daniel Ray Pinet	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
Police	John Anthony Wallen	Police Officer	05/10/2018	35,505.60	39,499.20	Salary Increase	E&G	OTHSI
VP Enrollment & Student Experience	Brian William Kuster	Vice President	08/01/2018	134,160.00	174,156.00	Salary Increase	Split	OTHSI
Honors College	Christopher J Keller	Associate Director	07/01/2018	105,048.00	99,048.00	Salary Decrease	E&G	
South Central AHEC	Lucy Franklin Juett	Project Director	07/01/2018	76,692.00	61,356.00	Salary Decrease	Grant	

Meeting Date: December 7, 2018

Staff One Time Payments
For the Period June 1, 2018 through September 30, 2018

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Course Fees - Counsel & St. Affairs	Stan M. Herren	Technology Support Specialist	8/31/2018	80.00	Supplemental Pay	E&G
Director of Athletics	Deborah F. Carroll	Business Operations Specialist	8/31/2018	1,500.00	Supplemental Pay	E&G
Director of Athletics	Randall Wade Maggill	Assoc Ath Dir/ Business Affairs	8/31/2018	3,500.00	Supplemental Pay	E&G
Director of Athletics	Melisa Jeanette Schneider	Asst to the Athletics Dir/SWA	7/31/2018	650.00	Supplemental Pay	E&G
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	6/29/2018	187.50	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	7/13/2018	900.00	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	8/31/2018	300.00	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	9/14/2018	150.00	Supplemental Pay	FDN
Engineering	Molly Elizabeth Shircliff	Research Engineer	8/31/2018	2,000.00	Supplemental Pay	Grant
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	6/15/2018	285.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	8/31/2018	200.00	Supplemental Pay	E&G
Girls Sweet 16	Leslie D. Forsythe	Dir. Ath Facets & Event Mgmt	6/29/2018	50.00	Supplemental Pay	RD
Girls Sweet 16	Gina E Knutson	Coord, Facilities & Event Mgmt	6/15/2018	235.02	Supplemental Pay	RD
Health & Fitness Lab	Alicia Kathariya Everette	Coordinator, Student Wellness	6/15/2018	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Alicia Kathariya Everette	Coordinator, Student Wellness	6/29/2018	64.00	Supplemental Pay	E&G
High School Media Institute	Samual Joseph Oldenburg	Talisman Advisor	7/13/2018	2,000.00	Supplemental Pay	RD
International Faculty Seminar	Francis Andrew McMichael	Associate Dean	6/29/2018	3,000.00	Supplemental Pay	E&G
Journalism & Broadcasting	Kara Elaine Williams Glenn	Manager, Image West	8/31/2018	1,500.00	Supplemental Pay	FDN
Journalism Academic Excell Projects	Charles Edward Clark	Director	7/31/2018	1,400.00	Supplemental Pay	E&G
Journalism Academic Excell Projects	Teresa Kay Jameson	Office Coordinator	7/6/2018	250.00	Supplemental Pay	E&G
Lifelong Learning	Peggy Ann Crowe	Director	6/29/2018	562.50	Supplemental Pay	RD
Lifelong Learning	Peggy Ann Crowe	Director	9/28/2018	525.00	Supplemental Pay	RD
Men's Football	Brian Michael Dittmer	Dir. Equipment Operations	7/31/2018	1,000.00	Supplemental Pay	E&G
Men's Football	Stephen Van Rey	Dir. Web Svcs. & Digital Media	8/31/2018	100.00	Supplemental Pay	E&G
Online Program Development	Corie Morell Martin	Certification Officer	6/15/2018	2,750.00	Supplemental Pay	RD
Professional Educator Services	Candace Renee Lee	Certification Officer	8/15/2018	192.00	Supplemental Pay	E&G
Professional Educator Services	Candace Renee Lee	Certification Officer	9/28/2018	96.00	Supplemental Pay	E&G
Professional Educator Services	Candace Renee Lee	Certification Officer	6/29/2018	192.00	Supplemental Pay	E&G
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	7/13/2018	862.33	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	8/31/2018	8,733.22	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	9/14/2018	2,521.95	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	7/31/2018	3,472.26	Supplemental Pay	FDN
Student Radio	Erik Costa	TV Assistant Chief Engineer	7/31/2018	2,117.50	Supplemental Pay	E&G
Student Research Council	Diana Bennett Keeling	Manager, Web Development	6/29/2018	120.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	9/28/2018	70.00	Supplemental Pay	E&G
WKU - Owensboro	Kevin Earl Dorth	Manager, Campus Operations	6/15/2018	360.00	Supplemental Pay	E&G
WKU - Owensboro	Kevin Earl Dorth	Manager, Campus Operations	6/29/2018	180.00	Supplemental Pay	E&G

* Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Explanation for Salary Increases Greater Than \$5,000

Robert Alan Reinstele	Employee going from \$66,996 to \$74,004. The first assistant coach left and, therefore, this employee is moving into the first assistant role with the sport. He has more tenure and has proven himself. With the first assistant role comes more responsibility with recruiting and on-field activities. The sport will not be spending any additional funding.
Kayla Rene Bixel	Employee moving from \$35,364 to \$48,000 effective 8/1/18. The first assistant coach left and, therefore, this employee is moving into the first assistant role with the sport. She has more tenure and has proven herself. The sport will not be spending any additional funding.
Brian William Kuster	Salary adjustment for additional administrative VP duties to oversee the newly combined Division of Enrollment and Student Experience.
Gregory Allan Hackbath	The former Vice President for Information Technology retired in June, and the position no longer exists. IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. Hackbath has been reclassified from Director to Assistant Vice President for Information Technology Services and now heads the unit.
Jephtha L. Sumpter	IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. A reduction from five directors/departments down to three gave Sumpter added responsibilities of managing 10 additional FTE (36 total), additional audiovisual services, and all datacenter systems and central IT infrastructure. This reclassification reflects this major change in scope as well as confidence in Sumpter in assuming this senior role.
Lori Jane Douglas	IT has been moved under F&A and internally reorganized for efficiency and a net cost reduction. A reduction from five directors/departments down to three gave Douglas added responsibilities of managing 13 additional FTE (33 total), the Technology Resource Center, an embedded group of college IT consultants, and thousands of computers across all campus computer labs. This reclassification reflects this major change in scope as well as confidence in Douglas in assuming this senior role.

2018-19 FIRST QUARTER STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the 2018-19 First Quarter Statement of Revenues & Expenditures.

FACTS:

Total first quarter revenue was approximately 43 percent of budgeted E&G revenue (excluding net assets allocation) which was slightly better than first quarter revenue of 2017-18. Actual tuition and fees revenue, as a percentage of budget, was approximately 3 percent greater than the same period last year. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues, as a percentage of budget, are approximately 4 percent greater than the same period last year. It is noted that several programs have significant activity in spring and summer rather than in first quarter of the year.

Actual first quarter unrestricted educational and general expenditures were 4 percent lower than first quarter 2018. This reflects the budget reductions implemented and conservative financial decisions by the divisions.

Net assets allocation reflects accounting requirements primarily due to encumbrances that created financial obligations from the previous fiscal year. No carry forward was allocated to divisions in the first quarter.

Restricted revenues and expenditures for grants and contracts were approximately equal to the first quarter of 2017-18 while representing a slightly lower percentage of budgeted revenues and expenditures. Revenues for Auxiliary Enterprises were approximately 10 percent lower than first quarter revenues of 2017-18, while expenditures were approximately equal as a percentage of budget.

BUDGETARY IMPLICATIONS:

Total budgeted revenue is essentially no change between FY 2018 and FY 2019. However, first quarter revenue is slightly more than 4 percent higher this quarter in comparison to first quarter of FY 2018. There are a couple of factors of importance: 1) the operating budget is based on a conservative enrollment projection and 2) a preliminary estimate is that there will be a fall tuition revenue shortfall of approximately one percent or \$800,000. It is feasible that the deficit will be eliminated by improved student retention into the spring semester.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2018-19 First Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2018-19 First Quarter Statement of Revenues and Expenditures.

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS FOR THE
FISCAL YEAR ENDED JUNE 30, 2018**

While all audit fieldwork is complete and the financial report has been drafted and provided to our external auditors, Crowe Horwath auditors have not yet released the final audit report and opinion due to some concerns with the audit opinion on the audit of postemployment benefits other than pensions (GASB 75) of the Teachers' Retirement System. Our auditors must be able to rely on the work and opinion of auditors for the Teachers' Retirement System in order to express an opinion on the WKU financial statements, and they have identified some concerns with that report. Crowe is working with Teachers' Retirement System representatives and their auditors to resolve those issues.

We anticipate presenting the completed auditor's report and financial statements to the Board of Regents at the December 7, 2018 meeting.